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**City Manager's Message**

The past three months included lots of celebrations to welcome new businesses to our great City. The City also recognized and celebrated the educational accomplishments of Linda Hernandez-Acevado, Tre' Cofield and Aaron Sheppard. Each employee received a degree of higher learning and the City is very proud of them and their accomplishments. Please be sure to congratulate each of them. The City is also proud to announce that Christina Dmytrus of the Copperas Cove Police Department was promoted to the rank of Corporal and Gabriel Cardona to the rank of Sergeant in April.



There was a tremendous amount of community support for the annual Law Enforcement Torch Run and the efforts of the runners and supporters is greatly appreciated by the City. In June, several CCPD officers participated in the Texas Police Games. The Copperas Cove Fire Department is pleased to announce it recently graduated two more firefighters from paramedic school through a partnership with CTC. Carlos Maridueno was selected as CTC's Preceptor of the Year.

City of Copperas Cove

Congratulations to Carlos and the two graduating paramedics, Charles Johnson and Zachary Avants.

Please visit the City's website to keep up to date on City information and visit with your Citizen's Focus Group Members as they represent us all. If you are interested in serving on a committee, board or commission, please contact Kevin Keller at [kkeller@copperascovetx.gov](mailto:kkeller@copperascovetx.gov)

I hope your summer has been spectacular. We look forward to a busy fall and hope to see you at the many planned events.

Sincerely,

*Andrea M. Gardner*

City Manager



City Events



Keep Copperas Cove Beautiful (KCCB) and community volunteers were very busy this past Spring conducting several beautification projects throughout the City. Thank You KCCB and the many volunteers for your dedication to making our City look beautiful.

- April 5, 2014 - Texas Trash Off
- April 19, 2014 - Library Beautification
- April 26, 2014 - City Wide Spring Cleanup
- May 3, 2014 - Neighborhood Cleanup
- May 31, 2014 - Waterway Cleanup
- June 7, 2014 - Heritage Park Cleanup

Ribbon Cutting Ceremonies



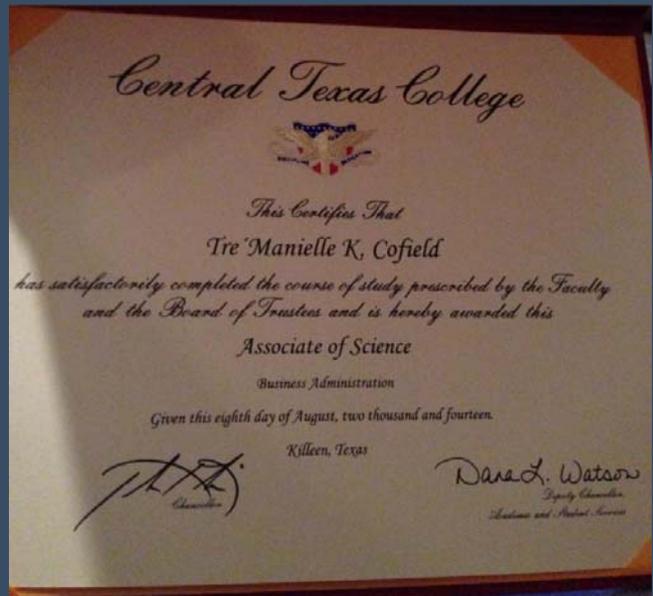
Ribbon Cutting ceremonies were held at five new businesses, as well as one rebuilt business, in the City during the second quarter of 2014. City Staff and Elected Officials welcomed I Am Soy Candles, Yaghi's Pizzeria, Wal-Mart Care Clinic, Baylor Scott & White Clinic, Goodwill, and USAA. Welcome to Copperas Cove!

## Human Resources *Employee Recognition*



Linda Hernandez-Acevedo graduated on May 25, 2014 from Destiny Bible University with a Bachelor's Degree in Bible Studies and Theology. Linda plans on becoming a professor in the University starting next semester.

Congratulations Linda!



Tre' Cofield graduated on May 9, 2014 from Central Texas College with an Associate of Science degree in Business Administration. Tre' plans on continuing her education at Texas A&M University - Central Texas.

Congratulations Tre'!

Aaron Sheppard also graduated May 10, 2014 from Texas A&M University - Central Texas where he majored in Human Resource Management and received a Bachelor's of Business Administration. Aaron's future plans are to continue working, learning new skills, as well as strengthening his current skill set. Congratulations Aaron!

### 2014 Employee Appreciation Luncheon



The Employee Appreciation Luncheon took place on April 22, 2014 at Ogletree Gap Pavilion. Chick-fil-A catered the event and provided their mascot for pictures. The City of Copperas Cove appreciates all the hard work by our Human Resources Department for putting the luncheon together.



### **Health & Wellness**



Rabbit Run for Hope 5K/10K- May 10



Summer Run to Fun 5K- June 21

### **6 Reasons to Improve your Exercise Habits**

It is never too late to improve your exercise habits. Did you know that the benefits of regular physical activity can be the same, regardless of age? Better yet, regular activity like going on a walk, cleaning the house, and working in the yard can provide great health benefits. Take a look at these 6 reasons to make physical activity a part of your routine:

1. Reduce Hypertension - Hypertension, also known as "high blood pressure", is common for all ages and makes you more at risk for heart disease and stroke.
2. Strengthen Bones - Your bones can become thin, weak, and brittle as you age. Sometimes this change in bone density (that can start in your 50s) becomes osteoporosis.
3. Keep Excess Pounds at Bay - Physical activity helps your body build muscle and burn calories. Being a healthy weight not only helps protect you from heart disease and stroke, it also helps protect against bone and joint problems.
4. Build Strength and Balance - Falls and accidents due to lost balance happen daily. Every year, one in three adults 65 or older falls. Exercise gives you the strength and balance to recover from a fall, or even to prevent it all together.
5. Sharpens Your Mind and Lowers Stress - When our mind is foggy due to stress everything is more difficult. Exercise helps keep your mind clear and engaged.
6. Lower Your Health Care Costs - Since regular physical activity is associated with a smaller risk for chronic disease like diabetes, arthritis, high cholesterol, and heart disease, people that exercise regularly have lower health care costs.

So what are you waiting on? Don't worry about starting slow; if you have not done physical activity in a while start with 5 to 10 minutes of activity at a time. Over time, you can build up to the recommended amount of activity: 5 days a week for at least 30 minutes. Ask your doctor about the level of physical activity that is safe and appropriate for you today!

Ian Goodman, MPH  
Health Risk Coordinator, Scott and White Health Plan

## **Police Department**



On April 2, 2014 a promotion ceremony was held at the Police Department. Christina Dmytrus was promoted to the rank of Corporal and her new badge was pinned by her husband. Gabriel Cardona was promoted to the rank of Sergeant and his new badge was pinned by his wife. Congratulations to both officers on their achievements!



Participants of the 2014 Law Enforcement Torch Run

Here we go! The run gets underway.

Passing the Torch! Officer Smith passes the torch to Killeen PD Sergeant Hunt.

The annual Special Olympics Law Enforcement Torch Run took place on May 20, 2014. Several City employees participated in the run with Officer Jacob Smith carrying the torch for the Copperas Cove Police Department. At the conclusion of the run, the torch was passed to Sergeant Sandra Hunt, a representative from the Killeen Police Department. Great job to all who participated and showed their support for our runners.



During June 10 - 13, 2014 several of our Officers from the Copperas Cove Police Department teamed up with Officers from Killeen Police Department and represented our area in the Men's Open Softball Division at the 2014 Texas Police Games held in Nassau Bay. Officers representing from Copperas Cove were: Sgt. Jeremy Alber, Sgt. Martin Ruiz, Det. Brian Bobe, Ofc. Thomas Williams, and Ofc. Jose Cazarez. Officers representing Killeen were: Det. Miguel Mirabel, Det. Bryon Goodsby, Det. Brandon Smith, Det. Tre Wingfield, and Ofc. Givon Emeana.

## **Fire Department**

This quarter the Copperas Cove Fire Department welcomed Brett Oaks as the newest Firefighter/Paramedic on staff. We also bid a fond farewell to two of CCFD's finest, Heather Frink and Shelli Miller. We wish them all the best as they start this next chapter in their lives.

The fire department had several events this quarter that provided opportunities to reach out to the community for fire prevention and public education. In addition to the many families who stopped by to tour the Central Fire Station, talk with the firefighters, and see the trucks, CCFD also participated in several planned events.

- Interim Fire Chief Michael Fleming gave a presentation on the signs of a stroke, heart attack, and Heimlich maneuver procedures to the Morning Exchange Club. He also did a demonstration on how to use a fire extinguisher at the Senior Center.
- Firefighters visited the Library, several daycare facilities, and conducted tours of the Fire Station providing firefighters with the opportunity to talk to kids about fire safety and to show them some of the gear and equipment they use.

### **Promotions this Quarter Included:**

Firefighters Dwane Cummings and John Moser being promoted to the rank of Lieutenant. Congratulations!

### **Certifications this Quarter Included:**

Lt. Dwane Cummings earned his Advanced Firefighter Certification; Capt. Eric Watson earned his Master Firefighter Certification; and Deputy Chief Gary Young earned his Fire Service Chief Executive Officer Certification.



Zachary Avants and Charles Johnson both graduated from paramedic school and Firefighter/Paramedic Carlos Mariduena was selected as Central Texas College's Preceptor of the Year.



*Congratulations to all Fire Department Staff who were recognized for their hard work and dedication this quarter.*



Gary Young receiving his Fire Service Chief Executive Officer Certification



Firefighter Dylan Karl was selected as the Firefighter of the Quarter by the Morning Exchange Club.



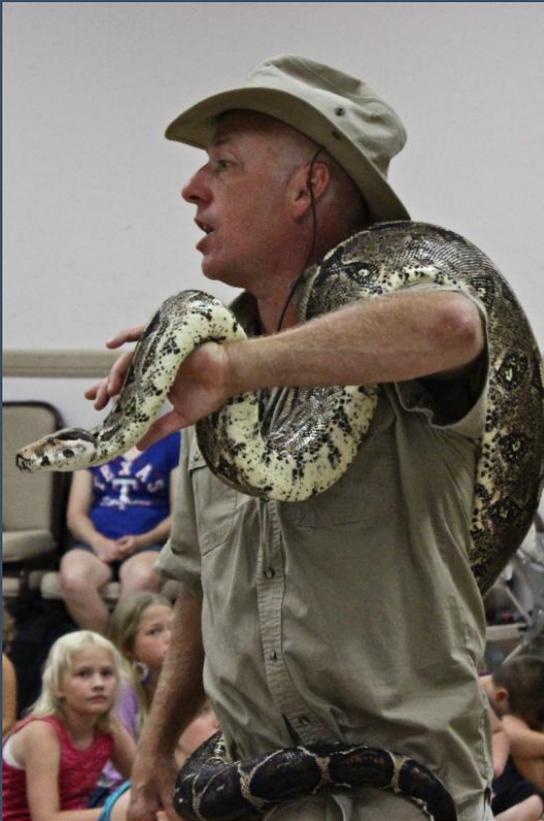
The Citizens Fire Academy came to an end in April. Successfully completing the program were 11 residents of the City of Copperas Cove. The academy culminated with a play and graduation day where the participants got to practice some of the techniques which they learned. We thank them all for participating.

**Upcoming events:**

M.I.M.E.S. Fire Camp August 4-8

National Preparedness Month in September

**Library**



The Library has been buzzing with the Summer Reading Program and several other evening events. Some of the events have included a visit from the Professional Animal Educators, a Medieval Blacksmithing Techniques event, a book domino event which included approximately 1,000 books, soda bottle rocket event, and a visit from the Fire Department.

**Employee Service Awards**

**May 2014**



Jessie Smith  
Sewer Collection Operator II, 5 Years



Robert Terry  
Criminal Investigations Detective, 10 Years

## June 2014



Paul Cuevas  
Sewer Collection Assistant Supervisor/  
Operator III, 10 Years



## Unity Committee



Three City employees were recipients of the Unity Award recently. Congratulations to Michael Paradise, Dennis Courtney, and Martha Dye for achievements above and beyond the normal scope of their assigned duties.

## Employees of the Quarter *1st Quarter 2014*



## **EMPLOYEES OF THE QUARTER**

**(January, February, March 2014)**

The Employee-of-the-Quarter Program provides special recognition to City of Copperas Cove employees who have accomplished an extraordinary achievement within the organization.

**Maria "Becky" Burns, Police Communication Supervisor  
Was nominated and selected in the following category:**

**\*Team Spirit, Employee Interaction\***



**Noel Watson, Solid Waste Superintendent  
Was nominated and selected in the following category:**

**\*Extraordinary efforts above and beyond the normal duties of the position\***



**2nd Quarter 2014**



## EMPLOYEES OF THE QUARTER

(April, May, June 2014)

The Employee-of-the-Quarter Program provides special recognition to City of Copperas Cove employees who have accomplished an extraordinary achievement within the organization.

**Ashley Osborn, Animal Control Officer**

**Was nominated and selected in the following category:**

*\*Extraordinary efforts above and beyond the normal duties of the position\**



**Deanna Sloan, Municipal Utilities Supervisor**

**Was nominated and selected in the following category:**

*\*Extraordinary efforts above and beyond the normal duties of the position\**



Copperas Cove Parks and Recreation

# VOLLEYBALL

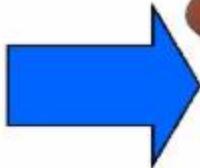
**REGISTRATION OPEN THRU SEPT. 6TH**



This program is open for girls that are 7-12 years of age. Practices and games are held at various CCISD school gymnasiums.



Fees: \$45.00/player (8 games)



**Flag Football registration will be open thru September 5, 2014  
This program is open for children 5-10 years of age.  
Fee: \$45.00/player (8 games)**



## SAFE TRICK ~or~ TREAT

\*October 25, 2014 6:00pm  
**CITY PARK**  
1206 West Avenue B (FM1113)

\*To host a booth to pass out candy  
Contact our office.



# BASKETBALL



*Registration: October 6th-November 7th  
Season: December 13th-February 7th  
Fees: \$45.00/player (5-12 year of age)  
Start Smart offered (3-4years of age)  
Fee:35.00/player*

Phone: 254-542-2719 Website: [www.teamsideline.com/copperascove](http://www.teamsideline.com/copperascove)

\*For more information on all of our sports, events, and aquatics calendar please visit us at [www.teamsideline.com/copperascove](http://www.teamsideline.com/copperascove).