The image shows the exterior of a modern fire station. The building features a prominent stone archway over the entrance. Above the archway, the words "FIRE STATION 2" are engraved in stone. The building has a two-story design with a mix of stone and siding. There are several windows, some with white frames, and two white outdoor lamps are mounted on the stone pillars flanking the archway. The sky is clear and blue.

# 2015 ANNUAL REPORT

**Michael Neujahr**  
**Fire Chief**



**COPPERAS COVE FIRE DEPARTMENT**

**415 S. MAIN STREET**

**COPPERAS COVE, TEXAS 76522**

**( 254 ) 547-2514**

**[fire@copperascovetx.gov](mailto:fire@copperascovetx.gov)**

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## *A Message from the Fire Department*

It is with great pride and honor that the officers and members of the Copperas Cove Fire Department present this CY-2015 Annual Report. The data contained in this report serves as testament to the professionalism and dedication of our firefighters and staff.

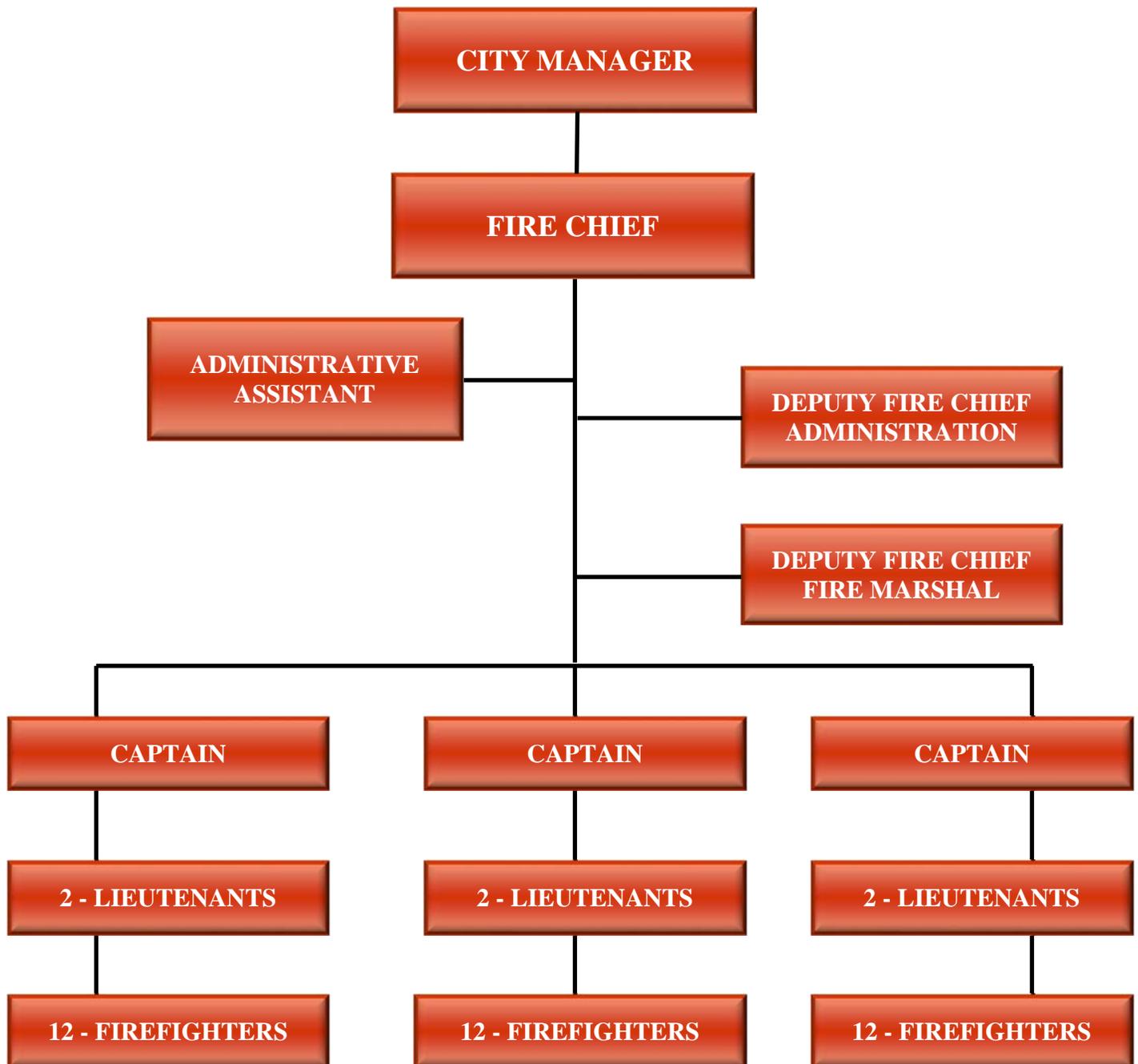
We are thankful for the tremendous support received from our citizens, City leaders, and the other departments we have worked alongside during the reporting period.

Our value to the community is measured directly by the services we provide. We pride ourselves on delivering the highest quality services to those who live, work, and visit our community.

Our promise is to always try our best and to never stop trying. Some choose to see problems with every opportunity but we choose to see opportunity in every problem.

We invite everyone to visit the Copperas Cove Fire Department and meet the wonderful people who make it all happen.

# Copperas Cove Fire Department Organization Chart



# Proudly Serving The Citizens Of Copperas Cove

## Mission Statement

The Mission of the Copperas Cove Fire Department is to protect and enhance the quality of life in the *City Built for Family Living* through a comprehensive program of services delivered by an excellent team directed towards providing education, prevention, and control in the areas of fire, rescue, medical emergencies, and disasters.

## Values Statement

The Copperas Cove Fire Department will continually strive to exceed our citizen's expectations working within a healthy, safe and innovative environment that enhances the professional and efficient delivery of emergency services. We will strive to be an organization providing community safety education and information, keen to anticipate, influence and embrace change.

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### **CORE VALUES**

---

**Professionalism  
Respect  
Integrity  
Dedication  
Excellent Service**



**FIRE CHIEF**  
*Michael Neujahr*



To the Honorable Frank Seffrood, Mayor of Copperas Cove, members of the City Council, City Manager Andrea Gardner, and to the citizens of Copperas Cove. It is with pleasure to present the Copperas Cove Fire Department's Annual Report for the calendar year 2015. This report will highlight areas such as fire and emergency medical services responses, capital projects, and the fire department budget.

During 2015, Copperas Cove has seen 1% increase (862 calls) in fire calls, and a 1% decrease (3377 calls) in requests for Emergency Medical Services. In 2015 there was an estimated \$939,127 in property damage caused by fires. Response times for fires in the city were reduced by 1.09% while response times for EMS were reduced by 1.01%.

On behalf of the fire department, I would like to thank our elected officials, city management, the men and women of the department, and the citizens of this community for their continued support of the fire department. Together, we will ensure Copperas Cove will always be safe and will be "The City built for Family Living".



## ADMINISTRATION DIVISION

*Gary Young*  
*Deputy Fire Chief*



The Copperas Cove Fire Department Administration Division supports the department by providing administrative oversight to the entire fire department. The Administration Division is staffed with the Fire Chief, Deputy Fire Chief of Administration/Emergency Management Coordinator, and Administrative Assistant.

The Administration Division provides strategic oversight to the department and supports the fire department staff as they provide the tactical resources necessary to fulfill the strategy. Additionally the Administration Division is responsible for the overall fiscal responsibility of the department and ensures that all financial matters are handled in an efficient and expeditious manner in accordance with City Policy and Local Government Code.

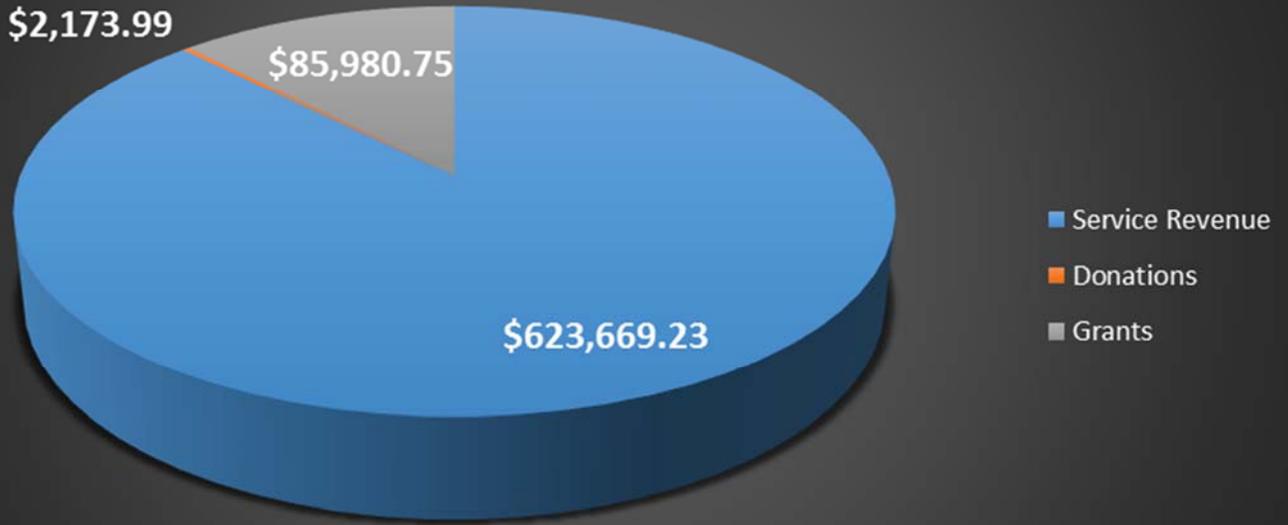
The Administration Division is also charged with the responsibility of ensuring regulatory compliance with the Texas Commission on Fire Protection and the Texas Department of State Health Services



**Texas Commission on Fire Protection**

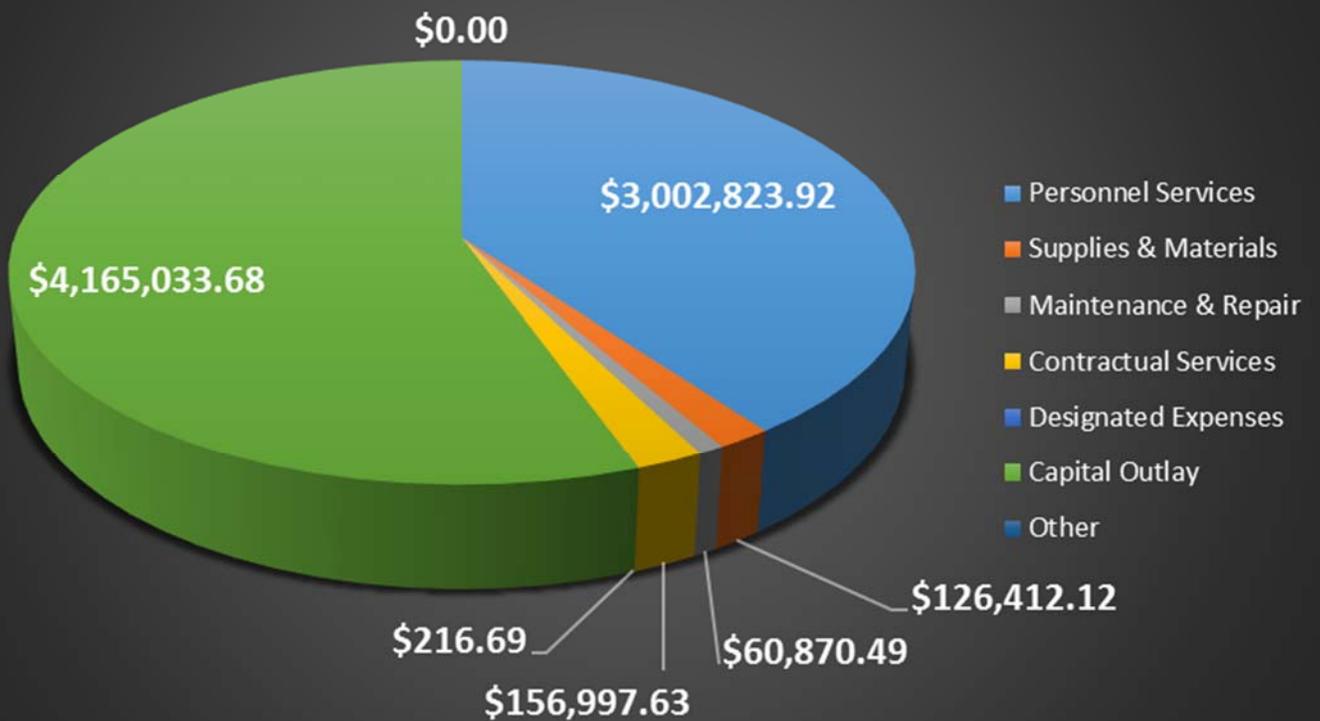


## Revenue \$623,668.23



# Revenue & Expenses

## Expenditures \$7,512,354.53



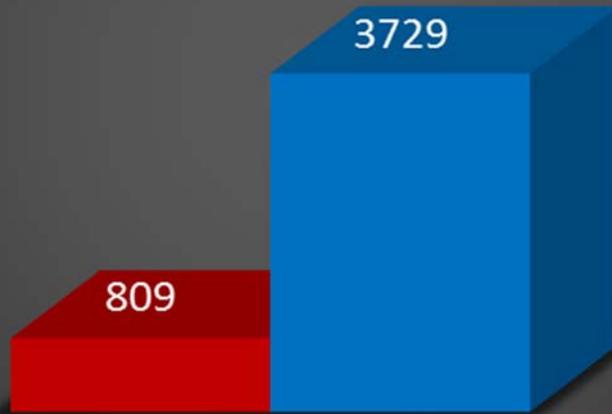
<b>BUDGET FY 2014-2015</b>	<b>ADOPTED</b>	<b>EXPENDITURES</b>
Personnel Services	3,217,251	3,002,823.92
Supplies & Materials	177,972	126,412.12
Maintenance & Repair	94,802	60,870.49
Contractual Services	263,312	156,997.63
Designated Expenses	1,883	216.69
Capital Outlay	5,696,681	4,165,033.68
Other	126,372	0
<b>TOTAL</b>	<b>9,578,273</b>	<b>7,512,354.53</b>

# Fire Department Budget

<b>BUDGET</b>	<b>2013-2014</b>	<b>2014-2015</b>
Personnel Services	3,350,592	3,217,251
Supplies & Materials	179,171	177,972
Maintenance & Repair	86,794	94,802
Contractual Services	333,490	263,312
Designated Expenses	3,998	1,883
Capital Outlay	4,677,676	5,696,681
Other	0	126,372
<b>TOTAL</b>	<b>8,631,721</b>	<b>9,578,273</b>

2014

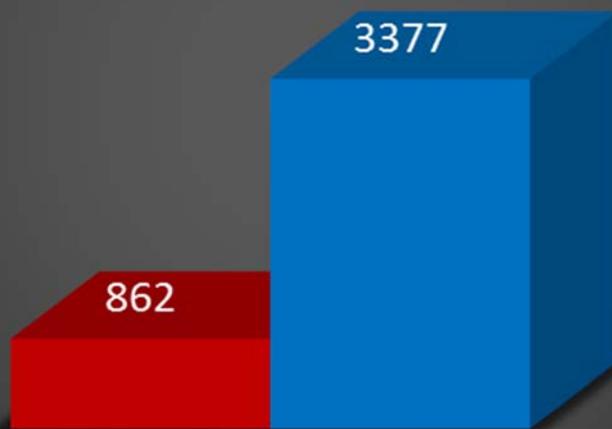
■ FIRE CALLS ■ EMS CALLS



# Calls for Service

2015

■ FIRE CALLS ■ EMS CALLS



# "A" SHIFT



# "B" SHIFT



# "C" SHIFT



# TRAINING DIVISION



The Training Division supports the training and education requirements of the fire department employees. Every uniformed member of your fire department holds, at a minimum:

- Basic Firefighter (Texas Commission on Fire Protection)
- Emergency Medical Technician (Texas Department of State Health Services)

The Texas Department of State Health Services and the Texas Fire Commission offer various levels of advanced certification, as well as require many hours of continuing education to keep the levels of certification currently held.

## **Texas Commission on Fire Protection:**

Intermediate Firefighter (4yrs as a Firefighter and several advanced classes)

Advanced Firefighter (8yrs as a Firefighter and additional advanced classes)

Master Level Firefighter (12yrs as a Firefighter & 60 hours of College with focus on Fire Service)

Fire Instructor

Fire Investigator

Fire Inspector

## **Texas Department of State Health Services:**

EMT- Intermediate

EMT- Paramedic/Licensed Paramedic (12 month intensive training program)

EMS Instructor

The Training Division works very diligently to meet the needs of fire department employees and more. It also serves as the logistical and administrative hub for all Emergency Medical Services (EMS) operations. The Training Division works intently to ensure continued smooth operation and outstanding medical care for the citizens of Copperas Cove.

In 2015, the Training Division offered a Texas Commission on Fire Protection Driver/Operator and Instructor 2 classes to our firefighters and officers.

In 2015 six students graduated from the Central Texas College Paramedic Program. This very intensive one year program is a significant accomplishment and helps add to the response capability that the Copperas Cove Fire Department provides through our EMS Division. In June 2015 three staff members began paramedic school and in August of 2015 three more staff began paramedic school and we anticipate their graduation in 2016.

The Training Division is looking forward to 2016 as we have two certification classes scheduled to help enhance the knowledge and ability of our firefighters and officers to perform for our citizens. The classes planned for 2016 are:

Fire Officer 1 and Fire Instructor 1



# FIRE PREVENTION

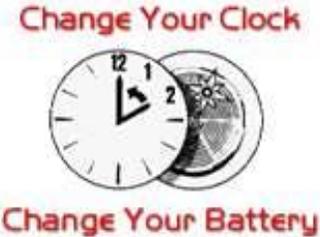
*Michael Fleming, Deputy Fire Chief / Fire Marshal*

The Division of Fire Prevention receives its authority from the adopted 2009 International Fire Code and from City Ordinances, and is responsible for three (3) main support areas of the fire department.

- Fire Code Development and Enforcement
- Fire Investigations (Origin and Cause)
- Public Education and Community Safety

**Fire Code and Development** - Fire Inspectors work closely with the City Building Official to ensure that all buildings meet the requirements of the 2009 International Fire and Building Code, and the City Code of Ordinances. This includes:

- Plans review for new construction and alterations/remodeling
- Inspections of all new buildings
- Routine inspections of existing buildings
- Plans review and inspection of fire protection systems
- Enforcement of applicable codes
- Development and communications of fire codes.



**Fire Investigations** – Fire Investigators are charged by city charter to investigate the cause of all fires within the city limits of Copperas Cove. If the fire is determined to be intentional (arson) the Fire Investigator (s) will work to identify the suspect (s) and to pursue criminal charges.

**Public Education and Public Safety** – The Division of Fire Prevention (with the assistance of the entire Fire Department) is responsible for spreading the message about fire and life safety throughout the City of Copperas Cove. The division develops and implements programs that teach children and adults about fire and life safety, and emergency prevention. This is accomplished through public appearances, demonstrations, and station tours. Fire Prevention Week is the pinnacle of public education with assemblies in every elementary school. Department personnel also participate in health and safety fairs, career days, witnessed fire drills, and fire extinguisher training for the public.

The Fire Prevention Division can be reached by calling 254-547-2514. You may also visit the Fire Station 1 at 415 South Main Street. Hours of operation are 8am to 5pm, Monday through Friday, excluding holidays.

**Sparky the Fire Dog** – Sparky is the official Copperas Cove Fire Department mascot making several appearances at many different community events. Sparky is known nation wide and when children see him they relate him to fire safety. Sparky is a registered trademark of the National Fire Protection Association (NFPA).



<b>Fire Prevention Statistics</b>	<b>2014</b>	<b>2015</b>
Total Inspections	54	435
Violations Found	173	565
# Fires Investigated	111	119
# Fires Cleared	10	113
% Plans Reviewed Within 10 Business Days	100	100



**SPARKY THE FIRE DOG REMINDS YOU THAT FIRE PREVENTION WEEK 2016 WILL BE OBSERVED OCTOBER 9-15**

# Office of Emergency Management

The City of Copperas Cove's Office of Emergency Management is charged with maintaining the City's Comprehensive Emergency Operations Plan. Included in these duties are maintenance of the plan documents, security of the plan, and training on and dissemination of the plan. The City currently has an Advanced Level Plan. This plan was updated in 2011 in accordance with State requirements and approved by the Texas Department of Emergency Management.

The goal of Emergency Management is to provide preparedness, mitigation, response and recovery to our community in the event of disaster. Emergency Management staff conducted a local discussion-based exercise and participated in a regional disaster exercise to test and evaluate various aspects of meeting that goal. The department also participated in regional events through our mutual aid agreements. These included assisting with the wildfires in north Texas and in our surrounding communities.

Additionally, during the year, preparedness information provided by FEMA's *Ready Campaign* and by Texas' *Ready or Not* program was provided to the public on a daily basis using various means of distribution. This information is provided to the public on the City's government access television channel, the City's Facebook page and website, and is available in printed materials that can be picked up at the Copperas Cove Fire Department located at 415 South Main Street.

We will continue to deliver preparedness information and training for the community and staff. To find out what you can do to be prepared or about trainings that might be available to you, visit any of the sources listed above.



# Capital Projects

The City of Copperas Cove relocated Fire Station #2 from 1208 West Avenue B to its new location at 2401 FM 1113. This new fire station is over 10,000 square feet, houses a fire engine, ambulance, brush truck, and reserve ambulance. It is staffed full-time with four personnel. Expenditures for the new station for Fiscal Year 2015 was \$2,441,055.37. Additional Capital Outlay projects included items such as new personal protective equipment and radios in the amount of \$1,723,978.31.



# Stations



**Station 1**  
**415 S. Main Street**

Battalion 1	Command Vehicle
Engine 1	Pumper Truck
Engine 11	Pumper Truck (Reserve)
Brush 1	Brush Truck
Ladder 1	Ladder Truck
Medic 1	Ambulance
Medic 11	Ambulance (Reserve)



**Station 2**  
**2401 FM 1113**

Engine 2	Pumper Truck
Brush 2	Brush Truck
Medic 2	Ambulance
Medic 22	Ambulance (Reserve)



**Station 3**  
**1050 W. Hwy 190**

Engine 3	Pumper Truck
Brush 3	Brush Truck
Medic 3	Ambulance



**COPPERAS COVE FIRE DEPARTMENT**  
**415 S. MAIN STREET**  
**COPPERAS COVE, TEXAS 76522**  
**( 254 ) 547-2514**