



# State of the City Address 2015

**John Hull**  
**Mayor**

**Andrea Gardner**  
**City Manager**

Sponsored By:





**Copperas Cove**  
Economic Development Corporation

The logo features a stylized graphic of five overlapping arches in purple, orange, green, blue, and yellow. Below the graphic, the text "Copperas Cove" is written in a large, bold, dark blue font, and "Economic Development Corporation" is written in a smaller, dark blue font below it.

**City of Copperas Cove**  
*"The City Built for Family Living"*

The logo features a stylized graphic of five overlapping arches in purple, orange, green, blue, and yellow. Below the graphic, the text "City of Copperas Cove" is written in a large, bold, dark blue font. A horizontal line is drawn below the text, and the slogan "*The City Built for Family Living*" is written in a dark blue, italicized font below the line.

**Copperas Cove**  
**Chamber of Commerce  
& VISITORS BUREAU**  
*"THE FRONT DOOR OF THE CITY"*

The logo features a stylized graphic of five overlapping arches in purple, orange, green, blue, and yellow. To the right of the graphic, the text "Copperas Cove" is written in a bold, dark blue font. Below it, "Chamber of Commerce & VISITORS BUREAU" is written in a bold, dark blue font. At the bottom, the slogan "*THE FRONT DOOR OF THE CITY*" is written in a dark blue, italicized font.





# **Mark Peterson**

# **Mayor Pro Tem**



# Andrea Gardner

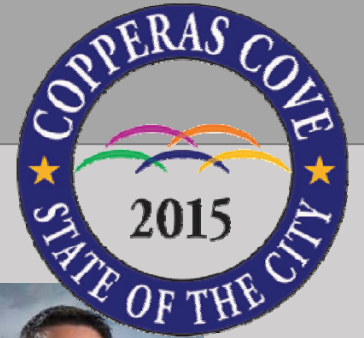
## City Manager

# Happy 136<sup>th</sup> Birthday Copperas Cove





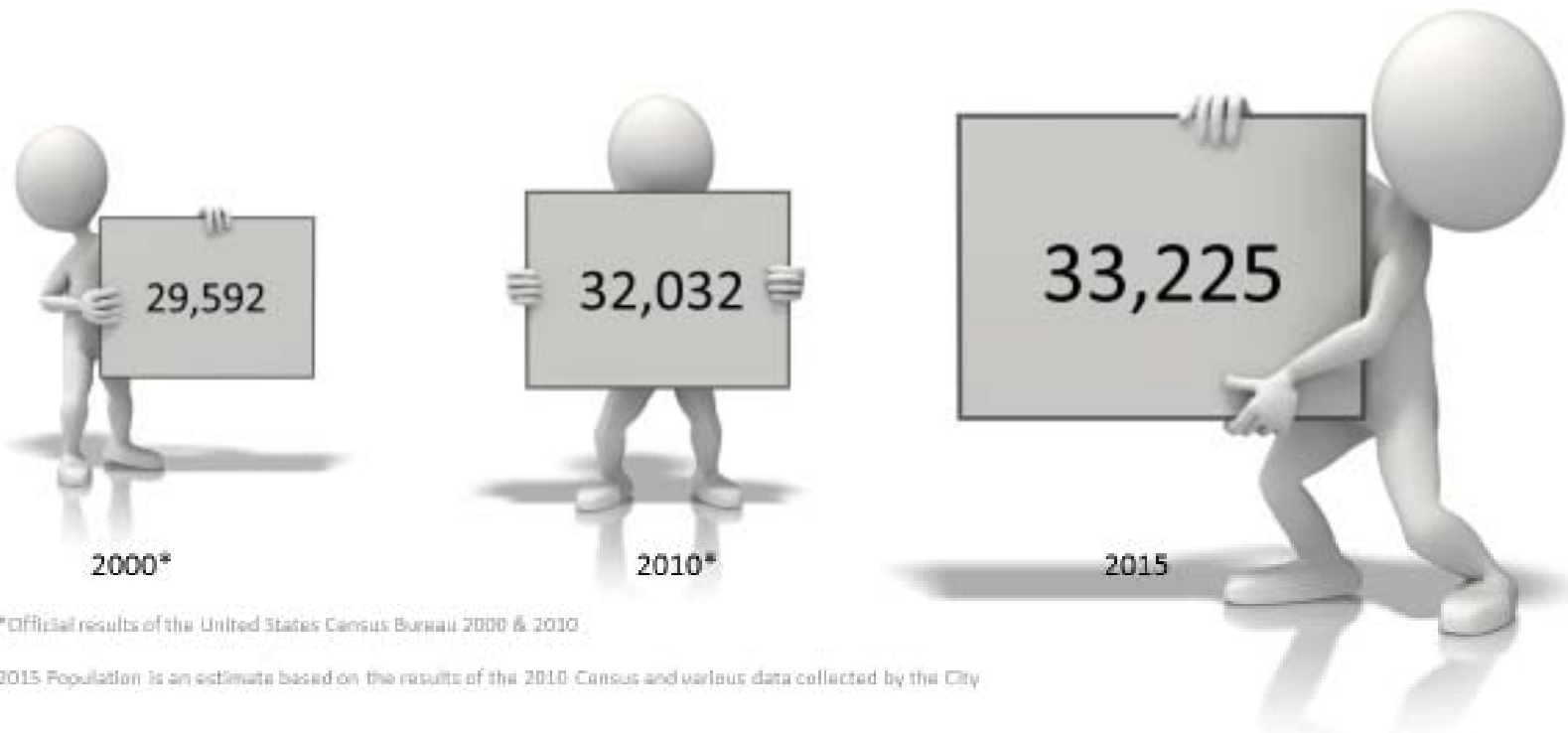
# TEAM



# City Growth



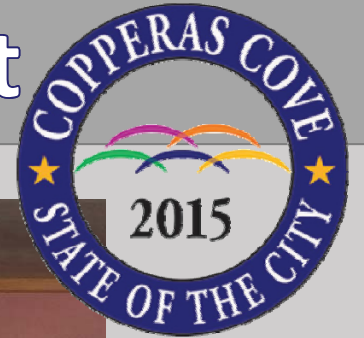
## City of Copperas Cove Population by Year



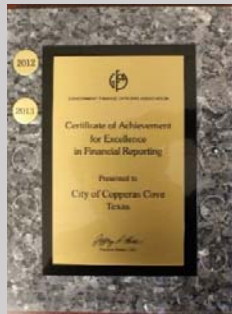
\*Official results of the United States Census Bureau 2000 & 2010

2015 Population is an estimate based on the results of the 2010 Census and various data collected by the City

# Council-Manager Government



# Finance and Budget Awards



## S&P Ratings

- AAA (Highest Rating)
- AA
- A
- BBB
- BBB-
- BB+
- BB
- B
- CCC
- CC
- C
- D (Lowest Rating)



## City of Copperas Cove

FY13-14

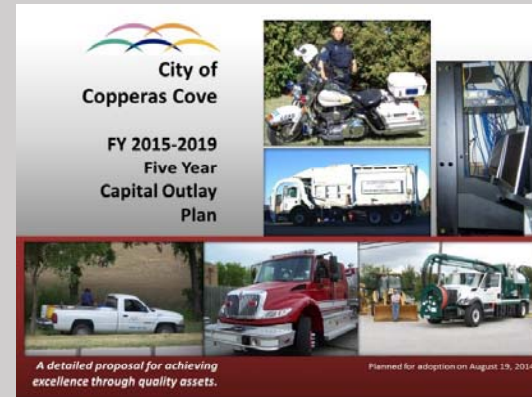
- AA : Very strong capacity to meet financial commitments

2003

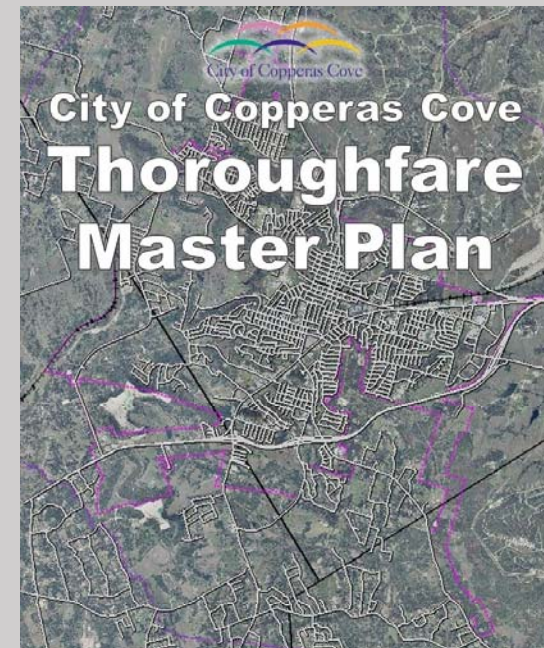
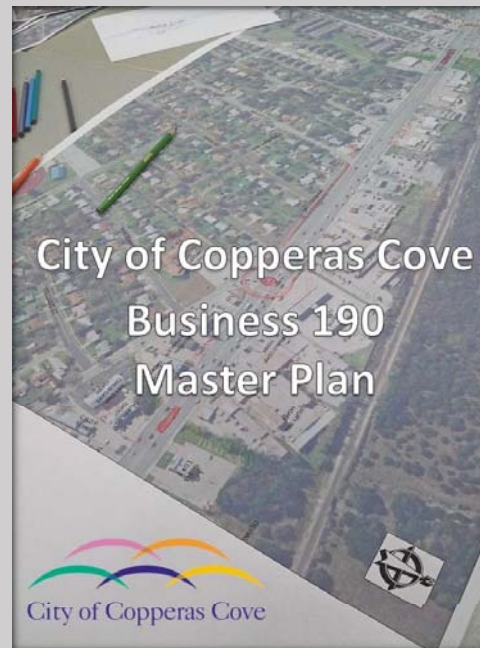
A - : Strong capacity to meet financial commitments, but somewhat susceptible to adverse economic conditions and changes in circumstance.

\*Ratings from AA to CCC may be modified by the addition of a (+) or (-) to show relative standing within the category

# Multi-Year Plans



# Future Multi-Year Plans



# Human Resources Department



**UNITY AWARDS**

 MIKE KING DECEMBER 2013	 NOEL WATSON FEBRUARY 2014	 DENNIS COURNEY APRIL 2014	 MICHAEL PARADISE APRIL 2014
 MARTHA DYE MAY 2014	 CHELLUM YEZIR JULY 2014	 CHARLES JONES JULY 2014	 CYLE BREWER AUGUST 2014
 JASON SCHAEFER SEPTEMBER 2014	 KEVIN SHELDON SEPTEMBER 2014	 JULIE LEHMANN SEPTEMBER 2014	


**EMPLOYEES OF THE QUARTER**

 DANIEL JOOS 4TH QUARTER 2013	 JOAQUIN SALAZAR 4TH QUARTER 2013	 BICKY BURNS 1ST QUARTER 2014	 NOEL WATSON 1ST QUARTER 2014
 ASHLEY OSBORN 2ND QUARTER 2014	 DEANNA SLOAN 2ND QUARTER 2014	 MATTHEW SCHENCK 3RD QUARTER 2014	 KEVIN SHELDON 3RD QUARTER 2014
 BRANDI BRICE-WOLFE 4TH QUARTER 2014	 CARLA POUBORO 4TH QUARTER 2014		

914 S. MAIN ST., COPPERAS COVE, TX. 76522 • PHONE: (254) 547-4221



# HR 2016 Goals



City of Copperas Cove

**BENEFIT TRUST FUND**

**BENEFITS BOOKLET**

**2015 - 2016**



City of Copperas Cove

**ANNUAL 360 REVIEW**

Employee Name:

Position:  Department:

Manager's Name:

Annual 360 Review:

360 Degree feedback allows each individual to understand how their effectiveness as an employee, coworker, or staff member is viewed by others, and to provide insight to your manager about behaviors desired in the workforce to accomplish the mission, vision, and goals of our organization. The most effective 360 degree processes provide feedback that is based on **behaviors** that other employees can see.

While you may respond to each area below in any format you desire, some find it helpful to answer three behavioral questions:

*What is my manager doing that I appreciate and want to see more of?*  
*What is my manager doing that I do not appreciate and would like to see less of?*  
*What is my manager not doing that I would appreciate if they would do?*

Based on your own experiences in reporting to this manager, please provide comments on the areas listed below and return to your manager within 5 days of your annual review:



# Police Department



## City of Copperas Cove Crime Rates

### Part I

• 2013 – 1235 Reported

• 13% Decrease

• 2015 – 1074 Reported



### Part II

• 2013 – 3,464 Reported

• 4% Decrease

• 2015 – 3,332 Reported

Part I Crimes: murder (and non-negligent manslaughter), forcible rape, robbery, aggravated assault, burglary, larceny-theft, motor vehicle theft, and arson.

Part II Crimes: 21 in total to include DWI, simple assault, criminal mischief, forgery, prostitution, etc.




# Fire Department




# Code Red





Keeping citizens informed.

This site is optimized for Internet Explorer 9 and above, Chrome and Firefox. For the best user experience, please ensure you are using these browsers.



COMMUNITY NOTIFICATION ENROLLMENT City of Copperas Cove

Please take a moment to fill in the appropriate information below to be notified by your local emergency response team in the event of emergency situations or critical community alerts. Examples include: evacuation notices, bio-terrorism alerts, boil water notices, and missing child reports.

### Contact Information

First name  Last name

### Contact Addresses and Communication Methods

Address is:  Residential  Business


Address name:

Address to be notified (please no P.O. boxes)

City

State

Zip

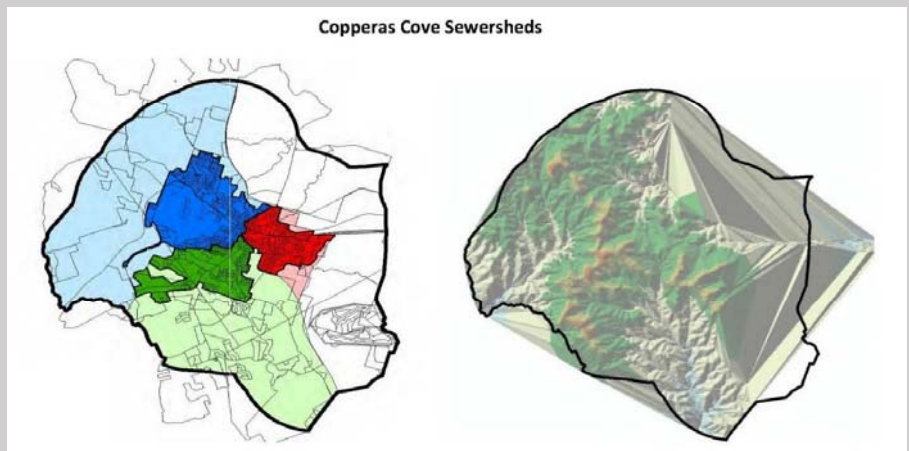
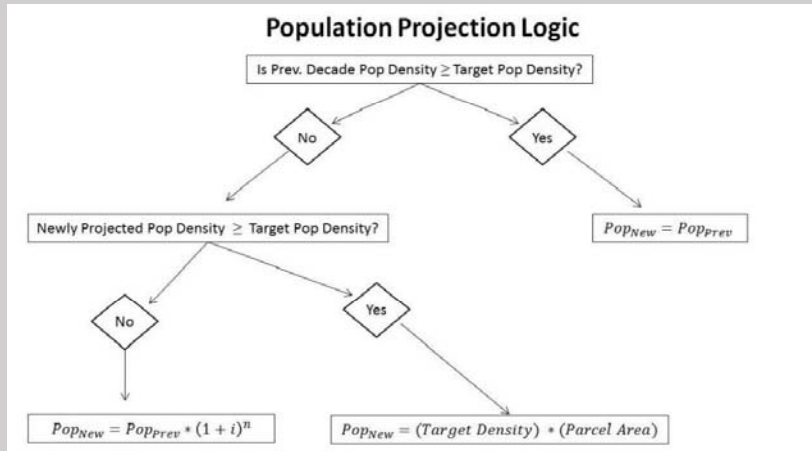
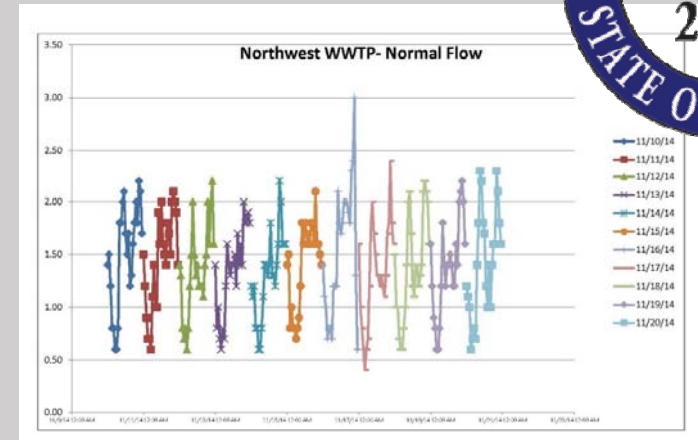
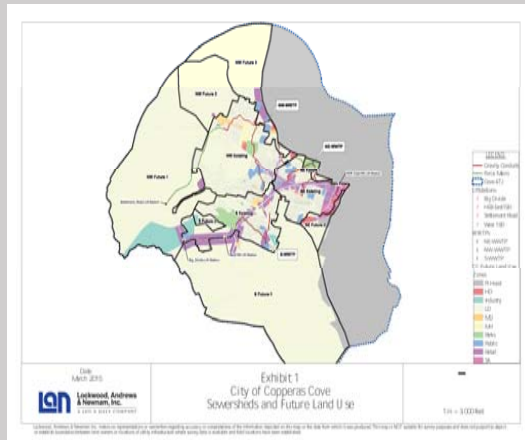
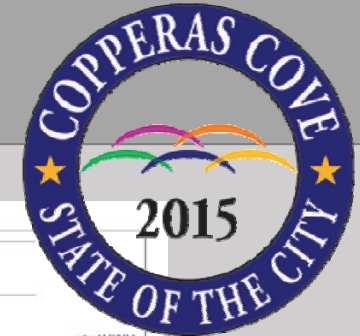




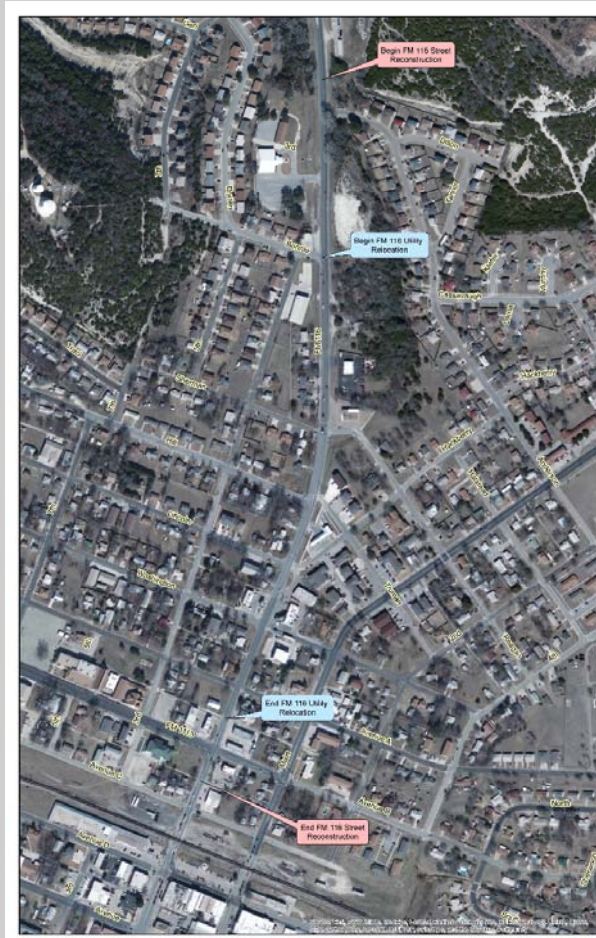
*The call before the storm.*

[www.copperascovetx.gov](http://www.copperascovetx.gov)

# Wastewater Master Plan



# Utility Line Relocations





# Northwest Wastewater Plant Improvement



# Solid Waste Department





# Single Stream Recycle



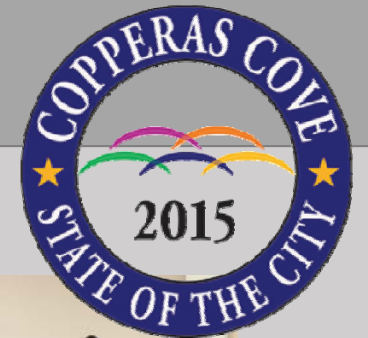
Must  
separate  
Items in  
separate  
bins



All items  
go into  
one  
container



# Copperas Cove Library



# Library Services



# The Senior Center



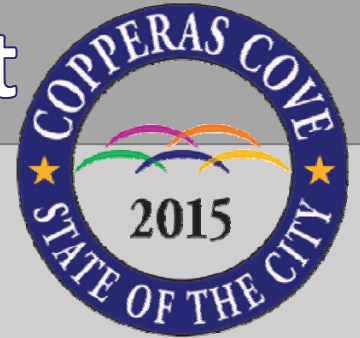
# Parks Department Events



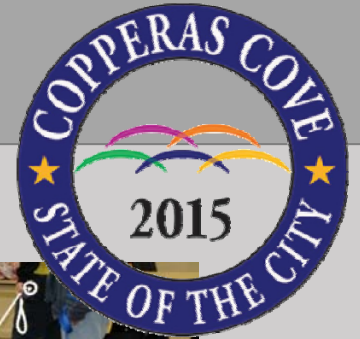
# Building Department



# Code Compliance Department



# Animal Control Department





# Public Information Office and Chamber of Commerce



# Information Systems Department



# Charles Tillman Way



# Copperas Cove EDC



# Special Ceremonies



# Copperas Cove ISD



# Government Partners







# Mayor John Hull



# Annual Report



*City of Copperas Cove*

## *Annual Report*

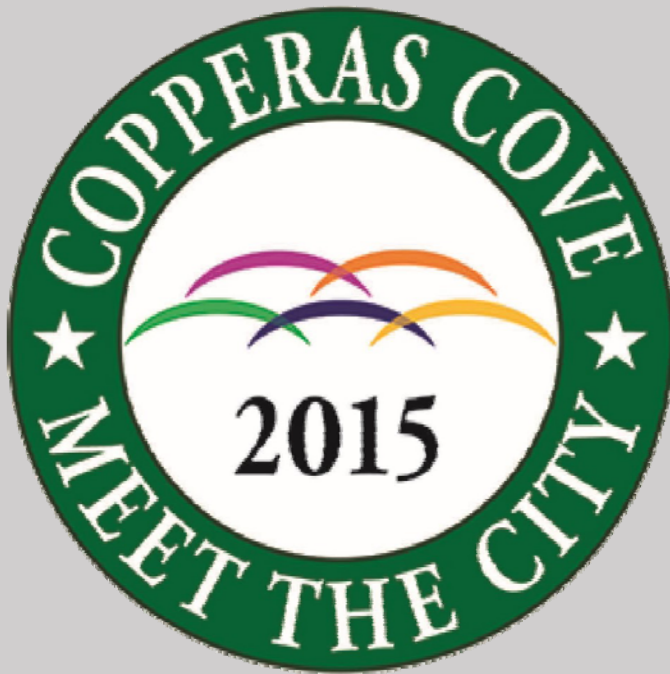


***The City of Copperas Cove  
2014 Annual Report  
is now online:***

**[www.copperascovetx.gov](http://www.copperascovetx.gov)**



Sponsored By LAN Engineering



**Meet the City**  
**3:00 PM – 5:00 PM**  
**Copperas Cove**  
**Civic Center**  
**1206 West Ave. B**