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**City Manager's Message**

The fourth quarter of every year is consistently the busiest of the year with several community and employee events. City Administration enjoys interacting with the citizens and providing the employees with the recognition which they deserve.

The first quarter of 2015 focuses on meetings regarding financial matters, to include the annual audit and the budget preparation for the next fiscal year.



City Administration extends a welcome to the new members of the City Council and looks forward to partnering with the governing body to achieve goals that will move the City forward responsibly. The City encourages all citizens and businesses to comply with the City's Water Conservation Plan and conserve water as predictions indicate a severe drought again this year.

*Sincerely,*

*Andrea M. Gardner*  
City Manager

## City Events



Parks & Recreation hosted the annual Safe Trick or Treat event in Ogletree Gap Park on October 25, 2014.



Mayor John Hull was recognized during the annual Workforce Awards banquet on October 31, 2014 as an Exemplary Elected Official.



In November 2014 we bid a fond farewell to City Councilmen Frank Seffrood and Jim Schmitz during a City Council Reception.



New City Councilmen George Duncan and Matthew Russell were also sworn into office by Municipal Court Judge Bill Price.



The Noon Exchange Club and the City partnered once again to host the 17th Annual Feast of Sharing at the Civic Center on November 20, 2014.



The City joined forces with the Star Group - Veterans Helping Veterans, along with other local organizations, to provide turkey dinners for hundreds of families in our community.



Parks and Recreation hosted the annual Christmas Tree Lighting event on December 4, 2014.



The local Armed Services YMCA hosted the annual Christmas Parade on December 6, 2014.

## Police Department

The Police Dept. kicked the 4th quarter off with the National Night Out Kick Off Party in the downtown area on October 4, 2014. The event, designed to bring the community together and take a stand against crime and drug activity, was well attended. Thank you Sgt. Ruiz for coordinating this annual event!

### *Awards & Recognition*



Officer Tasha Gerken  
Mt. Hiram Lodge  
Officer of the Year  
October 28, 2014

Officer Jose Melendez  
Rotary Club  
Officer of the Month  
November 6, 2014

Officer Douglas Hunter  
Rotary Club  
Officer of the Month  
December 4, 2014



Detective Rick Counter  
Morning Exchange Club  
Officer of the Quarter  
December 10, 2014

Detective Robert Terry  
Citizens Police Academy Alumni  
Officer of the Year  
December 13, 2014

The CCPD would like to welcome Officer Manuel Pedroza to the family. Following successful completion of the CTC Regional Police Academy, he graduated on December 19, 2014. During the ceremony Officer Pedroza was complimented by the academy director for his leadership skills and physical fitness. Sgt. Steven O'Neal Jr. was also recognized during the ceremony and presented with the Best Instructor Award. Congratulations to you both!



## Fire Department

The Copperas Cove Fire Department hosted a Groundbreaking Ceremony on October 29, 2014 for the new Fire Station #2, which will be located at the intersection of West Avenue B and Grimes Crossing Road. The approximate 10,000 square foot facility, which will replace the existing structure that was built in 1977, is expected to be completed by early 2016.



Congratulations to Lieutenant Marcus Waechter, selected as the Rotary Club's Firefighter of the Month in November 2014.



The Fire Department unveiled their new Honor Guard during this year's Christmas Parade in the downtown area.

## Solid Waste / Recycle

Keep Copperas Cove Beautiful (KCCB) hosted the annual Eco Harvest in October. On October 24, 2014 students from CCISD rotated through the Civic Center to visit the various educational stations. The event was then open to the public on October 25, 2014 and experienced a great turnout.



## Library

The Library staff took children on a tour of the Fire Department on October 14, 2014. During the tour children were able to interact with Firefighters and see all of their equipment and vehicles. The Library also hosted the annual Family Christmas Celebration on December 18, 2014. Children of all ages were able to sing Christmas carols, dance, make crafts and visit with Santa Claus.



## *Senior Center*



The Senior Center hosted a Halloween Potluck Lunch on October 21, 2014. Aside from a wonderful lunch, the members also got very creative with the decoration of mini pumpkins!



## Building Department



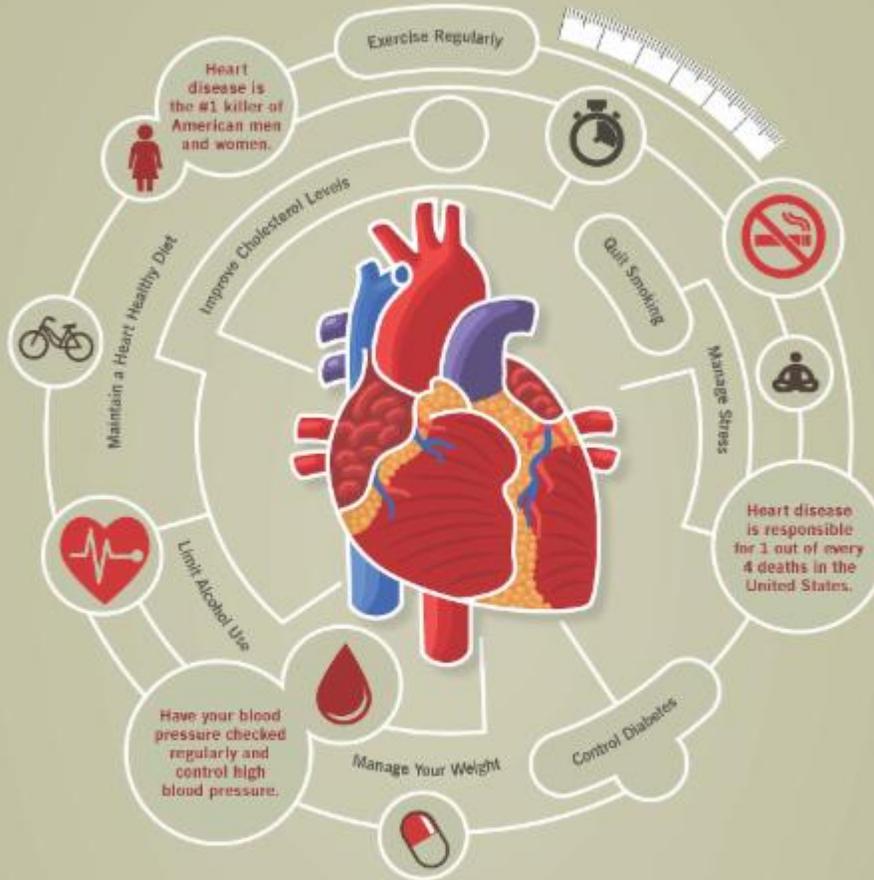
Congratulations to Mike Morton, Chief Building Official, for being recognized by the Copperas Cove Morning Exchange Club as the Employee of the Quarter on December 10, 2014.

## Human Resources

The City kicked off the annual Wellness initiative on December 12, 2014 by conducting a Personal Fitness Challenge at Bulldawg Stadium. Not only did thirty-seven employees attend and mark the item off their incentive checklist, but many showed improvement in several categories. On November 18th HEB hosted a "How to Shop Health" lunch and learn event which was well attended.

# Heart Smarts

It is important to keep your heart healthy and happy by being aware of your risk factors, keeping them under control and being familiar with the warning signs for heart attack, stroke and cardiac arrest.



## WARNING SIGNS

### HEART ATTACK

- ♥ Chest discomfort
- ♥ Discomfort in other areas of the upper body
- ♥ Shortness of breath
- ♥ Cold sweat, nausea, light headedness

### STROKE

- ♥ Face drooping
- ♥ Arm or leg weakness or numbness
- ♥ Difficulty speaking
- ♥ Confusion
- ♥ Vision trouble
- ♥ Loss of balance and/or coordination
- ♥ Sudden severe headache

### CARDIAC ARREST

- ♥ Sudden loss of responsiveness
- If you or someone you know is experiencing any of these signs above, call 9-1-1 immediately, seconds count. Even if you are unsure, have it checked out.*



Source: American Heart Association and American Stroke Association. ©2015 American Heart Association. All rights reserved. For more information, visit [www.heart.org](http://www.heart.org) or [www.stroke.org](http://www.stroke.org).

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## Unity Committee

Although no Unity Awards were issued during the 4th Quarter, it did not stop us from coming together for a wonderful

luncheon. The Unity Committee sponsored and served up a Texas style barbeque lunch for all City employees on November 20th at the Civic Center!



## Employee Activities Committee

The Employee Activities Committee planned and hosted two events for City employees during the 4th Quarter of 2014. The first was an employee holiday luncheon held on December 16, 2014 at the Civic Center. The second event was Breakfast with Santa at Mak's Family Fun Center on December 20, 2014.



# Employee Service Awards

October 2014



Davis Dewald  
Head Golf Professional  
5 Years of Service



Daniel Hamilton  
Drainage Heavy Equip. Oper.  
5 Years of Service



Lester Nace  
Police Sergeant  
15 Years of Service



Steven O'Neal Jr.  
Police Sergeant  
15 Years of Service



Eddie Wilson  
Police Deputy Chief  
25 Years of Service

November 2014



December 2014



Frank Haase  
Drainage Laborer  
15 Years of Service

Mark Summerlin  
Wastewater Operator II  
15 Years of Service

## Employees of the Quarter

### **EMPLOYEES OF THE QUARTER – 4<sup>th</sup> Quarter 2014 (October, November, December)**

The Employee-of-the-Quarter Program provides special recognition to City of Copperas Cove employees who have accomplished an extraordinary achievement within the organization.



**Brandi Brice-Wolfe**  
**Firefighter II/Paramedic**



**Carla Polidoro**  
**Fire Captain**

## Parks and Recreation

The Parks and Recreation Department held a ceremony on December 10, 2014 to officially dedicate the newest City Park, located at 3514 Rhode Way in Skyline Flats, as Edgar H. Rhode Park. Mr. Rhode was very involved in this community, to include: serving as Mayor, a two-time City Council member, Chairman of the Board of Directors for the Chamber of Commerce, President of the AUSA - Central Texas Chapter, President of the American Red - Cross Central Texas and President of Luther's Laymen's League. Mr. Rhode was a dedicated, talented and loyal servant who treated everyone with respect and dignity throughout his entire career.



### **Upcoming Events:**

March 28, 2015 - 9am to 10am - Easter Egg Round Up - City Park Stage Area

March 28, 2015 - 1pm to 3pm - MLB Pitch, Hit & Run - City Park, Fields 1 & 2

March 28, 2015 - 6pm to 8pm - Daddy Daughter Dance - Civic Center



**Baseball/Softball Registration**  
**February 2, 2015 to March 13, 2015**  
**\$60 per participant**

Register by visiting [www.ccpard.com](http://www.ccpard.com)

**Or visit the Parks & Recreation Office at**  
**1408 Golf Course Road – 254.542.2719**



\*For more information on all of our sports, events and aquatics calendar please visit us at [www.ccpard.com](http://www.ccpard.com)

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