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[City of Copperas Cove](http://www.copperascovetx.gov)

City Manager's Message

The holiday season is always an exciting time of year and provides an opportunity for the City to show its appreciation to the many dedicated employees that provide citizens with basic City services. I hope that you will be sure to say "Thank You" to our City employees for a job well done and encourage you to read the many awesome achievements of our employees throughout this newsletter.



Now that the holidays are coming to a close, it is time to begin focusing on completing the City's Annual Financial Report, planning for the FY 2015 Annual Budget and Plan of Municipal Services and the 2015-2019 Capital Improvements Plan. Citizens can view the City's many long range plans at www.copperascovetx.gov.

I would like to extend a warm welcome to our newest businesses that recently opened in Copperas Cove and encourage other businesses to join this great City.

Most people are very interested to know when the State Highway 9 and SE Bypass projects will be completed. The State Highway 9 project is scheduled for completion in January 2014 and the bypass is expected to be complete in the spring of 2014. The City held two Public Meetings during the month of December to ensure businesses and residents located along existing US Highway 190 from Constitution to FM 2657 are aware that the roadway will be renamed to Business US

Highway 190 once the bypass is open for travel. Citizens and businesses with questions are encouraged to contact the City's Public Information Officer at kkeller@copperascovetx.gov for further information.

The City wishes you a prosperous New Year!

Sincerely,



City Manager

City Events



The Copperas Cove Fire and Police Departments squared off in a soccer game on October 20, 2013. The event was held as a fundraiser for the Police Department's Explorer program. The Fire Department was victorious with a score of 5 - 0. Thank you to all City employees who donated their time, by either playing or spectating, to make this event a success.



City staff and employees assisted in welcoming two new businesses to the area during Ribbon Cutting ceremonies. On September 29, 2013 the City officially welcomed the Navy Federal Credit Union and on November 27, 2013 the Panda Express restaurant received a warm welcome on a very blistery day.



The 3rd annual Safe Trick or Treat took place on October 26, 2013 at City Park with an estimated 3,000 people in attendance. Participants were treated to free hotdogs, popcorn, and snow cones provided by Northpointe Church, HEB, and Coleman's Shaved Ice. While the Chamber of Commerce judged the costume contest and pumpkin carving contest, candy was given out by 35 different vendors to all those who enjoyed trick or treating. We would like to give a big "Thank You" to all our vendors this year and to all who came out and enjoyed this exciting event.



The Parks and Recreation Department hosted the annual Christmas Tree Lighting Ceremony on December 5, 2013. Considering the freezing temperatures, there was still good participation from the community.

Parks and Recreation *Upcoming Sports*



Youth Baseball/Softball Registration
February 3, 2014 - March 7, 2014
\$40 Per Player
Start Smart \$35 Per Player

Spring Break Camp



PARKS AND RECREATION
2014 SPRING BREAK
CAMP DISCOVERY

What will you discovery?

CAMP FACTS
 *Two snacks provided daily
 *Must bring sack lunch
 *Lunch is on us Friday
 * Field Trip is Thursday

Ages: 5 to 12 year old
 Price: \$70 per child
 Dates: March 10 to March 14, 2014
 Times: 6:30 am to 6:00pm
 Registration will open February 3, 2014
 1408 Golf Course Rd, Copperas Cove 254-542-2719
chauck@copperascovetx.gov



*For more information on all of our sports, events, and aquatics calendar please visit us at www.teamsideline.com/copperascove.

Library



The Library Christmas Celebration was held in the meeting room on December 19, 2013. Children of all ages enjoyed snacks & drinks, arts & crafts, reading & singing, and a special visit from Santa.

Police Department

Employee Recognition



Officer Angel Nunez was recognized by the Copperas Cove Noon Exchange Club as the Officer of the Quarter on October 11, 2013.



Lieutenant Brian Wyers received the Mount Hiram Masonic Lodge #595 Peace Officer of the Year award on October 22, 2013. He was nominated for this award for his leadership and oversight on

the Mobile Data Terminal (MDT) project. Lieutenant Wyers is a 21 year veteran of the City, with 18 of those years at the Police Department. He holds a Master Peace Officer Certificate and is a recent graduate of the Leadership Command College.



Three new employees, Jose Cazarez, Jacob Smith, and Philip Walls, completed the Basic Peace Officer academy and were sworn in by City Judge Bill Price during a ceremony held at the Police Department on November 7, 2013. The Officers will now embark on a thirteen week field training program which is coordinated by Sergeant Les Nace.



Members of the CCPD SWAT Team participated in the 3rd Annual Central Texas SWAT Competition which was held on Fort Hood from December 5-7, 2013. This year's event was held in honor of fallen Killeen Police Officer Robert "Bobby" Hornsby. The Team did a great job and once again represented our City well.



Officer Cyle Brewer received the Copperas Cove Citizens Police Academy Alumni Association Officer of the Year award during a ceremony held on December 13, 2013. Officer Brewer's professionalism and commitment serve as an example to all.

Community Involvement



A Community Cruiser was recently purchased by the department. The vehicle will be used for special and community events for mobility.

Training



The Police Department hosted two Amber Alert training events on October 21, 2013. Various surrounding law enforcement agencies attended the training which was conducted by DPS Instructor Sam Allen.

Fire Department *Training/Recognition*



Copperas Cove firefighters are always training. During this past quarter, Deputy Fire Chief Gary Young completed the last of the seven classes required to earn the Emergency Management Professional Development Series certification. Captain Scott Howard earned his Master Firefighter certification. Also, several firefighters completed the 130/190 Wildland Firefighting Course.



For the second year in a row, firefighters have assisted the Copperas Cove High School JROTC program in their Ropes & Rappelling event in November. This is a mutually beneficial program, as students and firefighters alike are afforded the opportunity to train in rappelling.

Community Involvement

CCFD personnel kept busy this quarter and participated in Martin Walker Elementary's trunk-or-treat, the HEB Turkey Fest, and hosted three birthday parties at Central Station. They also participated in Dominos Pizza's smoke detector program once again. Over the course of one hour each day for three days, a fire truck would accompany a Dominos delivery with an offer to check the customer's smoke detector(s). With the customer's permission, batteries or non-working smoke detectors would be replaced free of charge.



In October volunteers from A-shift and Deputy Chief Mike Ramminger assisted in the building and installation of flower beds for the City's new charter school following a special request. The school staff were seeking a community partnership on the event and our Firefighters jumped into action once provided with the materials.



The month of October includes Fire Prevention Week each year. The Prevention Office aided by the on-duty firefighters conducts life and fire safety programs for any schools or daycares that request it. These activities run throughout the month of October and into November and December when needed as it was this year. All together CCFD visited 14 schools and daycares and hosted visits to the Fire Department from 3 others.



On December 20, 2013 a Wet Down Ceremony was held for two new brush trucks purchased for the department. The trucks are 2014 Ford F550's fitted by Metro Fire Apparatus. The Wet Down Ceremony is a Fire Service tradition dating back to the bucket brigades when the water from the old truck would be carried over and poured into the new truck for conservation. Fire Chief Burney Baskett and Mayor John Hull spoke to the attendees about the significance and importance of the event. Afterwards, members of the community were invited to hose down, dry, and help push the trucks into the station bays thus officially entering them into service.

Employee Activities Committee



On December 7, 2013 City employees flocked to Cinergy Cinemas for the annual Breakfast with Santa event. Following a pancake breakfast, arcade time, and a visit from Santa, Disney's "Frozen" was shown on the big screen.



The committee hosted three days of Employee Christmas Luncheons at the Civic Center in December. The food and entertainment were great and various door prizes were awarded to employees. The Grand Prize, a package deal to a San Antonio Spurs game, was won by Corey Chambers from Water Distribution.

Unity



Fleet Services Supervisor Mike King was recognized and received an award from the Unity Committee on December 3, 2013. The nomination indicated how Mike had gone above and beyond to assist the Parks and Recreation staff on a project. He is pictured here with Unity Committee members Carroll Merrell, Chris Altott and Tre Cofield.

Human Resources

Health and Wellness



Five City employees braved the cold weather to participate in the annual Turkey Trot 5K in Killeen on November 23, 2013. The event satisfied one of the requirements for the Wellness Incentive. Good job Corey Schmidt, Martin Ruiz, Linda Hernandez, Noel Watson and Valerie Reynolds.



HEB Plus hosted a Lunch and Learn event for City employees on December 2, 2013. Employees were educated on healthy shopping decisions and this also satisfied one of the requirements for the Wellness Incentive.

Training

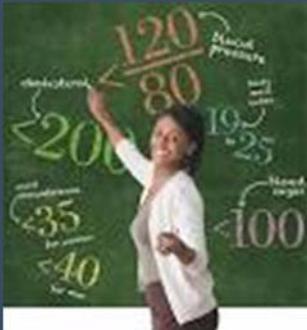


Three Public Information training opportunities were provided to employees on October 17, 2013. The classes were taught by Lauren Crawford from Denton, Navarro, Rocha & Bernal, PC.

Employee Health Fair



Mark your calendars for the 2014 City of Copperas Cove Employee Health Fair on Friday, January 17, 2014 from 9 AM to 12 PM at the Copperas Cove Civic Center (1206 West Avenue B). Do you know your lifesaving numbers?



As a society we love numbers. We have pin numbers, phone numbers, and social security numbers. We know that our favorite baseball player has a good average if they bat .300 or better. We know that if our college football team goes 12-0 that they have had a successful season. We are good at knowing our numbers when it comes to life and sports, but when it comes to our health, we don't know our stats. Even if we do know our numbers, we may not know what they mean. Is a total cholesterol of 300 good or bad? If your BMI is 24 are you healthy, overweight, or obese? Do you know the health numbers that could literally save your life?

There are four key numbers you need to know: BLOOD PRESSURE, BLOOD SUGAR, CHOLESTEROL, WEIGHT/WAIST. Take charge of your health by learning these numbers and what they mean. If you are uncertain of, or even if you know your numbers, it may be a good time to schedule an appointment with your doctor to see if you are in line with their recommendations. Additional information can be located at http://www.copperascovetx.gov/pages/human_resources/human_resources.htm

The above information is provided by the Scott and White Health Plan Vital Care newsletter. (Fall 2013 issue)

Employee Service Awards

October 2013



Travis Daniels, Solid Waste Driver, 10 Years
Martin Zeller, Police Sergeant, 15 Years
Julie Lehmann, Police Sergeant, 20 Years

November 2013



Mariela Altott, Interim City Secretary, 5 Years
Cynthia Taylor, Budget Analyst, 5 Years

December 2013



Robert Hicks, Fire Lieutenant, 10 Years
Daniel Taylor, Public Improvement Inspector, 10 Years

William Ortiz, Solid Waste Heavy Equipment Operator, 10 Years

Service Awards Luncheon



The annual Employee Service Awards luncheon was held on December 6, 2013 at Let Us Do the Cooking in Killeen. Recipients were served a nice lunch and then recognized for their respective years of dedicated service to the City of Copperas Cove.

The City of Copperas Cove would like to extend a "Thank You" to the Service Award Recipients for the months of October, November, and December of 2013.

Employee of the Quarter



EMPLOYEE OF THE QUARTER

(July, August, September 2013)

The Employee-of-the-Quarter Program provides special recognition to City of Copperas Cove employees who have accomplished an extraordinary achievement within the organization.

Brian Wycrs, Police Lieutenant

Was nominated and selected in the following category:
Extraordinary efforts above and beyond the normal duties of the position.



Daniel Hawbecker, Water Distribution Superintendent

Was nominated and selected in the following category:
Extraordinary efforts above and beyond the normal duties of the position.



Upcoming Events



WHEN: January 25, 2014 10:00AM

WHERE: City Park Pool

WHAT: Polar Bear Swim

All participants that register and dare to take the plunge will receive a 2014 "Polar Bear" long sleeve shirt. Free hot chocolate will be served for all patrons. All children under 16 must be accompanied by an adult.

Registration fee - \$15.00

At the gate - \$20.00

Fishing in the Park

Saturday, February 22nd at 10:00am

City Park Pond (Fester House)

The annual Fishing in the Park event will take place on Saturday, February 22, 2014 at the Duck Pond in the City Park. This event is free for all registrants. Although this event is open for all ages to participate, prizes will only be awarded to children 12 years old and under.



"Biggest Fish"

6U Division, 9U Division, 12U Division



(by City Park Pond)

Ages 0 - 3 years ; 10:00 am

Ages 4 - 7 years ; 10:15 am

Ages 8 - 12 years ; 10:30 am



Prizes for the "Golden Egg" will be given out per age division



For more information contact the Parks and Recreation Dept. 254-542-2719

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