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City Manager's Message

The transition from winter to spring carries with it many City events and activities. During the first quarter of 2016, the City celebrated its 137th Birthday during the Annual State of the City Address. The City appreciates the community and sponsor support of the annual event. The annual Meet the City event followed in the afternoon. Please watch for scheduling changes to the Meet the City event for future years.



The City welcomed a new fire station that will soon become the new home for Station 2. City staff continues to work with the contractor and architects to resolve punch list items before official acceptance of the facility. We also welcomed A1 Insurance and held a re-opening for Bella Sera.

Parks and Recreation hosted the annual Polar Bear Swim and the Easter Egg Roundup. Both events were considered a major success and staff is already focused on next year's events.

Several awards were given by the Copperas Cove Rotary Club to City employees and the Copperas Cove Police Department celebrated with Cyle Brewer his promotion to Corporal. The Police Department also congratulated the new Police Academy cadets at a Swearing In Ceremony. The Police Department is currently seeking qualified

candidates to serve as City Officers. If interested in applying, please visit the City's website at www.copperascovetx.gov

As we move closer to summer, please plan to attend the Library's Summer Reading programs for 2016 and the many activities held at the Senior Center.

Several employees reached milestones in service to the citizens of our community and the City is excited to have Nic Cantrell join Parks & Recreation. Please congratulate our Service Award Recipients and make Nic and his family feel welcome to our community.

We hope you continue reading the City newsletter, visiting the City's website for the latest information on the City and sharing your ideas on Facebook. We thank you for your continued support of the many programs.

Sincerely,



City Manager

City Events

Ribbon Cutting Ceremonies

City staff attended five Ribbon Cutting Ceremonies during the 1st Quarter of 2016. The Copperas Cove community continues to grow and we were so honored to see the following businesses officially welcomed: Bella Sera (re-grand opening), A1 United Insurance, Operation Stand Down - Central Texas, and Springer Trading Post. Along with the opening of businesses, the City held a Ribbon Cutting of our own on March 7, 2016 as the new Fire Department Station #2 was named in honor of previous Mayor John A. Hull. The station was dedicated to him for his commitment to bettering the City of Copperas Cove, Coryell County, and his service to the community as a volunteer fire fighter for 20 years.





A1 Insurance Ribbon Cutting
February 12, 2016



Bella Sera Ribbon Cutting
January 5, 2016



Operation Stand Down Central TX
February 13, 2016

Community Events

The City of Copperas Cove held the 2016 State of the City Address on March 23, 2016 at the Copperas Cove Civic Center. All citizens were invited to attend the presentation which provided a comprehensive overview of the City's progress this past year, along with a glimpse of what to expect in the future. The City of Copperas Cove's 137th Birthday was also celebrated at the conclusion of the ceremony.



2016 State of the City Address



State of the City Dedication -
Mr. Woody Shemwell



State of the City Address



State of the City - Cake Cutting
Ceremony



SPONSORS



A HUGE Thank You to our many sponsors of this year's event...we could not have done it without them:

BSP Engineers, L.A.N. Engineering, Mitchell & Associates, HEB Plus, Jimmy Clark Homes, The Daisy, Waste Management, WB Development, Wes Atkinson Homes, Espey Consultants, Jones-Heroy & Associates, River City Engineering, Donlie McMullin Realty, Lil-Tex Restaurant

Also, a special Thank You to our many volunteers, to include Mr. Joe Lombardi, 1st Cavalry Division Honor Guard, Youth Advisory Council members, CCHS Culinary Arts and Choir students

The 2016 Meet the City event followed on this same day March 23, 2016 at the Civic Center. All citizens were invited to attend this event, in which each City department hosted a fun, interactive booth designed to educate adults and children alike on the operations of municipal government. Activities included interactive tables, equipment displays, games, prizes, snacks and refreshments.



*Polar Bear Swim
January 30, 2016*



*Easter Egg Round-Up
March 19, 2016*

**Police Department
Awards & Recognition**

Congratulations to The Law Enforcement Explorers and CCHS Criminal Justice Club. They recently competed in the annual TPSA Regional qualifier competition in San Antonio, TX where they took home eight (8) 1st Place trophies, one (1) 2nd place trophy and one (1) 3rd place trophy. The team performed at an exceptional level throughout the entire competition. The team and the instructors received numerous compliments and admiration from the administration on their ethics, character, and high standard of professionalism. We would like to thank

all persons who assisted in the teaching and mentoring of the members. Congratulations to the team and the volunteer instructors for a job well done!



Officer Jacob Smith
Rotary Club Officer of the Month
January 2016



Detective Chuck Oglesby
Rotary Club Officer of the Month
February 2016



Officer John Oster
Rotary Club Officer of the Month
March 2016



CCPD Promotion Ceremony
Corporal Cyle Brewer



Police Academy Graduation & Swearing-In
Welcome aboard to our new recruits!

Copperas Cove PD
302 E Ave E
Copperas Cove, TX
76522

Training and Personnel
Sgt. Jeremy Alber
254-547-8222 Ext. 6961



COPPERAS COVE POLICE



Now Hiring Officers

www.ci.copperas-cove.tx.us Click on Apply for a Job with the city



CCPD



Benefits

- Starting Salary: \$14.05/hour in Academy
- Salary in FTO: \$15.57
- \$18.92 Upon completion of FTO
- Medical / Dental Insurance
- Life and Accidental Insurance
- Incentive Programs
- Paid Leave: Vacation, Sick Leave, 13 Paid Holidays, Personal Leave, and Birthday Leave
- Retirement: T.M.R.S.
- Deferred Compensation Program
- Shift Differential Pay
- 10 Hour Shifts

Opportunities

- Criminal Investigations Division
- Narcotics Unit
- Motorcycle Section
- S.W.A.T. Team
- School Resource Officer
- Community Services
- Field Training Officer
- Honor Guard
- Crisis Negotiation Team
- Take Home Car Program

Animal Control

Copperas Cove Animal Control held three (3) Free Adoption events during the first quarter: January 14th and 15th, February 11th and 12th, and March 18th and 19th of 2016. Since Animal Control began hosting special adoption events, the number of animals adopted totals over 289 and far exceeds the City's goal of 6 animals per event.

In conjunction with the Free Adoption events, the City held a Pet Vaccination Clinic on February 15, 2016. The clinic was sponsored in effort to provide a venue for discounted yearly vaccinations for dogs and cats such as Rabies, DHLPP, Parvo, Corona, Bordetella and more. Along with discounted vaccinations, the City also offered City licenses and micro-chipping. The events are always open to the general public and you do not have to be a Copperas Cove resident to attend. For information on future events, please contact Animal Control at (254) 547-5584.

Fire Department

The Fire Department hosted a SKYWARN 2016 class on January 28, 2016. This class was taught by the National Weather Service which delivers the SKYWARN program nationwide. The program was geared toward the public and covered the following topics: Basics of thunderstorm development, Fundamentals of storm structure, Identifying potential severe weather features, How to report information, and Basic severe weather safety. This class was free of charge. For information on future classes please contact the Copperas Cove Fire Department at (254) 547-2514.

The City would also like to congratulate Firefighters Zach Minnix, Brad Wilson, Mark DiGiacomo, Michael Luedtke, Hector Alexandra, Douglas Griffin and Calvin Simpson on earning their Texas Commission on Fire Protection - Driver/Pump Operator certification after all passed the Texas Commission on Fire Protection Examination.

Job well done to all!



Morning Exchange Club
FF of the Quarter -
Jason Moore



January Rotary Club
Firefighter of the Month -
Alan Mainville



February Rotary Club
Firefighter of the Month -
Dwane Cummings



March Rotary Club
Firefighter of the Month -
Michael McGuire



The Noon Exchange presented the Copperas Cove Fire and Police Departments with a Superior Service to the Community Award on February 12, 2016 during their monthly meeting.



Recycle/KCCB

The Recycle Coordinator and Keep Copperas Cove Beautiful Volunteers kept busy this quarter educating both adults and children alike on the benefits of recycling. Several events were held to include a Rainwater Harvesting class and HEB Cleanup event. Silvia Rhodes, Recycling Coordinator, joined forces with Copperas Cove High School students to film a short, informative recycling infomercial which can be found on the City's website. Special thanks to all of the volunteers and citizens who participate in the recycling efforts to "Keep Copperas Cove Beautiful".



KCCB Rainwater Harvesting Class



KCCB HEB Cleanup Event



Recycling Infomercial

Library

We are located in the heart of Copperas Cove adjacent to the Central Fire Station. Come in to use our Internet terminals or our Wi-Fi connection, read to your children, catch up with current magazine or newspaper articles, borrow audio books on CD, or maybe even check out a book to read. We offer Toddler Time for 1-3 year old children on Tuesdays at 10am and Story Time for 3-5 year old children on Thursdays at 10am. The annual Summer Reading program runs from June 14th thru the end of July with special activities and performers in the library each week; registration begins June 1st.

**Summer Reading
2016**

Copperas Cove Public Library
501 S. Main St. Copperas Cove, TX
(254) 547-3626
Library.copperascove.gov

Sign-up: June 1-July 16 Programs: June 14-July 21

On Friday, June 10 from 7-9 pm special guest Heather Dale will present a free concert for the whole family, "Music for the Imagination"

Join us for the Summer Reading Kick-Off Wednesday, June 15 at 10:00 am featuring Medieval Combat and Crafts

PROGRAM DATES

Toddler Time: Ages 1-3 Tuesdays 10:00 am
Story Time: Ages 3-5 Thursdays 10:00 am
Ages 5-11 Programs Wednesdays 10:00 am
Teens: Ages 11-16 Tuesdays 2:00 pm

All Ages Shows Thursdays 2:00 PM

June 16 Austin Reptile Shows 2 pm and 3:30 pm
June 23 Africa Safari, Music and Fun 2 pm
June 30 Wild Things Zooferi 2 pm and 3:30 pm
July 7 Epic Entertainment, Interactive Fun! 2 pm
July 14 Joe McDermott Music and Fun 2 pm
July 21 John O'Bryant Magic Show 2 pm

****SEATING IS LIMITED**
ALL PROGRAMS ARE FREE!**

Children may complete Reading Logs to receive rewards of toys and coppons
Special Party for those meeting the reading goal!

More information will be available at sign up.
Children need not attend every program. Our goal is to read, read, read!

Senior Center

The Copperas Cove Senior Activity Center is dedicated to serving the seniors in this area with enrichment programs that provide social interaction, encourage a healthy lifestyle, and promote wellness. Seniors come to the center to enjoy recreational activities while receiving healthy snacks and nourishment. Our goal is to reach the senior population in and around the Copperas Cove area with a place that is welcoming to all. The nourishment programs help this age group battle the rising costs of eating healthy by providing food at a minimal cost. This encourages seniors to get out of their house and come to the center, not only for nourishment, but also for programs that will enrich their quality of life and personal health and for socializing with others in their age group. Our goal is to improve the overall quality of life for local seniors. At the senior center, we try to provide a variety of different activities. Our nourishment programs include lunch twice a week, a Big Breakfast once a month, and a Potluck monthly (the center provides the main dish and the seniors provide the sides). Our Fitness and Health programs include Health checks twice a month, fitness/exercise classes three times a week, and foot clinics once a month. Recreational activities include Bingo on Tuesday and Friday each week, Crochet/Knit group on Monday, card and dominoes games all five days, and scheduled time for fellowship once a week. We offer free haircuts monthly. We've started "Dining with Friends"; we visit local restaurants monthly to encourage activity, good food and conversation. The seniors that currently attend our activities thoroughly enjoy participating and we are always looking for ways to reach more seniors.

Human Resources

Human Resources and the Wellness Committee have been busy with multiple events this quarter. A few employees have already reached their goal for the year and many others are very close. A Lunch and Learn was held on February 11, 2016 at HEB, during which employees learned better shopping habits and how to shop healthy. It's never too late to start earning your points!

Human Resources hosted the annual Employee Health Fair at the Civic Center on February 24, 2016!



Over 90 citizens were recognized and honored at the bi-annual Volunteer Reception held on March 31, 2016. The individuals were provided with a meal and then issued a certificate and volunteer coin to show appreciation for their volunteer hours. Are you interested in being a City Volunteer? If so please contact the City's Public Information Officer, Kevin Keller, at kkeller@copperascovetx.gov

*Thank you for attending the
2016 Volunteer Reception, hosted
by the City of Copperas Cove!*

This evening's appetizers have been provided by:



Chick-fil-A



Jersey Mike's



New York Pizzeria



Yaghi's Pizzeria



Wing Stop



Unity Committee

Goal of the Unity Committee is to improve the overall level of pride the individual employee has both in the City and the irrespective department through the recognition of the individual employee(s) extraordinary efforts to strive to improve relationships between City Departments and to bring all employees together. This will be done by promoting a better understanding of what each department does and how it contributes to the overall function of the city by allowing employees the opportunity to learn more about other employees and



departments. If you would like to nominate an employee who goes above and beyond, please follow the below link.

<http://www.copperascovetx.gov/unity/>

Employee Service Awards

January 2016



*Corey Chambers
Water Operator II
5 Years of Service*



*Dwane Cummings
Fire Lieutenant
10 Years of Service*



*Andrea Gardner
City Manager
10 Years of Service*

February 2016



*Martha Dye
Library Assistant
5 Years of Service*



*Brandi Brice-Wolfe
Firefighter II / Paramedic
10 Years of Service*

March 2016



*Ryan Haverlah
Budget Director / Assistant to the City Manager
5 Years of Service*



*Trish Dodge
Communications Operator
20 Years of Service*

Parks and Recreation



Chick-fil-A of Copperas Cove owner Stephen Kennedy presented Parks & Recreation Director Joe Brown and Mayor Frank Seffrood a check on February 19, 2016 in the amount of \$10,073. This money was used to purchase two scoreboards for Fields 1 and 3 at City Park.

Thank you Chick-fil-A for your continued support of our youth leagues!



Parks and Recreation hosted the 2016 Annual Fishing in the Park event at Copperas Cove City Park on February 20th and the Youth Advisory Council hosted the Daddy Daughter Dance on March 26th at the Civic Center.



The City of Copperas Cove would like to welcome Nic Cantrell - Recreation Superintendent for the Parks and Recreation Department. Nic is originally from Mesquite, TX. He earned a Master's Degree in Athletic Administration from Tarleton State University where he was a 4 year letterman for the Men's Basketball team. He then stayed on as an Assistant Basketball Coach and Kinesiology Professor for four years. He now resides in Copperas Cove with his wife Kimberly and their two children, Aubrey and Jaxon.

Upcoming Events (Due to the timing of the newsletter, some events listed may have already passed)





Copperas Cove Athletics



Youth Volleyball

Registration: April 1st-May 1st Ages: 7-15 years Cost: \$60/player (resident) \$70/player (non-resident)	Player Ability Assessment: Week of May 16th Coaches Meeting: Week of May 16th Season Starts: Week of June 20th
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A Special Thanks...

The Copperas Cove Parks and Recreation Department would like to thank our sponsors for their generous contributions towards our parks and recreation programs.

EVERY SEASON STARTS AT




Youth Flag Football

Registration: May 2nd-June 3rd Ages: 5-15 years Cost: \$80/player (resident) \$70/player (non-resident)	Player Ability Assessment: Week of June 13th Coaches Meeting: Week of June 20th Season Starts: Week of July 25th
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Cove Smart Football

- 5 week session of football fundamentals
- Parent involvement
- Ages 3-5 years
- \$35/player

Pickleball

FREE

Pickleball is a mix of table tennis, paddle tennis, badminton and tennis. Very easy to learn and doesn't require the mobility of tennis. It's great cardio and also a fun social atmosphere!

Who: Ages 18+

When: Beginning April 5th
Tuesday nights 6pm-8pm

Where: Eve E Gymnasium

Youth Soccer

Registration: June 30th-July 30th Ages: 5-15 years Cost: \$60/player (resident) \$70/player (non-resident)	Player Ability Assessment: Week of August 8th Coaches Meeting: Week of August 15th Season Starts: Week of September 12th
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Cove Smart Soccer

- 5 week session of soccer fundamentals
- Parent involvement
- Ages 3-5 years
- \$35/player

Look for our launch of Adaptive Sports this Fall!!

Have a question? Need to find our rules? Want to check a game schedule? Check out our website at: www.ccpard.com



2016 Aquatics Calendars

SWIM LESSON REGISTRATION STARTS APRIL 11, 2016

**2016 Pool Schedule – City Park Pool
Open Memorial Day – Labor Day**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Pool Parties Responsibilities • Deposit: Rental Fee Lifeguard Fee-Paid in cash night of party 1 guard per 25 guests (min. 2 Guards)						
*Jr. Lifeguard 9:30-11:30 *Open Swim 12-7 *Pool Party 7:30-9:30	Pool Closed Cleaning/ Maintenance	*Lap Swim 7:30-8:30 *Swim Lessons 9-12:30 *Open Swim 1-7	*Lap Swim 7:30-8:30 *Swim Lessons 9-12:30 *Open Swim 1-7 *Family Swim 7:30-9:30	*Lap Swim 7:30-8:30 *Swim Lessons 9-12:30 *Open Swim 1-7 *Pool Party 7:30-9:30	*Lap Swim 7:30-8:30 *Swim Lessons 9-12:30 *Open Swim 1-7 *Pool Party 7:30-9:30	*Jr. Lifeguard 9:30-11:30 *Open Swim 12-7 *Pool Party 7:30-9:30
*Jr. Lifeguard 9:30-11:30 *Open Swim 12-7 *Pool Party 7:30-9:30	Pool Closed Cleaning/ Maintenance	*Lap Swim 7:30-8:30 *Swim Lessons 9-12:30 *Open Swim 1-7	*Lap Swim 7:30-8:30 *Swim Lessons 9-12:30 *Open Swim 1-7 *Family Swim 7:30-9:30	*Lap Swim 7:30-8:30 *Swim Lessons 9-12:30 *Open Swim 1-7 *Pool Party 7:30-9:30	*Jr. Lifeguard 9:30-11:30 *Open Swim 12-7 *Pool Party 7:30-9:30	*Jr. Lifeguard 9:30-11:30 *Open Swim 12-7 *Pool Party 7:30-9:30
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**2016 Pool Schedule – South Park Pool
Open Memorial Day – Labor Day**

*Open Swim 12-7 *Pool Party 7:30-9:30	*Senior Water Aerobics 9-10 *Aqua Zumba 10-11 *Superhero Swim 11:30-1:30 *Open Swim 2-5:30 *Water Aerobics 6-7	Pool Closed Cleaning/ Maintenance	*Senior Water Aerobics 9-10 *Aqua Zumba 10-11 *Tot Time 11:30-1:30 *Open Swim 2-5:30 *Water Aerobics 6-7	*Senior Water Aerobics 9-10 *Aqua Zumba 10-11 *Superhero Swim 11:30-1:30 *Open Swim 2-5:30 *Water Aerobics 6-7	*Senior Water Aerobics 9-10 *Aqua Zumba 10-11 *Superhero Swim 11:30-1:30 *Open Swim 2-5:30 *Water Aerobics 6-7	*Senior Water Aerobics 9-10 *Aqua Zumba 10-11 *Superhero Swim 11:30-1:30 *Open Swim 2-5:30 *Water Aerobics 6-7	*Open Swim 12-7 *Pool Party 7:30-9:30
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Hills of Cove Golf Course



2nd ANNUAL POLICE EXPLORER GOLF TOURNAMENT

JUNE 18, 2016 @ 0800

Non-Profit benefitting the Cove Police
Law Enforcement Explorer Program

Cash Prizes, Buy-Ups, Closest to the Pin, Mulligan's,
Raffle Prize Give Away, Best Ball, Shotgun Start,
lunch provided, & Much More.

Pre-Register or the Day of at
Hills of Cove Golf Course
3 MAN TEAMS. \$150 PER TEAM.

Questions? Call Hills of Cove Golf Course
254-547-2606 or
Detective Hughes 254-547-8222






*For more information on all of our sports, events, and aquatics calendar please visit us at www.ccpard.com