

# COPPERAS COVE FIRE DEPARTMENT

## 2014 *ANNUAL REPORT*



*Michael Neujahr*  
*Fire Chief*



**COPPERAS COVE FIRE DEPARTMENT**

**415 S. MAIN STREET**

**COPPERAS COVE, TEXAS 76522**

**( 254 ) 547-2514**

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## ***A Message from the Fire Department***



It is with great pride and honor that the officers and members of the Copperas Cove Fire Department present this CY-2014 Annual Report. The data contained in this report serves as testament to the professionalism and dedication of our firefighters and staff.

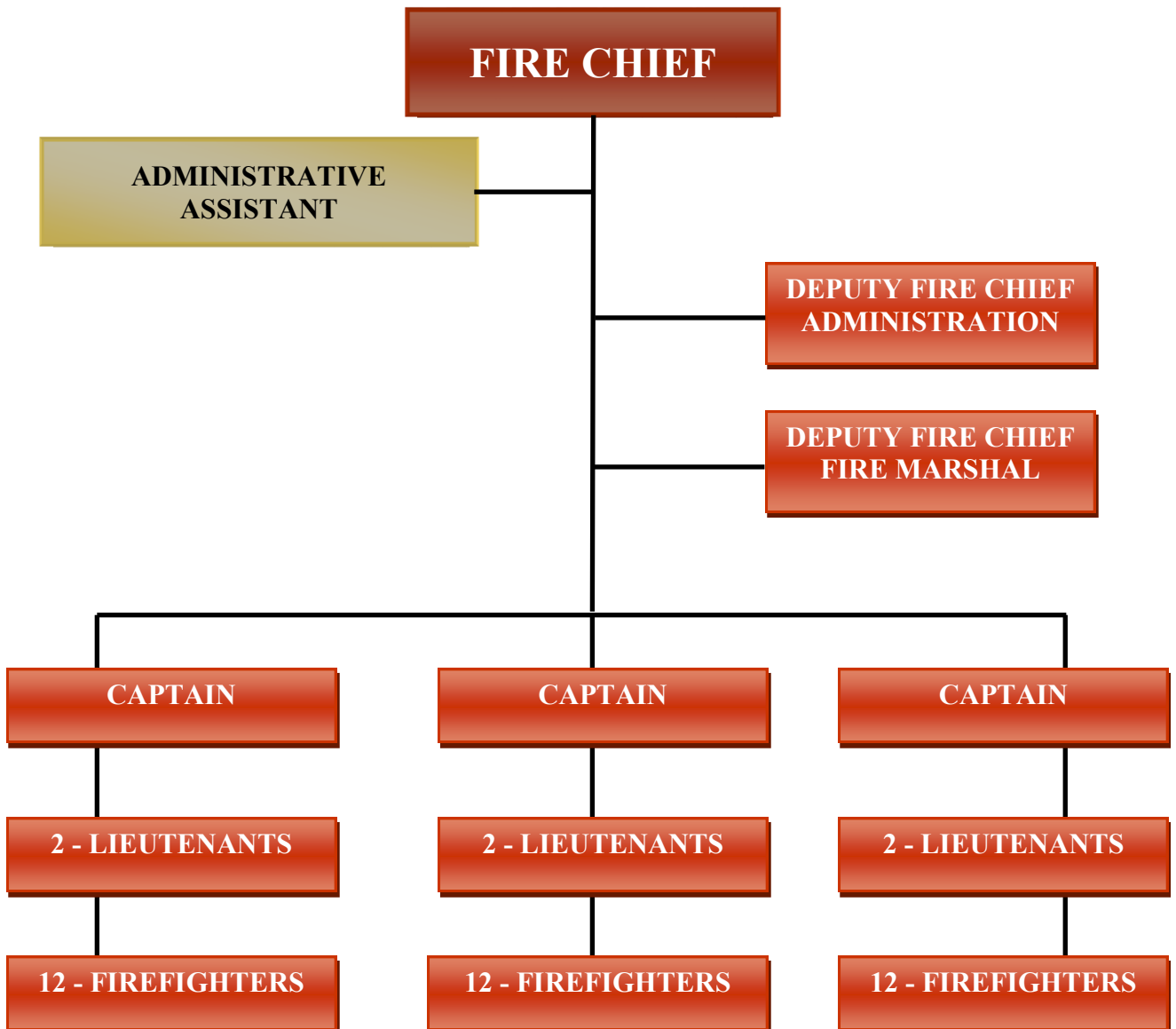
We are thankful for the tremendous support received from our citizens, City leaders, and the other departments we have worked alongside during the reporting period.

Our value to the community is measured directly by the services we provide. We pride ourselves on delivering the highest quality services to those who live, work, and visit our community.

Our promise is to always try our best and to never stop trying. Some choose to see problems with every opportunity but we choose to see opportunity in every problem.

We invite everyone to visit the Copperas Cove Fire Department and meet the wonderful people who make it all happen.

# Copperas Cove Fire Department Organization Chart



# Proudly Serving The Citizens Of Copperas Cove

## **Mission Statement**

The Mission of the Copperas Cove Fire Department is to protect and enhance the quality of life in the *City Built for Family Living* through a comprehensive program of services delivered by an excellent team directed towards providing education, prevention, and control in the areas of fire, rescue, medical emergencies, and disasters.

## **Values Statement**

The Copperas Cove Fire Department will continually strive to exceed our citizen's expectations working within a healthy, safe and innovative environment that enhances the professional and efficient delivery of emergency services. We will strive to be an organization providing community safety education and information, keen to anticipate, influence and embrace change.

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### **CORE VALUES**

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**Professionalism  
Respect  
Integrity  
Dedication  
Excellent Service**



**FIRE CHIEF**  
*Michael Neujahr*



To the Honorable John A. Hull, Mayor of Copperas Cove, members of the City Council, City Manager Andrea Gardner, and to the citizens of Copperas Cove. It is with pleasure to present the Copperas Cove Fire Department's Annual Report for the calendar year 2014. This report will highlight areas such as fire and emergency medical services responses, capital projects, and the fire department budget.

During 2014, Copperas Cove has seen 39% decrease (809 calls) in fire calls, and a 68% increase (3729 calls) in requests for Emergency Medical Services. There was a 57% decrease in the amount of estimated property damage caused by fires. Response times in the city were reduced by 4.16% while response times in the county were reduced by 2.1%.

On behalf of the fire department, I would like to thank our elected officials, city management, the men and women of the department, and the citizens of this community for their continued support of the fire department. Together, we will ensure Copperas Cove will always be safe and will be "The City built for Family Living".





## ADMINISTRATION DIVISION

*Gary Young*  
*Deputy Fire Chief*



The Copperas Cove Fire Department Administration Division supports the department by providing administrative oversight to the entire fire department. The Administration Division is staffed with the Fire Chief, Deputy Fire Chief of Administration/Emergency Management Coordinator, and Administrative Assistant.

The Administration Division provides strategic oversight to the department and supports the fire department staff as they provide the tactical resources necessary to fulfill the strategy. Additionally the Administration Division is responsible for the overall fiscal responsibility of the department and ensures that all financial matters are handled in an efficient and expeditious manner in accordance with City Policy and Local Government Code.

The Administration Division is also charged with the responsibility of ensuring regulatory compliance with the Texas Commission on Fire Protection and the Texas Department of State Health Services

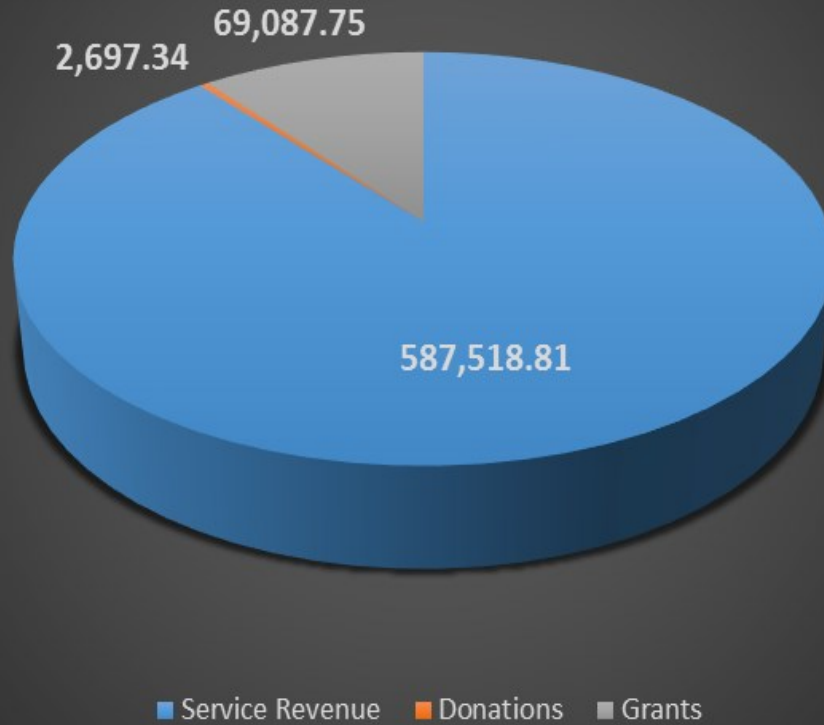


**Texas Commission on Fire Protection**



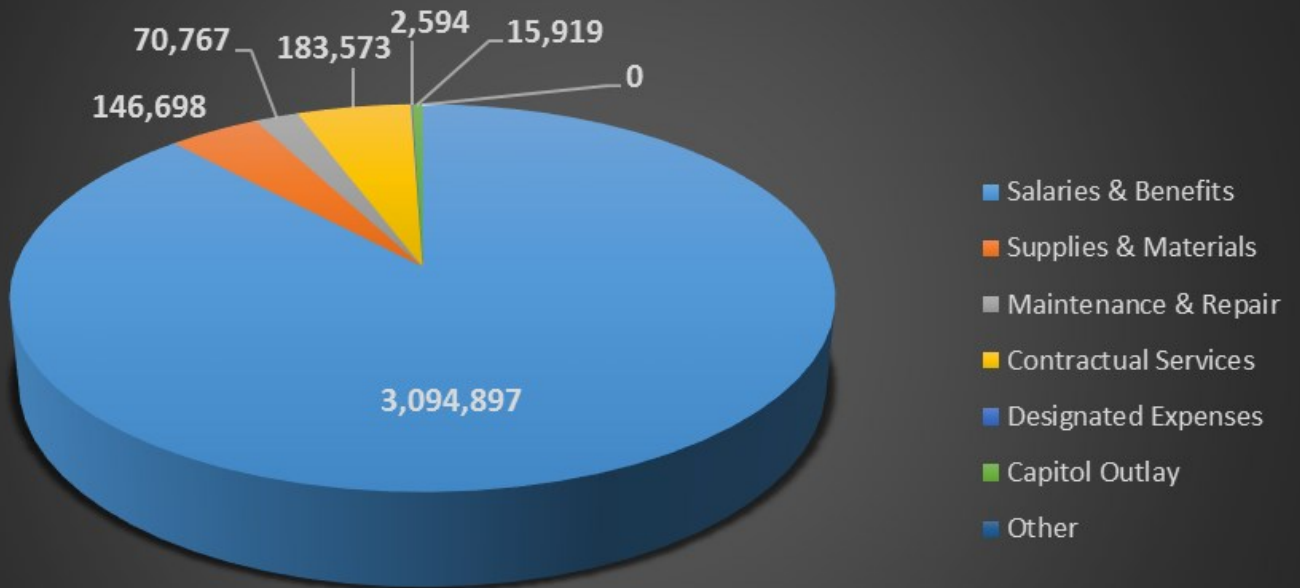


## Revenue - \$659,300.90



# Revenue & Expenses

## Expenditures - \$3,614,448.00



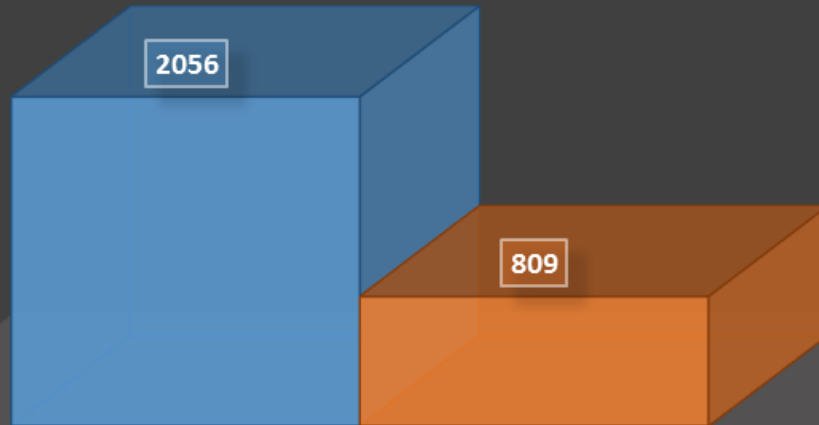
<b>BUDGET FY 2013-2014</b>	<b>ADOPTED</b>	<b>EXPENDITURES</b>
Salaries & Benefits	3,350,592	3,094,897
Supplies & Materials	167,143	146,698
Maintenance & Repair	86,794	70,767
Contractual Services	317,796	183,573
Designated Expenses	3,734	2,594
Capital Outlay	8,850	15,919
Other	0	0
<b>TOTAL</b>	<b>3,934,909</b>	<b>3,514,448</b>

# Fire Department Budget

<b>BUDGET FY 2013-2014</b>	<b>2012-2013</b>	<b>2013-2014</b>
Salaries & Benefits	3,235,099	3,350,592
Supplies & Materials	150,242	167,143
Maintenance & Repair	96,660	86,794
Contractual Services	150,469	317,796
Designated Expenses	4,133	3,734
Capital Outlay	0	8,850
Other	0	0
<b>TOTAL</b>	<b>3,636,603</b>	<b>3,934,909</b>

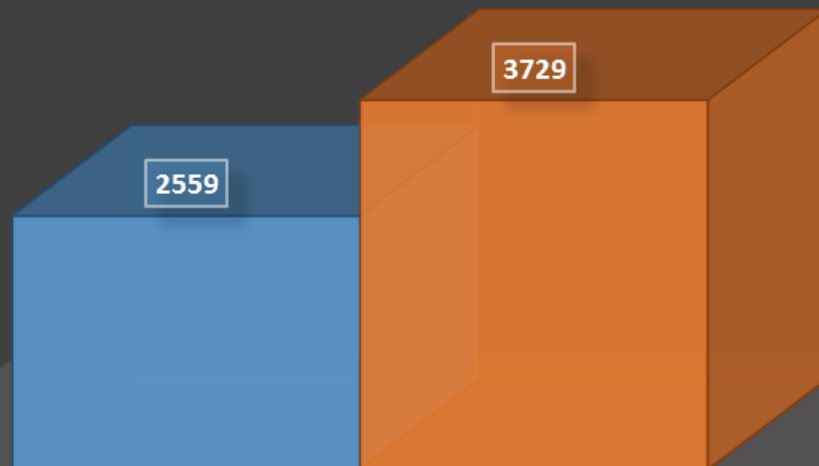
## FIRE CALLS

■ 2013 ■ 2014



## EMS CALLS

■ 2013 ■ 2014



# A-Shift Personnel

Captain / Paramedic	Michael S. Howard
Lieutenant / Paramedic	Stephen Clendenen
Lieutenant / Paramedic	Jeremy Lydon
Firefighter / Paramedic	Alan Mainville
Firefighter / Paramedic	Lenuel M. Priest
Firefighter / Paramedic	Jay Foster
Firefighter / Paramedic	Brad Wilson
Firefighter / EMT	Matthew Musick
Firefighter / EMT	Hunter Smith
Firefighter / EMT	Bradley Kammer
Firefighter / EMT	Mathew Manewal
Firefighter / EMT	Steven Carter
Firefighter / EMT	John Watkins
Firefighter / EMT	Sarah Combs
Firefighter / EMT	Cody Ragsdale

# B-Shift Personnel

Captain / Paramedic	Michael E. Watson
Lieutenant / Paramedic	James Bednar
Lieutenant / Paramedic	Ronnie D. Cummings
Firefighter / Paramedic	Brandi Brice-Wolfe
Firefighter / Paramedic	Cody Bible
Firefighter / Paramedic	Matthew Thomas
Firefighter / Paramedic	Tyler Paulus
Firefighter / EMT	James Stayton
Firefighter / EMT	Trevor Barclay
Firefighter / EMT	Jared Satterfield
Firefighter / EMT	Scott Faught
Firefighter / EMT	Colton Brewer
Firefighter / EMT	Joshua Anchors
Firefighter / EMT	Adam McCormack
Firefighter / EMT	Vacant

# C-Shift Personnel

Captain / Paramedic	Carla Polidoro
Lieutenant / Paramedic	Robert Hicks
Lieutenant / Paramedic	Marcus Waechter
Firefighter / Paramedic	Tonja Martin
Firefighter / Paramedic	Carol Ballesteros
Firefighter / Paramedic	Carlos Maridueno
Firefighter / Paramedic	Scott Worsdale
Firefighter / EMT	John McGuire
Firefighter / EMT	Kristopher Hurst
Firefighter / EMT	George Romfh
Firefighter / EMT	Ethan Westbrook
Firefighter / EMT	Dylan Karl
Firefighter / EMT	Jason Moore
Firefighter / EMT	Austin Tolliver
Firefighter / EMT	Calvin Simpson

# TRAINING DIVISION



The Training Division supports the training and education requirements of the fire department employees. Every uniformed member of your fire department holds, at a minimum:

- Basic Firefighter (Texas Commission on Fire Protection)
- Emergency Medical Technician (Texas Department of State Health Services)

The Texas Department of State Health Services and the Texas Fire Commission offer various levels of advanced certification, as well as require many hours of continuing education to keep the levels of certification currently held.

## **Texas Commission on Fire Protection:**

Intermediate Firefighter (4yrs as a Firefighter and several advanced classes)

Advanced Firefighter (8yrs as a Firefighter and additional advanced classes)

Master Level Firefighter (12yrs as a Firefighter & 60 hrs of College with focus on Fire Service)

Fire Instructor

Fire Investigator

Fire Inspector

## **Texas Department of State Health Services:**

EMT- Intermediate

EMT- Paramedic/Licensed Paramedic (12 month intensive training program)

EMS Instructor

The Training Division works very diligently to meet the needs of fire department employees and more. It also serves as the logistical and administrative hub for all Emergency Medical Services (EMS) operations. The Training Division works intently to ensure continued smooth operation and outstanding medical care for the citizens of Copperas Cove.

In 2014, the Training Division offered two week long Confined Space Rescue classes to our firefighters and officers.

In 2014 five students graduated from the Central Texas College Paramedic Program. This very intensive one year program is a significant accomplishment and helps add to the response capability that the Copperas Cove Fire Department provides through our EMS Division. In June 2014 three staff members began paramedic school and in August of 2014 three more staff began paramedic school and we anticipate the graduation of Firefighters Hunter Smith, Brad Kammer, Tyler Paulus, Jared Satterfield, Ethan Westbrook and Dylan Karl in the summer of 2015.

The Training Division is looking forward to 2015 as we have two certification classes scheduled to help enhance the knowledge and ability of our firefighters and officers to perform for our citizens. The classes planned for 2015 are:

Fire Officer 2 and Fire Instructor 2



## FIRE PREVENTION

*Michael Fleming, Deputy Fire Chief / Fire Marshal*

The Division of Fire Prevention receives its authority from the adopted 2009 International Fire Code and from City Ordinances, and is responsible for three (3) main support areas of the fire department.

- Fire Code Development and Enforcement
- Fire Investigations (Origin and Cause)
- Public Education and Community Safety



**Fire Code and Development** - Fire Inspectors work closely with the City Building Official to ensure that all buildings meet the requirements of the 2009 International Fire and Building Code, and the City Code of Ordinances. This includes:

- Plans review for new construction and alterations/remodeling
- Inspections of all new buildings
- Routine inspections of existing buildings
- Plans review and inspection of fire protection systems
- Enforcement of applicable codes
- Development and communications of fire codes.



**Fire Investigations** – Fire Investigators are charged by city charter to investigate the cause of all fires within the city limits of Copperas Cove. If the fire is determined to be intentional (arson) the Fire Investigator(s) will work to identify the suspect(s) and to pursue criminal charges.

**Public Education and Public Safety** – The Division of Fire Prevention (with the assistance of the entire Fire Department) is responsible for spreading the message about fire and life safety throughout the City of Copperas Cove. The division develops and implements programs that teach children and adults about fire and life safety, and emergency prevention. This is accomplished through public appearances, demonstrations, and station tours. Fire Prevention Week is the pinnacle of public education with assemblies in every elementary school. Department personnel also participate in health and safety fairs, career days, witnessed fire drills, and fire extinguisher training for the public.

The Fire Prevention Division can be reached by calling 254-547-2514. You may also visit the Fire Station 1 at 415 South Main Street. Hours of operation are 8am to 5pm, Monday through Friday, excluding holidays.

**Sparky the Firedog** – Sparky is the official Copperas Cove Fire Department mascot making several appearances at many different community events. Sparky is known nation wide and when children see him they relate him to fire safety. Sparky is a registered trademark of the National Fire Protection Association (NFPA).



<b>Fire Prevention Statistics</b>	<b>2013</b>	<b>2014</b>
Total Inspections	359	54
Violations Found	896	173

<b>Station Tours &amp; Public Presentations</b>	<b>2013</b>	<b>2014</b>
Adults	2185	3367
Children	5069	4657



**SPARKY THE FIRE DOG REMINDS YOU THAT FIRE  
PREVENTION WEEK 2014 WILL BE OBSERVED  
OCTOBER 5-11**

# Office of Emergency Management

The City of Copperas Cove's Office of Emergency Management is charged with maintaining the City's Comprehensive Emergency Operations Plan. Included in these duties are maintenance of the plan documents, security of the plan, and training on and dissemination of the plan. The City currently has an Advanced Level Plan. This plan was updated in 2011 in accordance with State requirements and approved by the Texas Department of Emergency Management.

The goal of Emergency Management is to provide preparedness, mitigation, response and recovery to our community in the event of disaster. Emergency Management staff conducted a local discussion-based exercise and participated in a regional disaster exercise to test and evaluate various aspects of meeting that goal. The department also participated in regional events through our mutual aid agreements. These included assisting with the wildfires in north Texas and in our surrounding communities.

Additionally, during the year, preparedness information provided by FEMA's *Ready Campaign* and by Texas' *Ready or Not* program was provided to the public on a daily basis using various means of distribution. This information is provided to the public on the City's government access television channel, the City's Facebook page and website, and is available in printed materials that can be picked up at the Copperas Cove Fire Department located at 415 South Main Street.

We will continue to deliver preparedness information and training for the community and staff. To find out what you can do to be prepared or about trainings that might be available to you, visit any of the sources listed above.



# CAPITAL PROJECTS



Copperas Cove Fire Department purchased a 2014 Spartan Aerial which has a 103' ladder, 1250 gpm pump, and 300 gallon tank. This replaces a 1993 KME Aerial that only had a 75' ladder and 1000 gpm pump. Ladder 1 enhances our ability for above and below grade operations, and provides 100' of horizontal reach. This unit was custom designed to be prepared to respond to the various emergency needs of the citizens with many capabilities.

Also purchased was a 2014 Spartan pumper, with a 1250 gpm pump and 750 gallon tank. This unit replaces a 1997 Pierce pumper, which had reached the end of its service here. The new pumper is custom designed to fit the needs of the growing city.



# CAPITAL PROJECTS



A 2015 Chevrolet Tahoe was purchased and retro-fitted as a Command vehicle, replacing a 2004 Ford Expedition. The new Command unit is specifically designed to provide the Incident Commander with an effective workplace to direct operations on emergency scenes.





# Community Service



## **Citizens Fire Academy**

The Citizens Fire Academy is a public education class offered annually to the public. Each year the class accommodates 15 students as they learn about the services the Copperas Cove Fire Department provides. The goal of the course is to increase fire and life safety awareness, as well as to promote a positive image of the department to the community.

The Academy is an eight week program consisting of classroom and hands-on participation with rescue tools, hose lines, and fire extinguishers. Participants ride-out with firefighters to experience first hand the responsibilities and capabilities of their firefighters in a real world setting. The highlight of the academy is a Saturday "play day" where attendees experience actual firefighting of a car fire while wearing full protective equipment. They also use rescue tools to cut doors and roofs off of cars and perform a search for victims in a smoke-filled environment with a thermal-imaging camera.

## **Mentoring Industrious Minds and Educating Students (M.I.M.E.S.)**

Each year the Copperas Cove Fire Department sponsors the M.I.M.E.S. camp which selects 7th grade students from Copperas Cove Junior High School and S.C. Lee Junior High School for a week long glimpse into the fire service.

The students spend five full days at the fire station interacting with firefighters and learning how math and science skills apply in the working world. They are also mentored in leadership roles by serving as a "Company Officer" of the day. Firefighters reinforce character and conduct standards such as honor, integrity, honesty, and professionalism. The students also learn about basic first aid and CPR; city government and how it applies to the structure of the fire service; fire science; math; and many other subjects.

The week ends with the history and traditions of the fire service. Students wear full protective clothing and breathing apparatus to search a smoke filled room, fight a car fire, and extinguish a liquid hydrocarbon fire. It is a very educational and exciting week for both the students and the firefighters that participate!



# Stations



**Station 1**  
**415 S. Main Street**

Battalion 1	Command Vehicle
Engine 1	Pumper Truck
Engine 11	Pumper Truck (Reserve)
Brush 1	Brush Truck
Ladder 1	Ladder Truck
Medic 1	Ambulance
Medic 11	Ambulance (Reserve)



**Station 2**  
**1208 West Avenue B**

Engine 2	Pumper Truck
Brush 2	Brush Truck
Medic 2	Ambulance
Medic 22	Ambulance (Reserve)



**Station 3**  
**1050 W. Hwy 190**

Engine 3	Pumper Truck
Brush 3	Brush Truck
Medic 3	Ambulance





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