



City of Copperas Cove

T E X A S

City Built for Family Living



**FY 2020-2021
PROPOSED BUDGET
& PLAN OF MUNICIPAL
SERVICES**

Total FY 2020-21 Proposed Budget

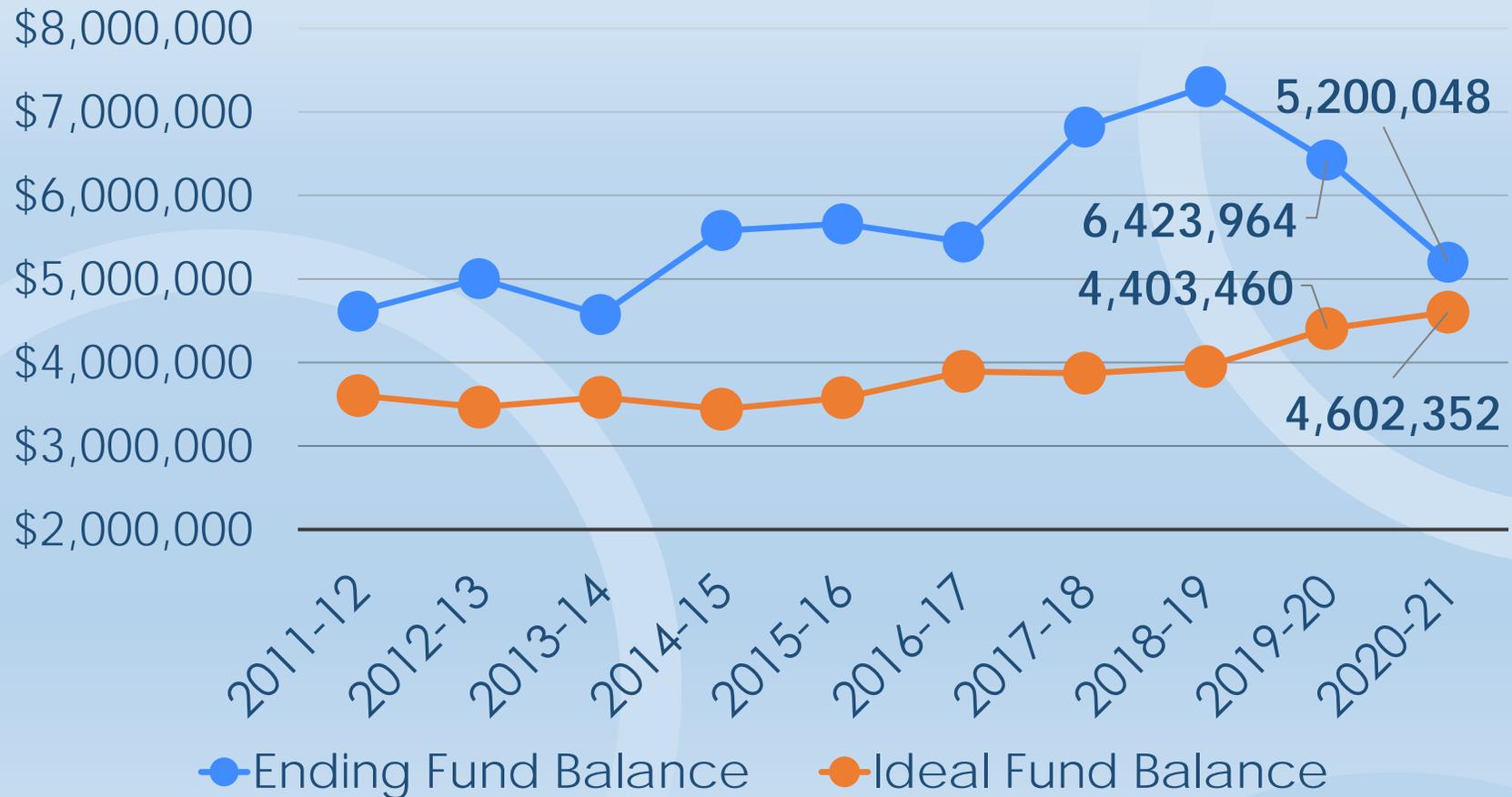
Fund	Beginning Fund Balance	Revenues	Expenses	Ending Fund Balance
General	\$6,423,964	\$17,657,766	\$18,881,682	\$5,200,048
Water & Sewer	3,274,580	14,203,853	14,163,056	3,315,377
Solid Waste	3,153,304	4,920,745	5,342,636	2,731,413
Golf Course	(1,427,168)	344,790	342,905	(1,425,283)
Other	2,223,631	6,457,987	6,542,553	2,139,065
TOTAL	\$13,648,311	\$43,585,141	\$45,272,832	\$11,960,620

GENERAL FUND

General Fund Summaries

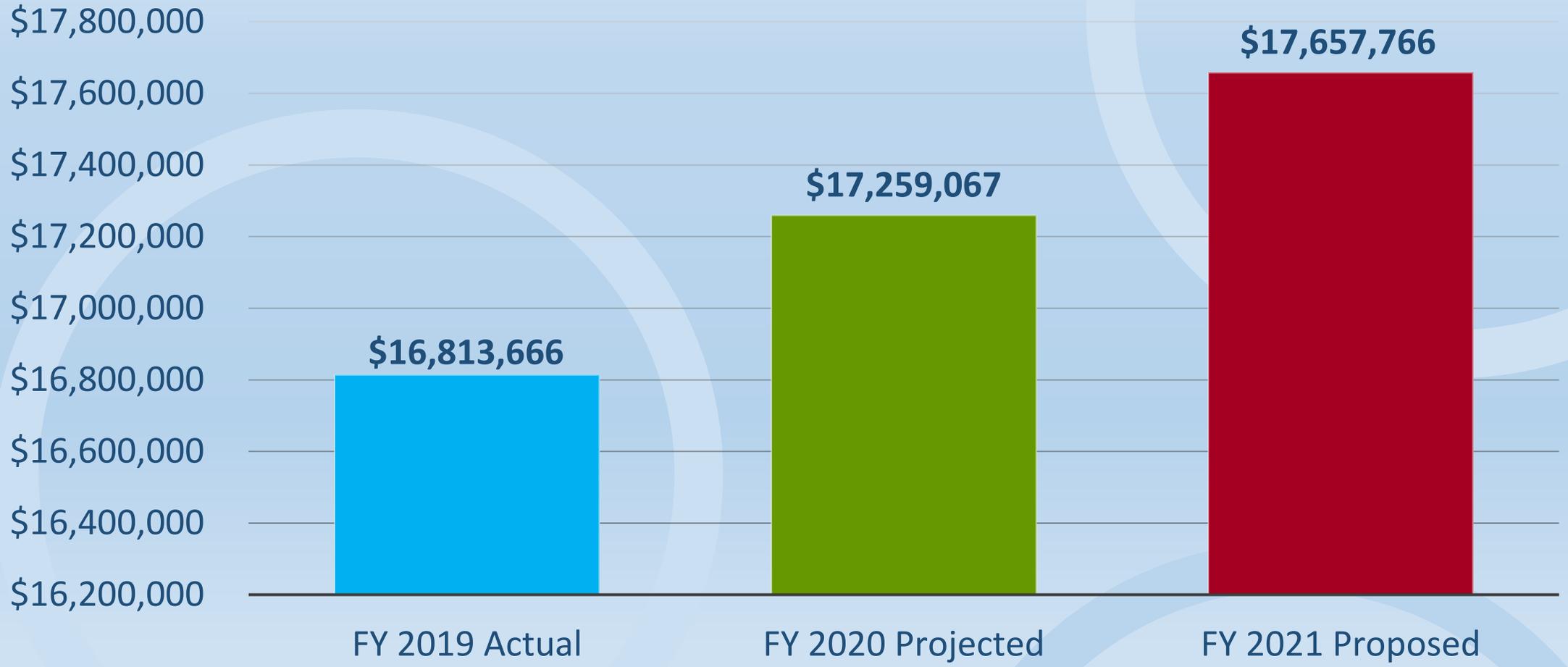
Source	FY 2019-20 Projected	FY 2020-21 Proposed
Beginning Undesignated Fund Balance	\$7,302,706	\$6,423,964
Revenues	17,259,067	17,657,766
Expenditures	(18,137,809)	(18,881,682)
Ending Fund Balance	6,423,964	5,200,048
Ideal Fund Balance	4,403,460	4,602,352
Over/(Under) Ideal Fund Balance	\$2,020,504	\$597,696

General Fund Ending Fund Balance

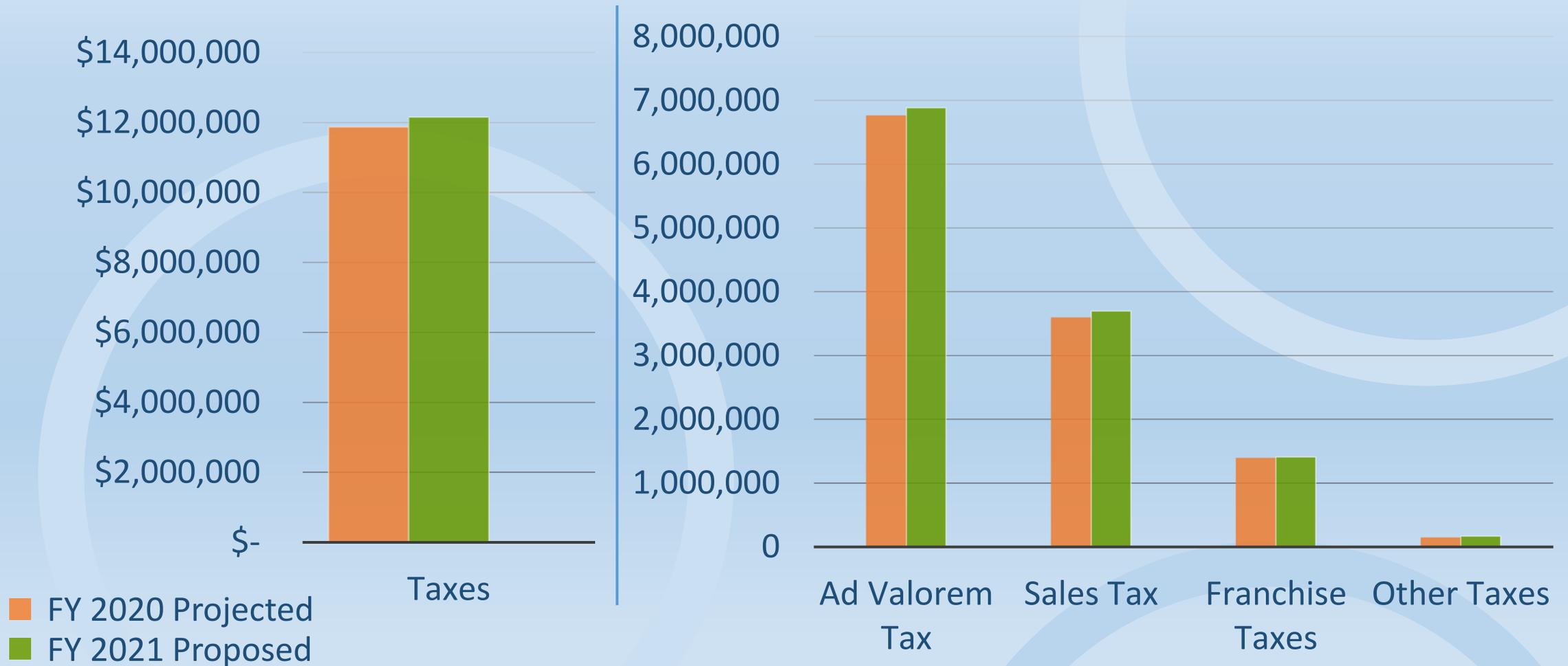


Utilize \$500,000 of Designated/Reserved fund balance beginning in FY 2014-15.

General Fund Revenues



General Fund Revenue Comparison



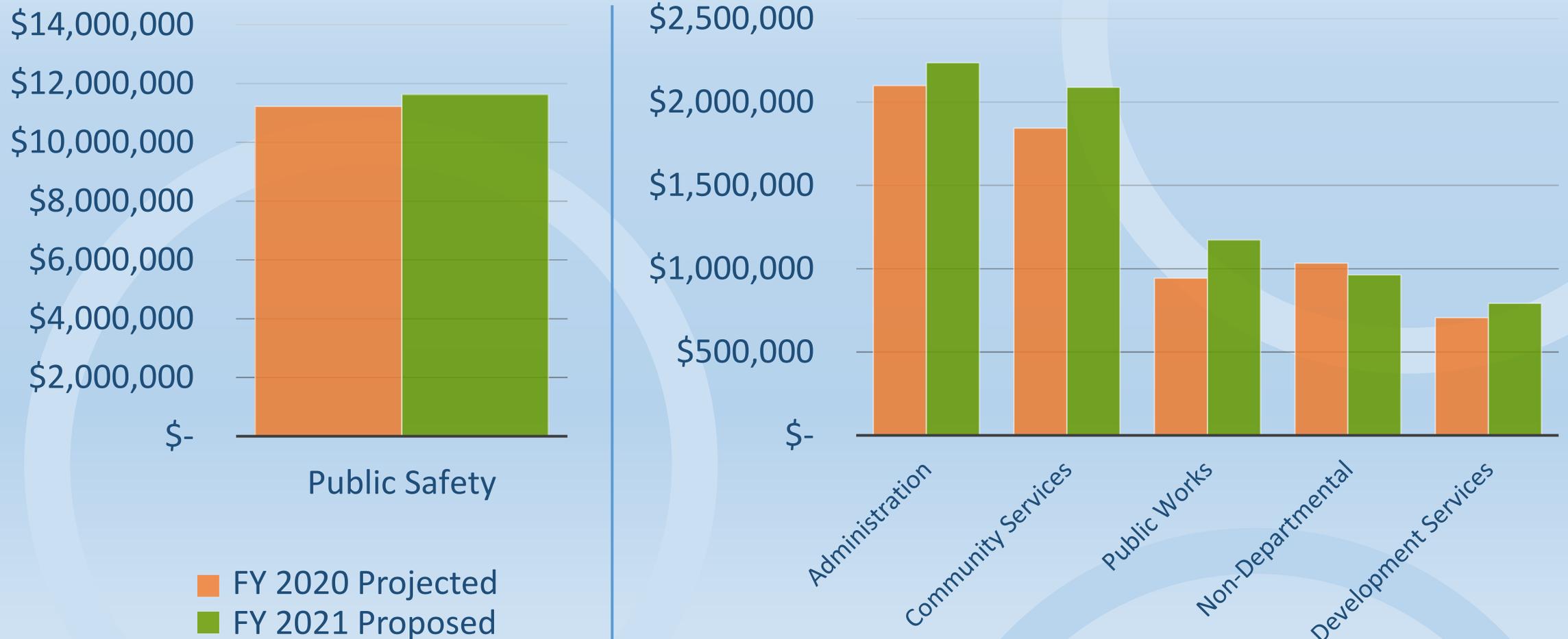
General Fund Revenue Comparison



General Fund Expenditures



General Fund Expenditure Comparison



General Fund Functions

Public Safety

- Municipal Court
- Police – Administration
– Services 
- Animal Control
- Fire/EMS – Administration
– Operations 
– Training
– Prevention

City Administration

- City Council
- City Manager
- City Secretary
- City Attorney (contract)
- Public Information Office
- Finance
- Budget
- Human Resources
- Information Systems

Community Services

- Parks & Recreation – Administration
- Parks & Recreation – Maintenance
- Athletics
- Aquatics
- Senior Center
- Special Events
- Library



Public Works

- Street
- Engineering
- Fleet Maintenance



Non-Departmental



Development Services

- Code & Health Compliance
- Building
- Planning



GENERAL FUND

Public Safety

Municipal Court Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 252,367	\$ 255,241	1%
Supplies & Materials	7,925	9,551	21%
Maintenance & Repair	18,643	19,575	5%
Contractual Services	150,775	156,495	4%
Total	\$ 429,710	\$ 440,862	3%

Significant Impacts:

- FY 2021 increased Supplies & Materials for citation printing and envelope costs.

New Requests:

- Incentive License Pay (\$1,083)

Police Administration Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 582,154	\$ 703,618	21%
Supplies & Materials	24,044	14,825	-38%
Maintenance & Repair	66,735	68,405	3%
Contractual Services	100,500	109,790	9%
Capital Outlay & Improvements	36,355	-	-100%
Total	\$ 809,788	\$ 896,638	11%

Significant Impacts:

- 1% COLA increase
- 2.5% Step plan increase.
- FY 2020 Year End Projection includes funding for facility repairs (water heater, sprinkler system).

Police Services Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 4,647,138	\$ 4,755,938	2%
Supplies & Materials	124,926	140,434	12%
Maintenance & Repair	106,349	105,195	-1%
Contractual Services	122,240	127,150	4%
Total	\$ 5,000,653	\$ 5,128,717	3%

Police Services Significant Impacts

- 1% COLA for all eligible employees.
- 2.5% Step plan increase

New Requests

- Evidence barcode scanner (\$2,300)
- Safety electronic ear muffs (\$3,990)
- Motorcycle radar (\$5,600)
- RIMS database services (\$2,000)

Animal Control Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 265,889	\$ 282,949	6%
Supplies & Materials	21,525	22,465	4%
Maintenance & Repair	5,425	5,425	0%
Contractual Services	14,824	15,179	2%
Designated Expenses	1,000	2,000	100%
Total	\$ 308,663	\$ 328,018	6%

Significant Impacts:

- Increase for emergency vet services.

Fire/EMS Administration Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 169,129	\$ 166,784	-1%
Supplies & Materials	7,130	6,295	-12%
Maintenance & Repair	4,306	12,045	180%
Contractual Services	73,633	76,089	3%
Total	\$ 254,198	\$ 261,213	3%

Significant Impacts:

- Increased reporting software maintenance costs.

Fire/EMS Operations Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 3,922,190	\$ 4,029,574	3%
Supplies & Materials	147,734	164,227	11%
Maintenance & Repair	98,993	98,317	-1%
Contractual Services	111,049	111,577	0%
Total	\$ 4,279,966	\$ 4,403,695	3%

Fire/EMS Operations Significant Impacts

- 1% COLA for all eligible employees.
- Field Training Mentor incentive pay (\$2,209)

Significant Impact New Requests

- 3 Rescue equipment baskets (\$5,000)
- Battalion Chief dorm furniture (\$3,300)
- Computer workstation and chairs (\$2,449)
- Low frequency siren (\$1,800)
- Microwave/Oven for Station #1 (\$2,144)

Fire/EMS Training Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Maintenance & Repair	\$ 173	\$ 193	12%
Contractual Services	42,563	41,343	-3%
Designated Services	-	2,975	0%
Total	\$ 42,736	\$ 44,511	4%

Significant Impacts:

- Designated Services - Citizen Fire Academy program.

Fire/EMS Prevention Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 89,433	\$ 111,988	25%
Supplies & Materials	1,680	2,930	74%
Maintenance & Repair	173	193	12%
Contractual Services	1,204	2,731	127%
Designated Expenses	1,242	1,250	1%
Total	\$ 93,732	\$ 119,092	27%

Significant Impacts:

- Salary savings realized in FY 2020 due to vacancies.
- Increase in supplies for training ammo
- Increase in membership dues

Fire/EMS Emergency Management Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Supplies & Materials	\$ 2,544	\$ 714	-72%
Maintenance & Repair	147	157	7%
Contractual Services	2,940	5,344	82%
Total	\$ 5,631	\$ 6,215	10%

Significant Impacts:

- Supplies and Materials increased in FY 2020 for one-time laptop purchases in response to COVID-19.
- Contractual Services increased due to professional development training.

GENERAL FUND

City Administration

City Council Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Personnel Support	-	-	0%
Supplies & Materials	3,548	3,548	0%
Contractual Services	39,803	39,803	0%
Total	\$ 43,351	\$ 43,351	0%

City Manager Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 243,988	\$ 245,998	1%
Supplies & Materials	359	600	67%
Maintenance & Repair	312	447	43%
Contractual Services	11,472	13,400	17%
Total	\$ 256,131	\$ 260,445	2%

City Secretary Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 111,515	\$ 111,702	0%
Supplies & Materials	1,860	1,110	-40%
Maintenance & Repair	297	327	10%
Contractual Services	6,135	6,142	0%
Designated Expenses	27,150	28,650	6%
Total	\$ 146,957	\$ 147,931	1%

Significant Impacts:

- Supplies and Materials increased in FY 2020 for one-time laptop purchase in response to COVID-19.

City Attorney Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Contractual Services	\$ 123,083	\$ 131,115	7%
Total	\$ 123,083	\$ 131,115	7%

Public Information Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 78,289	\$ 83,910	7%
Supplies & Materials	488	150	-69%
Maintenance & Repair	118	118	0%
Contractual Services	7,608	16,270	114%
Total	\$ 86,503	\$ 100,448	16%

Significant Impacts:

- Cobalt Citizen survey will be conducted in FY 2021.

Finance Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 353,393	\$ 322,029	-9%
Supplies & Materials	8,088	3,631	-55%
Maintenance & Repair	1,094	1,140	4%
Contractual Services	34,541	47,874	39%
Total	\$ 397,116	\$ 374,674	-6%

Significant Impacts:

- Increased in Contractual Services for auditing services and professional development.
- Supplies and Materials increased in FY 2020 for one-time laptop purchases (4) in response to COVID-19.

Budget Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 179,623	\$ 195,785	9%
Supplies & Materials	1,302	230	-82%
Maintenance & Repair	-	175	0%
Contractual Services	7,716	8,507	10%
Designated Expenses	217,318	225,834	4%
Total	\$ 405,959	\$ 430,531	6%

As required by Local Government Code, Section 140.0045.:

- (a) FY 2021 Proposed Expenditures for notices required by law to be published in the newspaper total \$3,200.
 FY 2020 Year to date Expenditures for notices required by law to be published in the newspaper total \$456.

Human Resources Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 283,185	\$ 330,071	17%
Supplies & Materials	2,664	3,074	15%
Maintenance & Repair	5,297	4,454	-16%
Contractual Services	23,199	26,589	15%
Designated Expenses	4,368	2,900	-34%
Total	\$ 318,713	\$ 367,088	15%

Significant Impacts:

- New Custodian position included in the FY 2021.
- FY 2021 includes Benefits and Compensation Study.
- Defensive Driving Training is included in FY 2020.

Information Systems Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 262,764	\$ 333,238	27%
Supplies & Materials	12,560	5,900	-53%
Maintenance & Repair	38,161	36,480	-4%
Contractual Services	7,453	5,029	-33%
Total	\$ 320,938	\$ 380,647	19%

Significant Impacts:

- Salary savings were realized in FY 2020 due to Information Systems Director vacancy.
- FY 2020 includes funding for an Information Systems Director search.

GENERAL FUND

Parks & Recreation Services

Parks & Rec. Administration Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 165,918	\$ 183,986	11%
Supplies & Materials	1,217	1,110	-9%
Maintenance & Repair	3,474	1,473	-58%
Contractual Services	12,581	14,322	14%
Total	\$ 183,190	\$ 200,891	10%

Significant Impacts:

- 1% COLA Increase and market rate adjustment for Administrative Assistant.
- Floor repairs in FY 2020.

Parks & Rec. Maintenance Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 567,788	\$ 739,741	30%
Supplies & Materials	36,168	36,198	0%
Maintenance & Repair	32,111	28,731	-11%
Contractual Services	21,369	22,206	4%
Total	\$ 657,436	\$ 826,876	26%

Significant Impacts:

- 2.5 FTE Laborer positions are being added in FY 2021.
- 1% COLA increase and market rate adjustment increases.

Parks & Rec. Athletics Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 151,876	\$ 179,992	19%
Supplies & Materials	113,420	163,140	44%
Maintenance & Repair	18,908	17,861	-6%
Contractual Services	41,580	40,280	-3%
Total	\$ 325,784	\$ 401,273	23%

Significant Impacts:

- 1% COLA increase and market rate adjustment increases.
- Savings realized in YE budget due to program cancellations in response to COVID-19.

Parks & Rec. Aquatics Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 106,566	\$ 119,082	12%
Supplies & Materials	31,316	34,856	11%
Maintenance & Repair	5,487	4,700	-14%
Contractual Services	4,100	3,050	-26%
Designated Services	1,400	-	-100%
Total	\$ 148,869	\$ 161,688	9%

Significant Impacts:

- 1% COLA increase and market rate adjustment increases.

Parks & Rec. Senior Center

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 19,230	\$ 26,790	39%
Supplies & Materials	45,747	4,520	-90%
Maintenance & Repair	38,746	2,678	-93%
Contractual Services	3,900	7,800	100%
Total	\$ 107,623	\$ 41,788	-61%

Significant Impacts:

- 1% COLA increase and market rate adjustment increases.
- FY 2020 budget includes funding for Cove Cares program in response to COVID-19.
- FY 2020 includes one-time roof replacement for the Senior Center.

Parks & Rec. Special Events Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Supplies & Materials	\$ 975	\$ 850	-13%
Contractual Services	17,076	23,583	38%
Total	\$ 18,051	\$ 24,433	35%

Library Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 319,755	\$ 343,905	8%
Supplies & Materials	47,506	31,530	-34%
Maintenance & Repair	9,248	9,880	7%
Contractual Services	43,823	45,027	3%
Designated Expenses	780	780	0%
Total	\$ 421,112	\$ 431,122	2%

Significant Impacts:

- 1% COLA increase and market rate adjustment increases.
- FY 2020 purchase of a pay station and powered front door.

GENERAL FUND

Public Works

Engineering Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 52,820	\$ 147,820	180%
Supplies & Materials	2,400	8,500	254%
Maintenance & Repair	450	1,100	144%
Contractual Services	122,150	16,781	-86%
Capital Outlay & Improvements	20,000		-100%
Total	\$ 197,820	\$ 174,201	-12%

Significant Impact:

- FY 2020 budget includes contractual cost for engineering services as a result of the engineer position being vacant.
- FY 2020 include expense to purchase a new vehicle.

Street Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 204,044	\$ 267,408	31%
Supplies & Materials	29,849	31,250	5%
Maintenance & Repair	89,410	90,854	2%
Contractual Services	275,873	281,376	2%
Total	\$ 599,176	\$ 670,888	12%

Significant Impact:

- 1% COLA increase and market adjustment increases.

Fleet Services Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 278,189	\$ 296,524	7%
Supplies & Materials	6,996	7,245	4%
Maintenance & Repair	9,574	9,574	0%
Contractual Services	11,728	14,463	23%
Designated Expenses	340	300	-12%
Total	\$ 306,827	\$ 328,106	7%

Significant Impact:

- 1% COLA increase and market adjustment increases.
- Professional development for diesel vehicle training in FY 2021.

GENERAL FUND

Development Services

Development Services Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 232,904	\$ 229,858	-1%
Supplies & Materials	4,308	4,308	0%
Maintenance & Repair	13,726	13,726	0%
Contractual Services	8,600	7,000	-19%
Designated Expenses	150	150	0%
Total	\$ 259,688	\$ 255,042	-2%

Significant Impact:

- Decrease due to elimination for contract labor (comprehensive plan update)

As required by Local Government Code, Section 140.0045.:

- FY 2021 proposed expenditures for notices required by law to be published in the newspaper total \$1,000.
FY 2020 year-to-date expenditures for notices required by law to be published in the newspaper total \$891.

Building and Development Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 281,736	\$ 316,434	12%
Supplies & Materials	9,104	9,704	7%
Maintenance & Repair	13,521	13,521	0%
Contractual Services	12,414	17,498	41%
Capital Outlay & Improvements	1,275	-	-100%
Total	\$ 318,736	\$ 357,157	12%

Significant Impact:

- Salary savings were realized in FY 2020 due to vacancies

Code and Health Compliance Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 145,965	\$ 153,358	5%
Supplies & Materials	7,030	6,572	-7%
Maintenance & Repair	4,524	4,900	8%
Contractual Services	16,874	14,749	-13%
Total	\$ 174,393	\$ 179,579	3%

GENERAL FUND

Non-Departmental

Non-Departmental Expenditures

Category	Projected FY 2020	Proposed FY 2020	Variance %
Salaries & Benefits	\$ 58,500	\$ 28,500	-51%
Supplies & Materials	6,558	7,360	16%
Maintenance & Repair	229,260	40,067	-83%
Contractual Services	141,428	211,324	49%
Designated Expenses	193,878	203,650	5%
Economic Development Incentives	466,340	472,276	1%
Total	\$ 1,095,964	\$ 963,447	-12%

Non-Departmental

As required by Local Government Code, Section 140.0045.:

(b) FY 2021 proposed budget expenditures for directly or indirectly influencing or attempting to influence the outcome of legislation or administrative action, as those terms are defined in Section 305.002, Government Code total \$55,000.

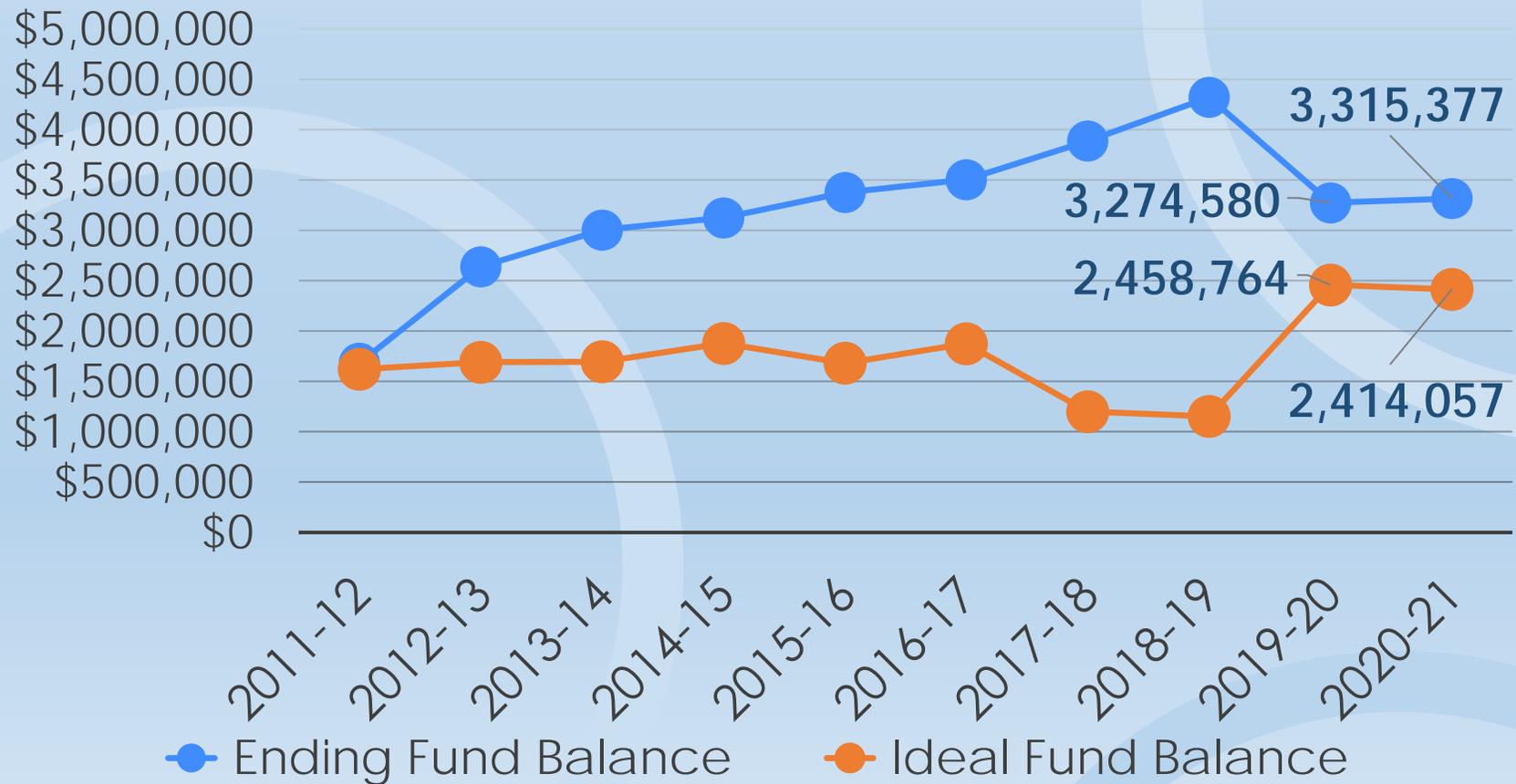
FY 2020 Year to date expenditures for directly or indirectly influencing or attempting to influence the outcome of legislation or administrative action, as those terms are defined in Section 305.002, Government Code total \$0.00.

WATER & SEWER FUND

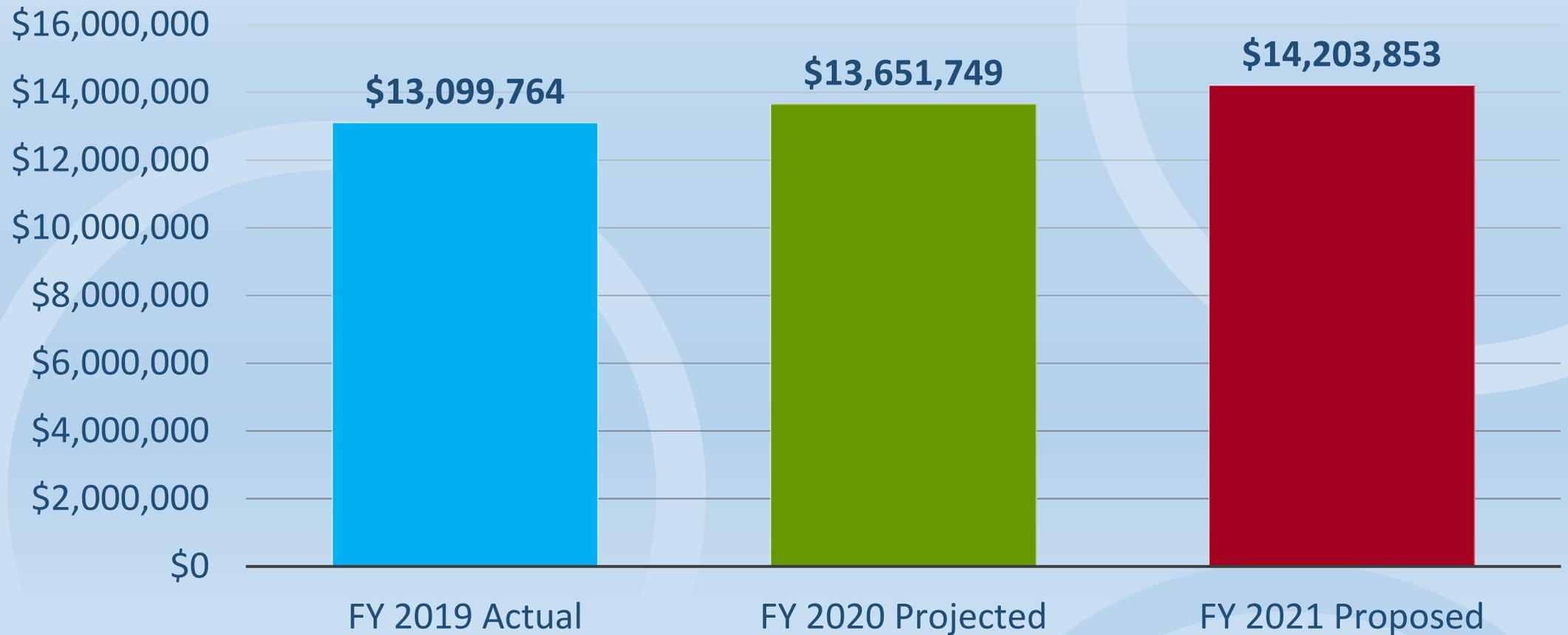
Water & Sewer Fund Summaries

Source	FY 2019-20 Projected	FY 2020-21 Proposed
Beginning Undesignated Fund Balance	\$4,320,856	\$3,274,580
Revenues	13,651,749	14,203,853
Expenditures	(14,698,025)	(14,163,056)
Ending Fund Balance	3,274,580	3,315,377
Ideal Fund Balance	2,458,764	2,414,057
Over/(Under) Ideal Fund Balance	\$815,816	\$901,320

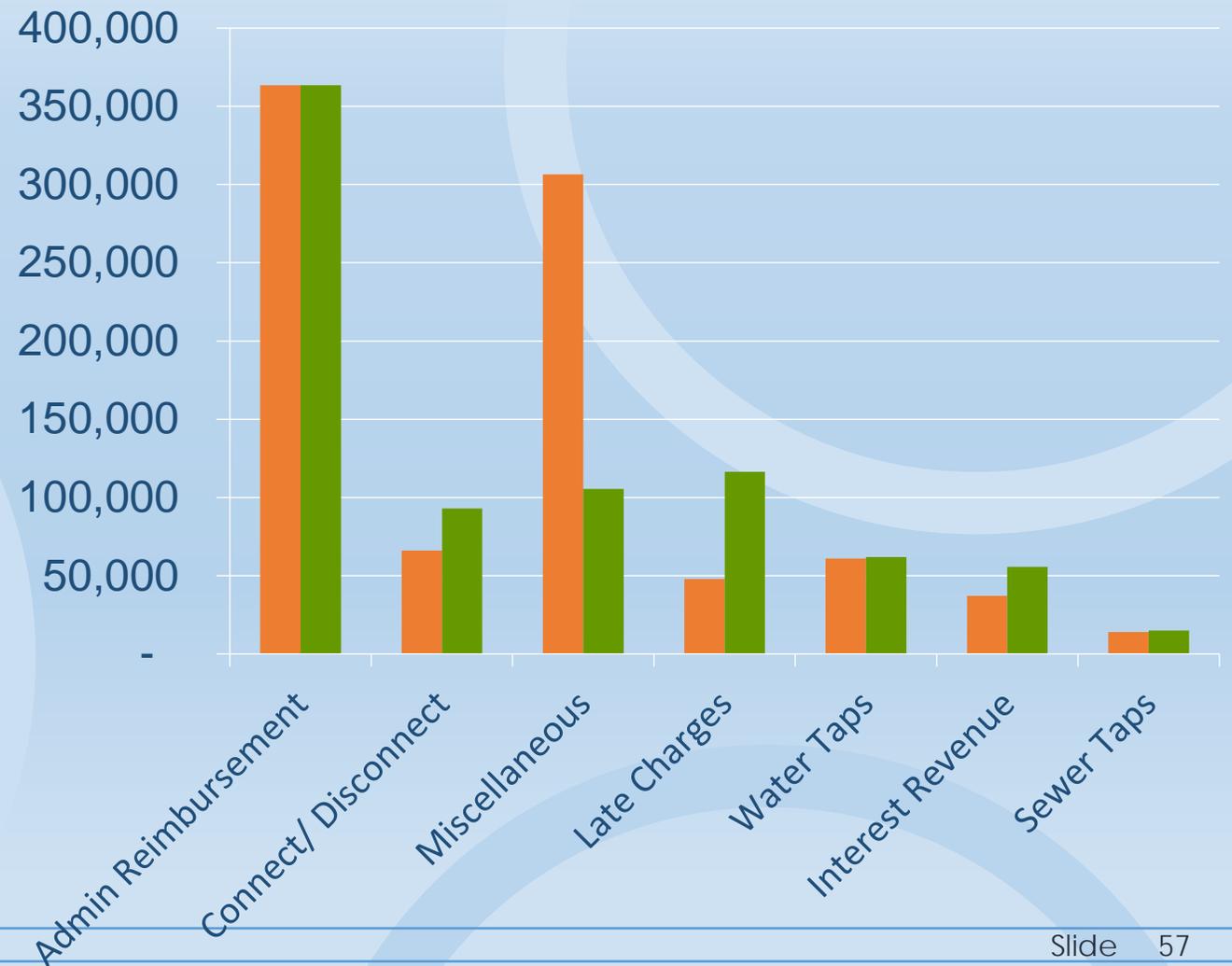
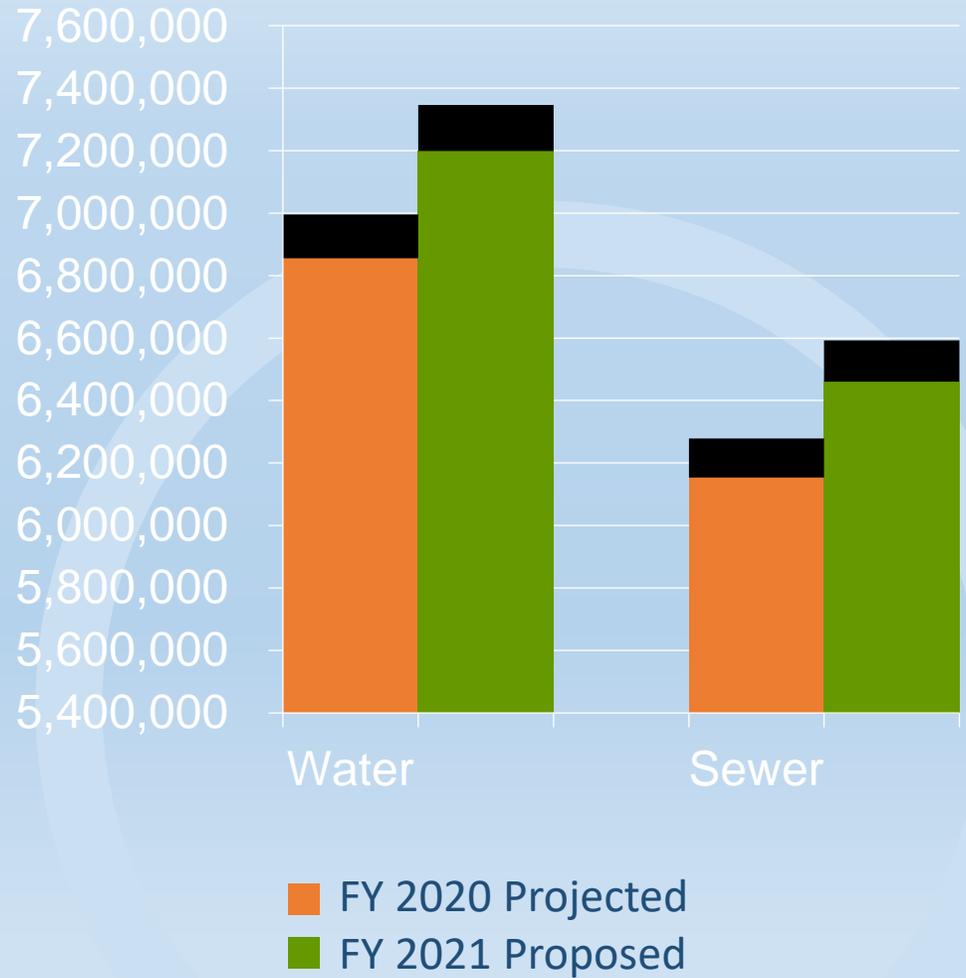
Water & Sewer Fund Ending Fund Balance



Water & Sewer Fund Revenues



Water & Sewer Fund Revenue Comparison



Water & Sewer Fund Changes in Revenue

- A 5% rate increase is included in the Proposed Budget
- Other user fees include: Water/Sewer Tap fees, Connects/Disconnects
- Other Revenues include interest revenue, auction proceeds

Proposed Rates

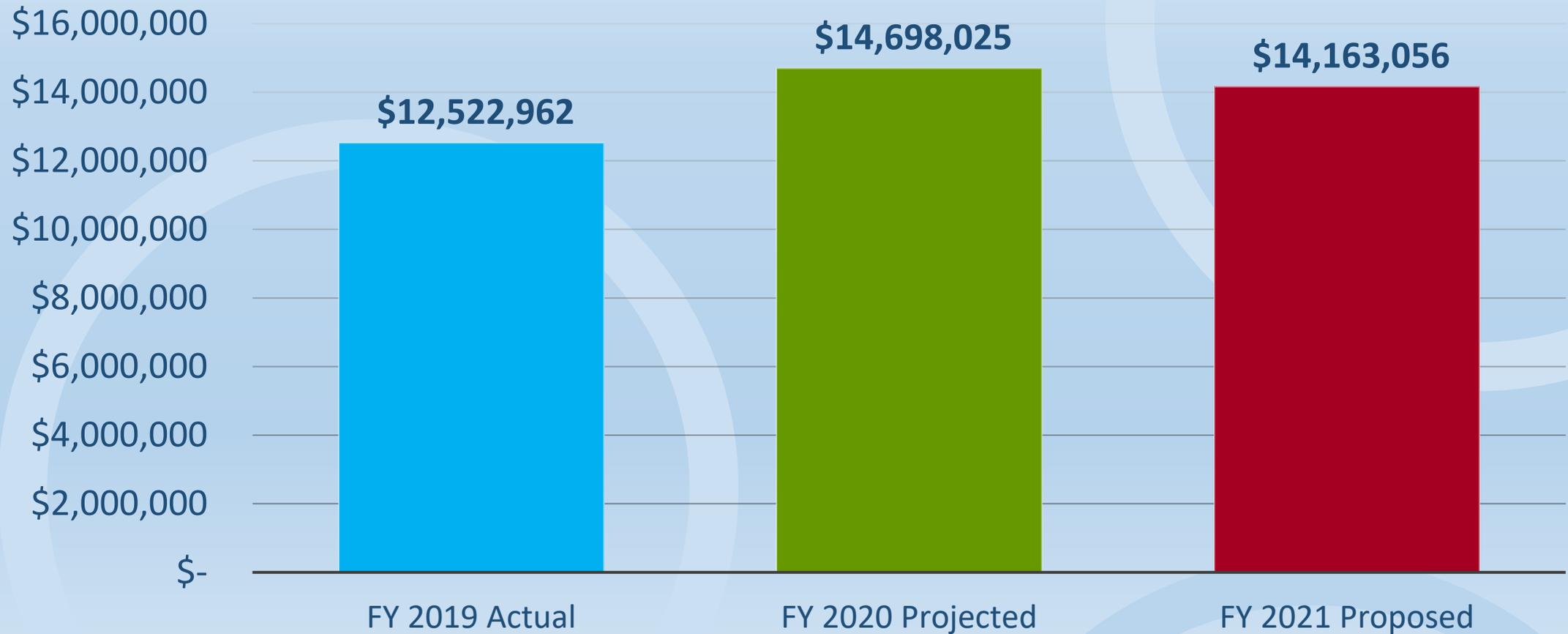
Water – Volumetric Rates
(per 1,000 gallons)

Customer	Current	Proposed
Residential	\$4.75	\$4.99
Sprinkler	\$4.75	\$4.99
Commercial	\$5.82	\$6.11
Bulk Water	\$8.52	\$8.95
Contractor	\$7.10	\$7.46

Sewer – Volumetric Rate
(per 1,000 gallons water
usage)

Customer	Current	Proposed
All customers	\$5.75	\$6.04

Water & Sewer Fund Expenditures



Water & Sewer Expenditure Comparison



Public Works Administration Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 327,991	\$ 427,007	30%
Supplies & Materials	3,711	3,290	-11%
Maintenance & Repair	1,241	3,515	183%
Contractual Services	26,632	73,325	175%
Total	\$ 359,575	\$ 507,137	41%

Significant Impact/New Requests:

- Assistant Director of Public Works position (\$84,503)
- Professional Services for Risk Assessment & Emergency Response Plan (\$35,000) and Water Capacity Analysis (\$6,000)

Utility Administration Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 392,023	\$ 588,542	50%
Supplies & Materials	96,256	90,562	-6%
Maintenance & Repair	261,702	80,585	-69%
Contractual Services	558,768	178,367	-68%
Total	\$ 1,308,749	\$ 938,056	-28%

Utility Administration Significant Impacts

- 1% COLA increase and market adjustment increases
- Reclassification of the Billing Technician to Utility Admin from Finance.
- In-house Utility Administration (savings)
- FY 2020 included one-time Utility Admin Building remodel (\$250,000)
- FY 2020 included one-time Tyler Technology software purchase (\$173,793)

New Requests

- Utility Administration Manager (\$69,159)

Water Distribution Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 615,207	\$ 702,436	14%
Supplies & Materials	141,845	143,081	1%
Maintenance & Repair	148,783	131,149	-12%
Contractual Services	472,915	484,940	3%
Designated Expenses	46,688	51,924	11%
Capital Outlay & Improvements	250,000	-	-100%
Total	\$ 1,675,438	\$ 1,513,530	-10%

Significant Impacts:

- 1% COLA increase and market adjustment increases
- FY 2020 included one-time funding for South meadows Water Line Improvement (\$250,000)

Sewer Collection Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 438,842	\$ 546,638	25%
Supplies & Materials	35,810	38,850	8%
Maintenance & Repair	154,167	159,747	4%
Contractual Services	45,911	47,020	2%
Capital Outlay & Improvements	84,000	6,000	-93%
Total	\$ 758,730	\$ 798,255	5%

Significant Impacts:

- 1% COLA increase and market adjustment increases
- FY 2020 included funding for control panels (\$78,000)

Wastewater Treatment Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 75,907	\$ 79,081	4%
Supplies & Materials	1,166	1,205	3%
Maintenance & Repair	435	500	15%
Contractual Services	6,723	6,894	3%
Total	\$ 84,231	\$ 87,680	4%

Significant Impact:

- 1% COLA increase and market adjustment increase for Superintendent of Wastewater
- Increase slightly for vehicle maintenance expenses.

WWTP South Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 162,084	\$ 168,898	4%
Supplies & Materials	22,998	21,811	-5%
Maintenance & Repair	101,826	96,695	-5%
Contractual Services	68,247	76,128	12%
Designated Expenses	60,325	79,145	31%
Total	\$ 415,480	\$ 442,677	7%

Significant Impact:

- 1% COLA increase and market adjustment increases
- Increases due to TCEQ (sludge) disposal requirements

As required by Local Government Code, Section 140.0045.:

- a) FY 2021 proposed budget expenditures for notices required by law to be published in the newspaper total \$0.00.
FY 2020 year to date expenditures for notices required by law to be published in the newspaper total \$0.00.

WWTP Northeast Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 154,293	\$ 200,081	30%
Supplies & Materials	22,043	23,662	7%
Maintenance & Repair	150,241	56,565	-62%
Contractual Services	151,981	156,761	3%
Designated Expenses	61,183	97,209	59%
Total	\$ 539,741	\$ 534,278	-1%

Significant Impact:

- 1% COLA increase and market adjustment increases
- Increases due to TCEQ (sludge) disposal requirements
- FY 2020 included funding to replace two pumps (\$37,980) and a drive roller assembly (\$18,466)

As required by Local Government Code, Section 140.0045.:

- a) FY 2021 proposed budget expenditures for notices required by law to be published in the newspaper total \$0.00.
FY 2020 year to date expenditures for notices required by law to be published in the newspaper total \$0.00.

WWTP Northwest Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 165,828	\$ 196,428	18%
Supplies & Materials	26,451	27,791	5%
Maintenance & Repair	112,961	104,263	-8%
Contractual Services	152,948	160,436	5%
Designated Expenses	64,546	93,796	45%
Total	\$ 522,734	\$ 582,714	11%

Significant Impact:

- 1% COLA increase and market adjustment increases
- Increases due to TCEQ (sludge) disposal requirements

As required by Local Government Code, Section 140.0045.:

- a) FY 2021 proposed budget expenditures for notices required by law to be published in the newspaper total \$0.00.
FY 2020 year to date expenditures for notices required by law to be published in the newspaper total \$0.00.

WWTP Laboratory Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Supplies & Materials	\$ 12,092	\$ 12,133	0%
Contractual Services	27,344	28,712	5%
Total	\$ 39,436	\$ 40,845	4%

Composting Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Supplies & Materials	\$ 468	\$ 300	-36%
Maintenance & Repair	2,780	3,650	31%
Contractual Services	87,946	91,830	4%
Total	\$ 91,194	\$ 95,780	5%

Non-Departmental Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Maintenance & Repair	\$ 21,320	\$ 18,871	-11%
Contractual Services	42,173	41,950	-1%
Designated Expenses	70,834	75,084	6%
Admin Cost Reimbursement	1,014,086	1,014,086	0%
Water Purchases	2,522,904	2,672,271	6%
Debt Service	4,623,115	4,585,942	-1%
CCN Purchase & Filing Fees	537,385	59,000	-89%
Economic Development Incentives	66,000	150,000	127%
Other	4,900	4,900	0%
Total	\$ 8,902,717	\$ 8,622,104	-3%

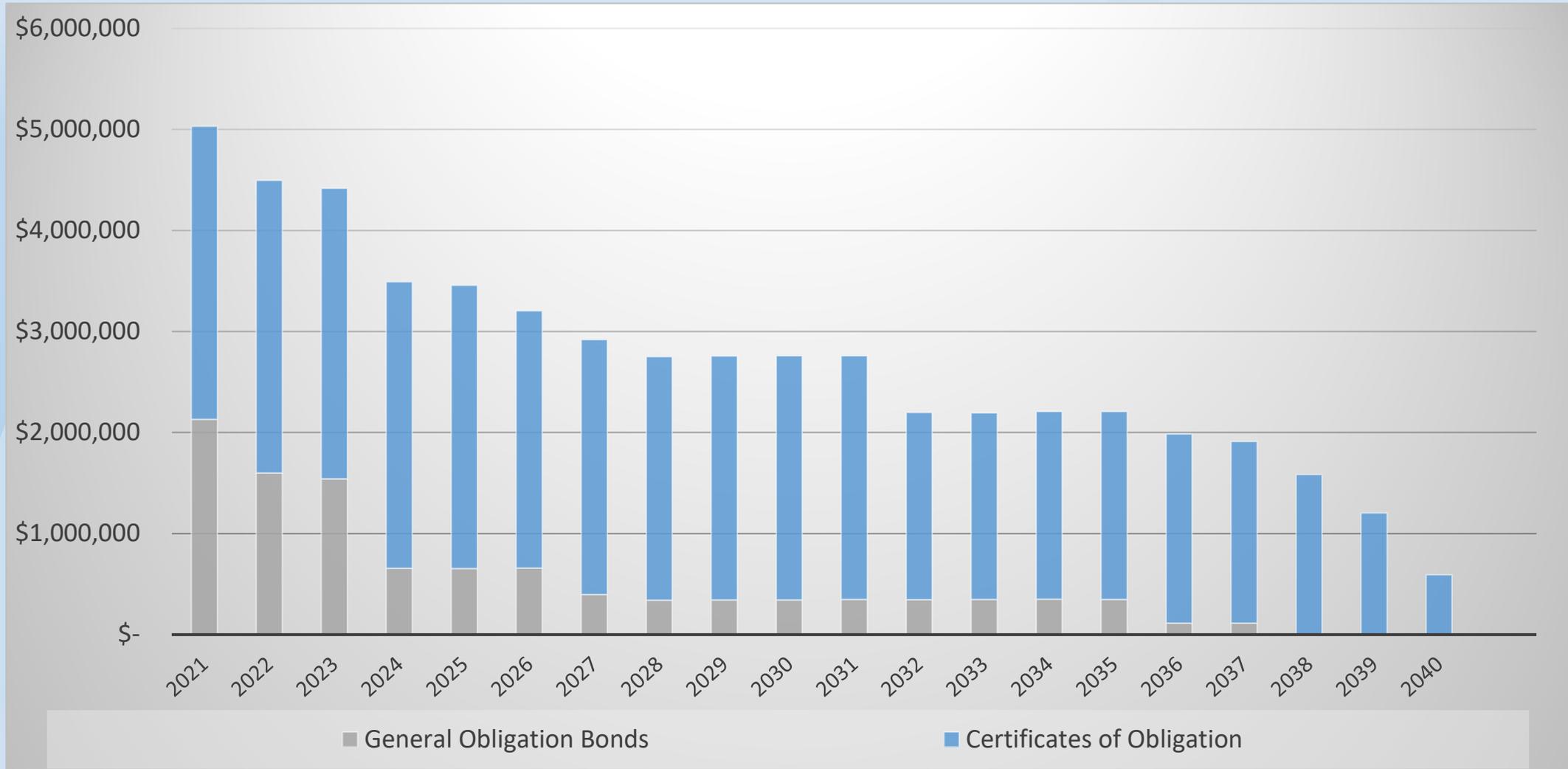
Non-Departmental Significant Impacts

- Water Purchase Rate Increase (7.5%; \$100,000)
- Water Purchase increased cost (6%)
- Economic Development Incentive – WB Development Lift Station (\$150,000)
- Other expenses include bond agent fees, auctioneer fees, property and liability insurance.

Water & Sewer Fund Cost of Water



Water & Sewer Fund Debt Service Chart

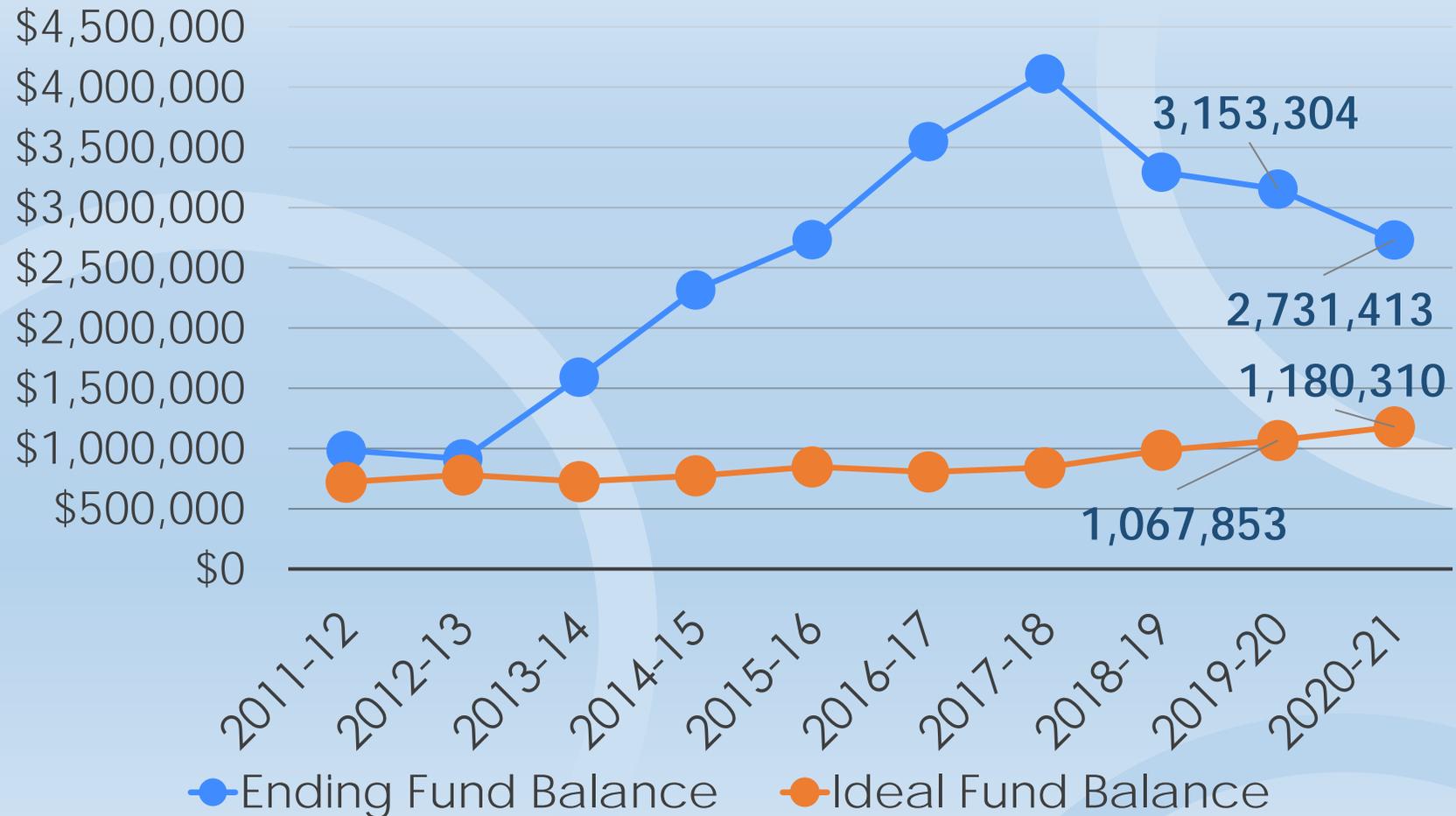


SOLID WASTE FUND

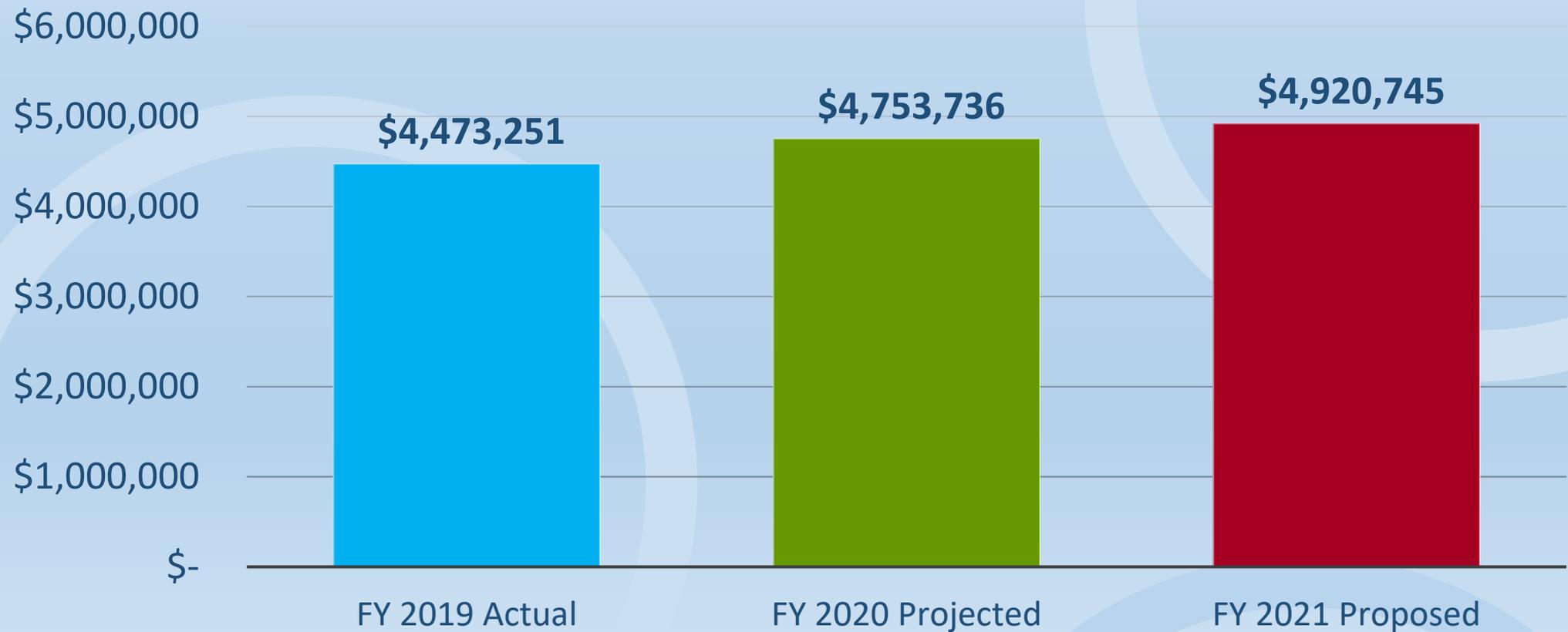
Solid Waste Fund Summaries

Source	FY 2019-20 Projected	FY 2020-21 Proposed
Beginning Undesignated Fund Balance	\$3,293,593	\$3,153,304
Revenues	4,753,736	4,920,745
Expenditures	(4,894,025)	(5,342,636)
Ending Fund Balance	3,153,304	2,731,413
Ideal Fund Balance	1,067,853	1,180,310
Over/(Under) Ideal Fund Balance	\$2,085,451	\$1,551,103

Solid Waste Fund Ending Fund Balance



Solid Waste Fund Revenues



Solid Waste Fund Revenue Comparison



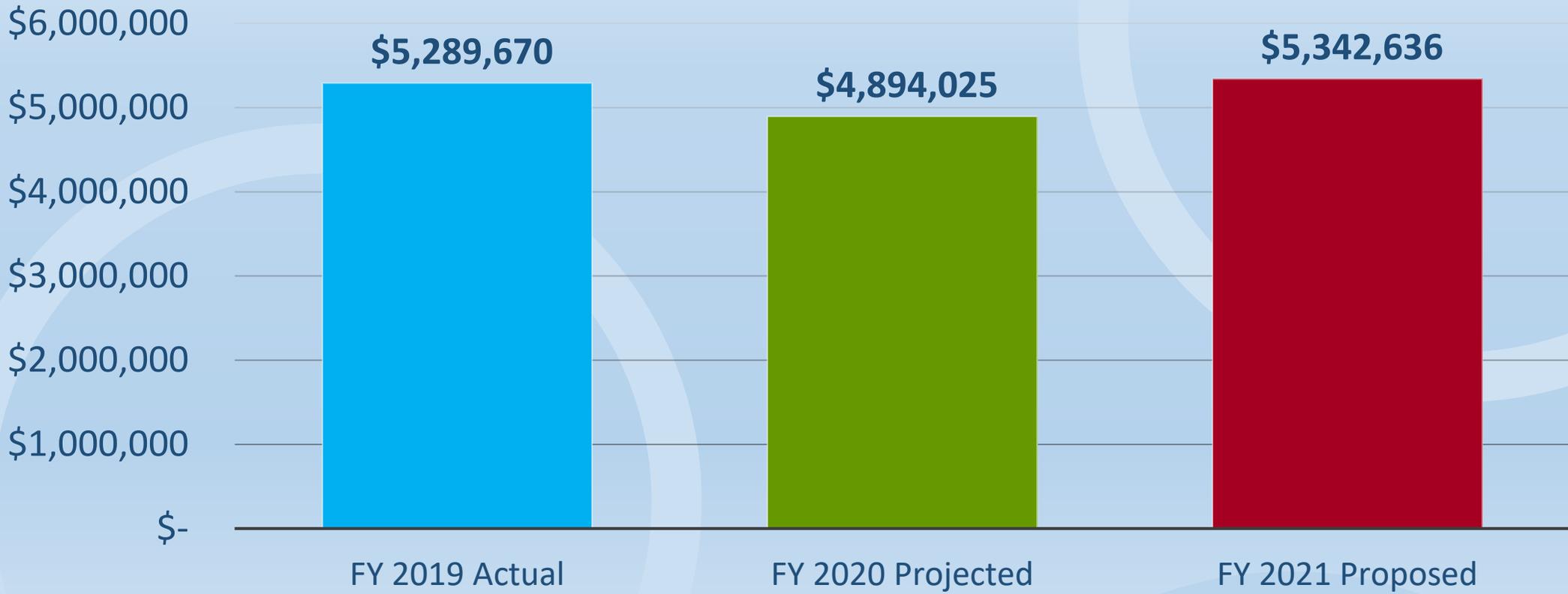
Solid Waste Fund Changes in Revenue

- A 5% rate increase is included in the Proposed Budget
- Other user fees include: customer roll-off fees, roll-off rental, sale of scrap metal
- Other income include interest revenue, auction and insurance proceeds

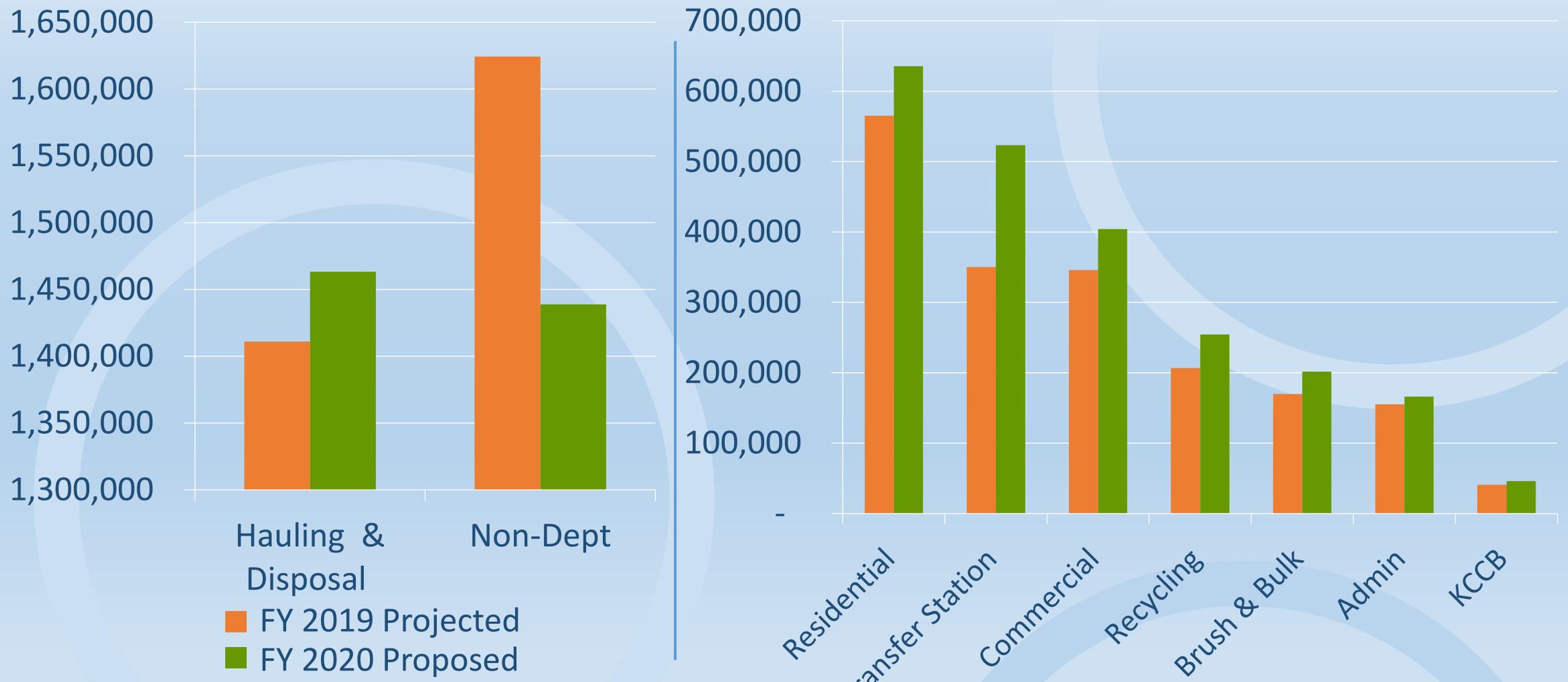
Proposed Rates

Customer	Current	Proposed
Residential – 96 Gal Bin	\$19.00	\$19.95
Commercial – 96 Gal Bin	\$39.58	\$41.56

Solid Waste Fund Expenditures



Solid Waste Expenditure Comparison



Solid Waste Administration Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 135,917	\$ 141,672	4%
Supplies & Materials	5,135	5,326	4%
Maintenance & Repair	3,991	8,030	101%
Contractual Services	10,008	10,980	10%
Total	\$ 155,051	\$ 166,008	7%

Significant Impacts:

- 1% COLA increase and market adjustment increase for the Administrative Assistant
- FY 2020 included funding for a one-time purchase for SW Building repairs (\$5,000).

Residential Collection Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 350,479	\$ 418,784	19%
Supplies & Materials	118,753	129,772	9%
Maintenance & Repair	85,182	80,000	-6%
Contractual Services	10,800	6,740	-38%
Total	\$ 565,214	\$ 635,296	12%

Significant Impacts:

- 1% COLA increase and market adjustment increases.

Recycling Collection Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 160,803	\$ 193,374	20%
Supplies & Materials	17,431	28,620	64%
Maintenance & Repair	25,100	29,000	16%
Contractual Services	3,521	3,460	-2%
Total	\$ 206,855	\$ 254,454	23%

Significant Impacts:

- 1% COLA increase and market adjustment increases.

Brush & Bulk Collection Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 113,425	\$ 139,930	23%
Supplies & Materials	23,869	30,515	28%
Maintenance & Repair	27,780	28,000	1%
Contractual Services	4,810	3,170	-34%
Total	\$ 169,884	\$ 201,615	19%

Significant Impacts:

- 1% COLA increase and market adjustment increases.

Commercial Collection Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 238,115	\$ 277,859	17%
Supplies & Materials	50,861	52,520	3%
Maintenance & Repair	51,878	69,000	33%
Contractual Services	4,967	4,600	-7%
Total	\$ 345,821	\$ 403,979	17%

Significant Impacts:

- 1% COLA increase and market adjustment increases.
- Increased maintenance costs for dumpsters and vehicles.

Keep Copperas Cove Beautiful Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 16,540	\$ 16,885	2%
Supplies & Materials	17,281	20,632	19%
Contractual Services	6,990	8,400	20%
Total	\$ 40,811	\$ 45,917	13%

Significant Impacts:

- One-time purchase of shelving storage.
- Increased cost for KTB and KAB conferences.

As required by Local Government Code, Section 140.0045.:

- a) FY 2021 proposed budget expenditures for notices required by law to be published in the newspaper total \$3,000.
FY 2020 year to date expenditures for notices required by law to be published in the newspaper total \$2,359.

Disposal/Transfer Station Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 201,424	\$ 364,983	81%
Supplies & Materials	19,601	20,630	5%
Maintenance & Repair	49,757	52,300	5%
Contractual Services	17,409	23,555	35%
Designated Expenses	1,472,902	1,525,123	4%
Capital Outlay & Improvements	25,000	210,000	740%
Total	\$ 1,786,093	\$ 2,196,591	23%

Disposal/Transfer Station Significant Impacts/New Requests

- 1% COLA increase and market adjustment increases
- New Positions: Supervisor (\$56,758) and two Laborers (\$70,662)
- Transfer Station expansion design (\$210,000)
- Increasing disposal/hauling costs (4%)

Solid Waste Fund Hauling & Disposal Cost



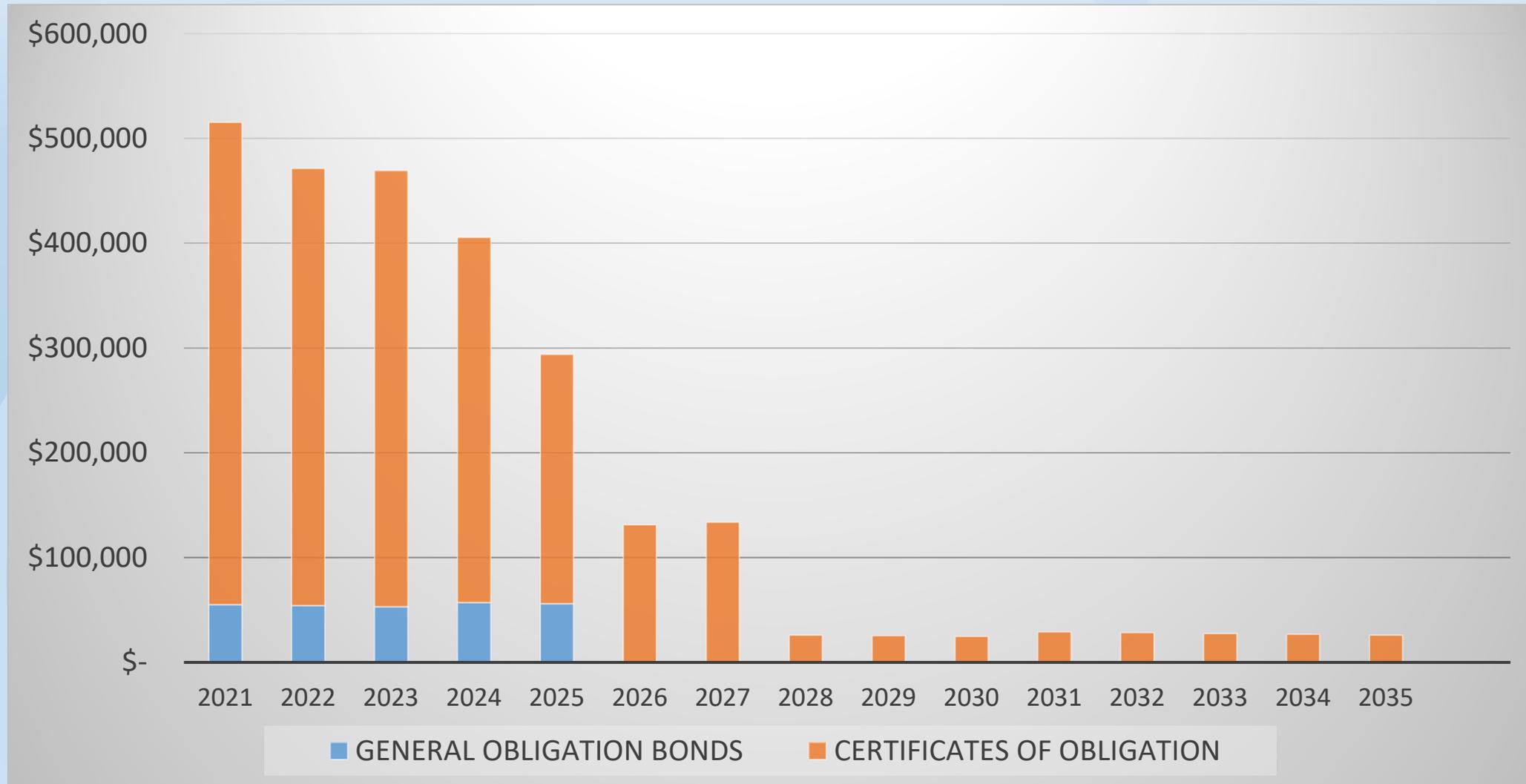
Solid Waste Non-Departmental Expenditures

Category	Adopted FY 2020	Projected FY 2020	Variance %
Maintenance & Repair	8,686	9,475	7%
Contractual Services	29,476	24,212	-18%
Designated Expenses	89,217	94,570	6%
Capital Outlay & Improvements	184,830	-	-100%
Admin Cost Reimbursement	899,121	899,121	0%
Debt Service	412,784	411,398	0%
Total	\$ 1,624,296	\$ 1,438,776	-11%

Significant Impacts:

- FY 2020 one-time purchase of a Wash Rack (\$184,830)

Solid Waste Fund Debt Service Chart

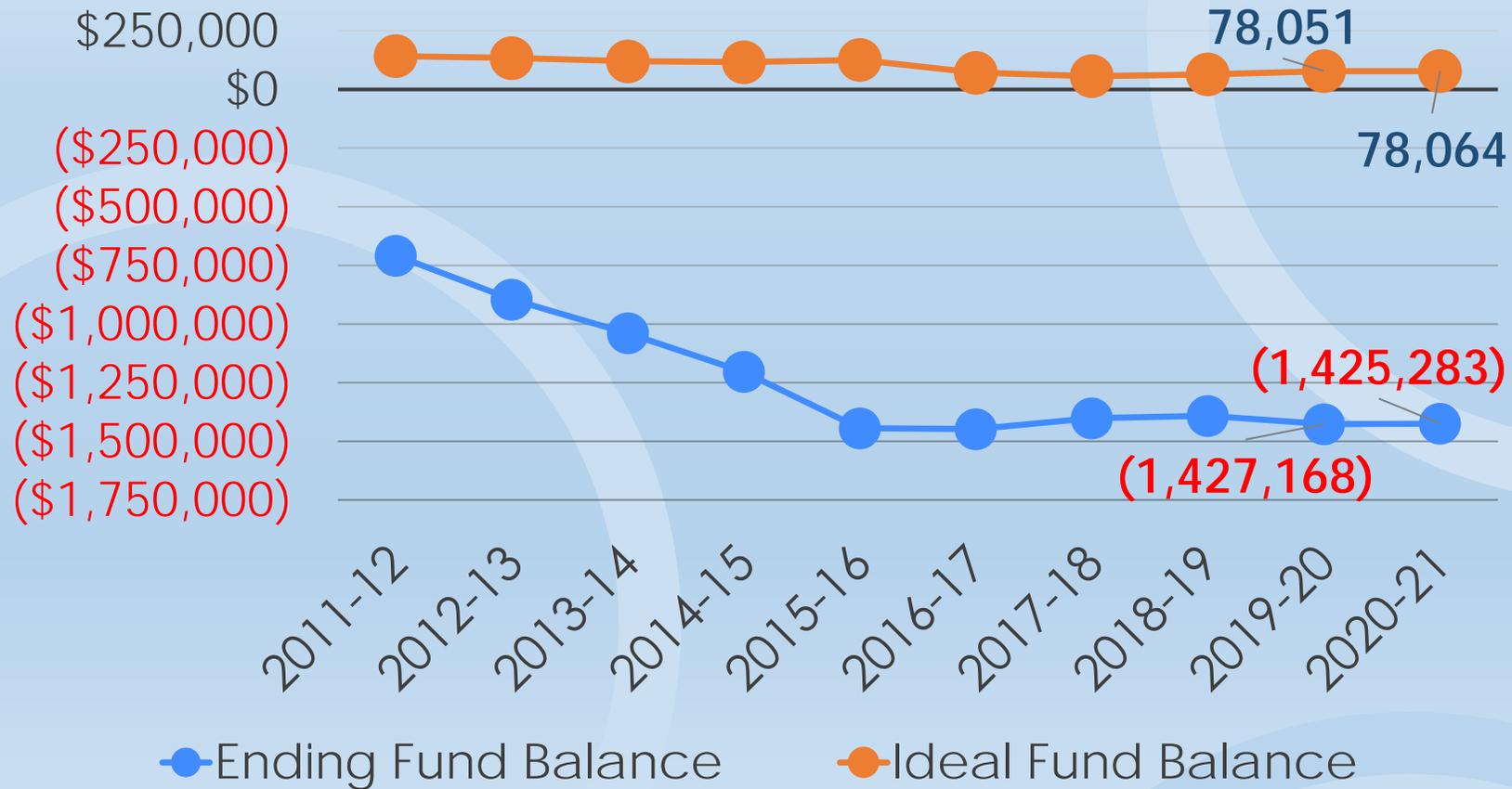


GOLF COURSE FUND

Golf Course Fund Summaries

Source	FY 2019-20 Projected	FY 2020-21 Proposed
Beginning Undesignated Fund Balance	(\$1,391,946)	(\$1,427,168)
Revenues	308,281	344,790
Expenditures	(343,503)	(342,905)
Ending Fund Balance	(1,427,168)	(1,425,283)
Ideal Fund Balance	78,051	78,064
Over/(Under) Ideal Fund Balance	(\$1,505,219)	(\$1,503,347)

Golf Course Fund Ending Fund Balance

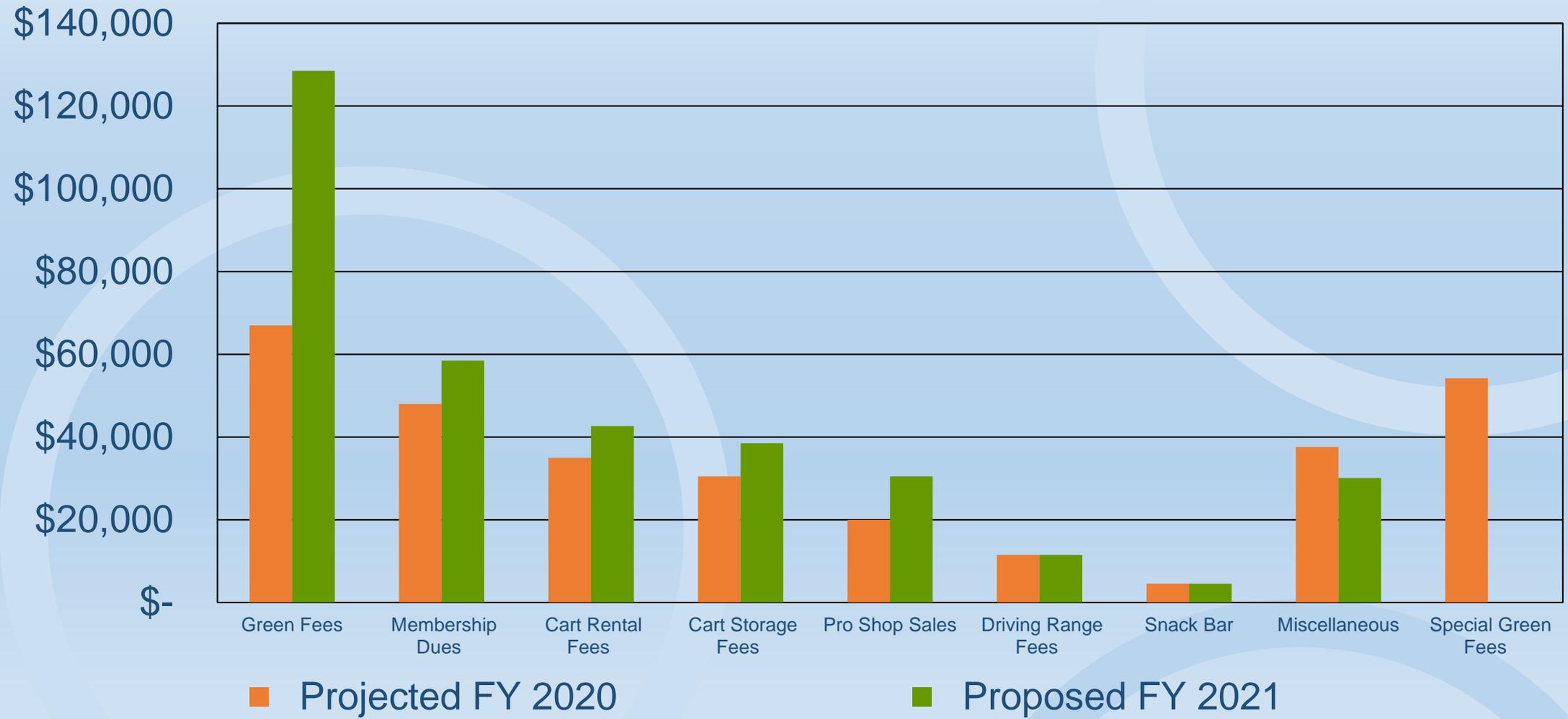


Golf Course Fund Revenues

FISCAL YEAR 2020-2021



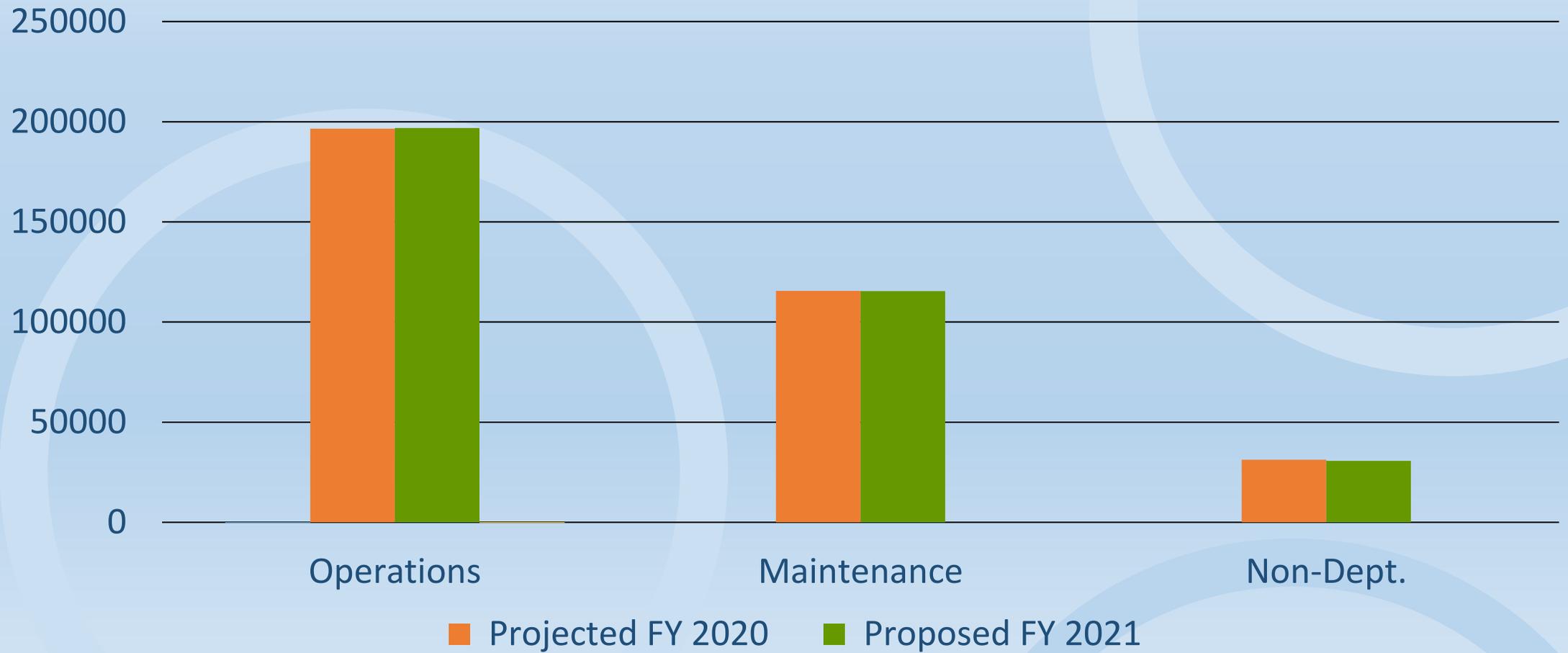
Golf Course Fund Revenue Comparison



Golf Course Fund Expenditures



Golf Course Expenditure Comparison



Golf Course Operations Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 67,305	\$ 86,579	29%
Supplies & Materials	9,927	3,699	-63%
Maintenance & Repair	8,832	8,832	0%
Contractual Services	82,005	68,555	-16%
Designated Expenses	28,521	29,184	2%
Total	\$ 196,590	\$ 196,849	0%

Significant Impacts:

- 1% COLA increase and market adjustment increases.

Golf Course Maintenance Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Supplies & Materials	\$ 56,320	\$ 56,320	0%
Maintenance & Repair	47,833	47,026	-2%
Contractual Services	11,462	12,062	5%
Total	\$ 115,615	\$ 115,408	0%

Golf Course Non-Departmental Expenditures

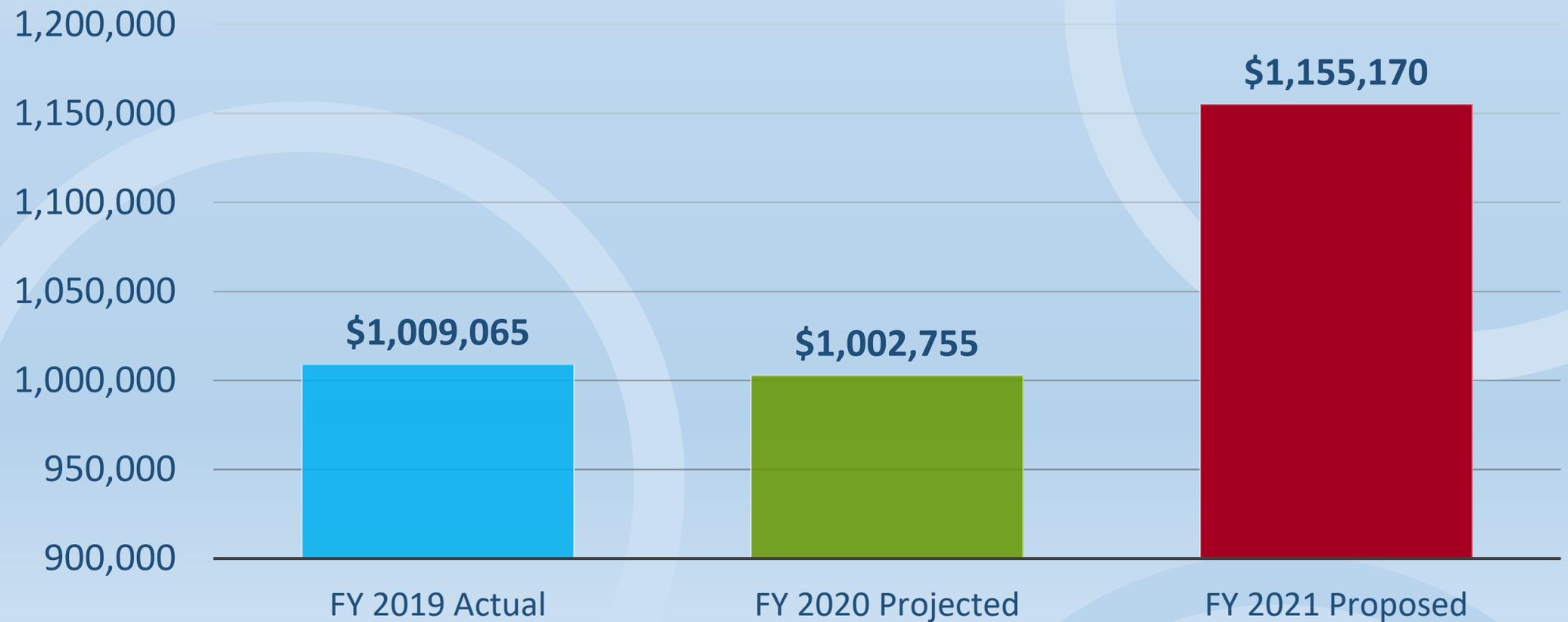
Category	Projected FY 2020	Proposed FY 2021	Variance %
Debt Service	\$ 31,298	\$ 30,648	-2%
Total	\$ 31,298	\$ 30,648	-2%

DRAINAGE UTILITY FUND

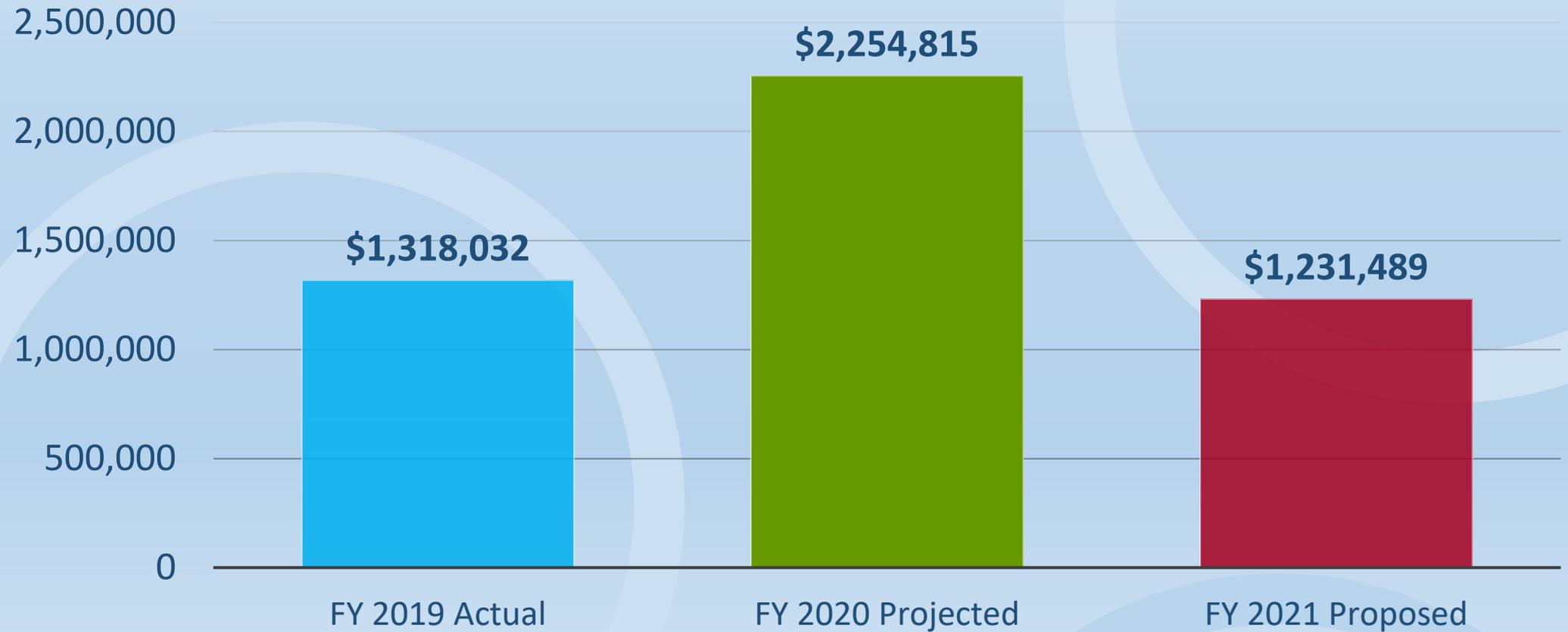
Drainage Utility Fund Ending Fund Balance



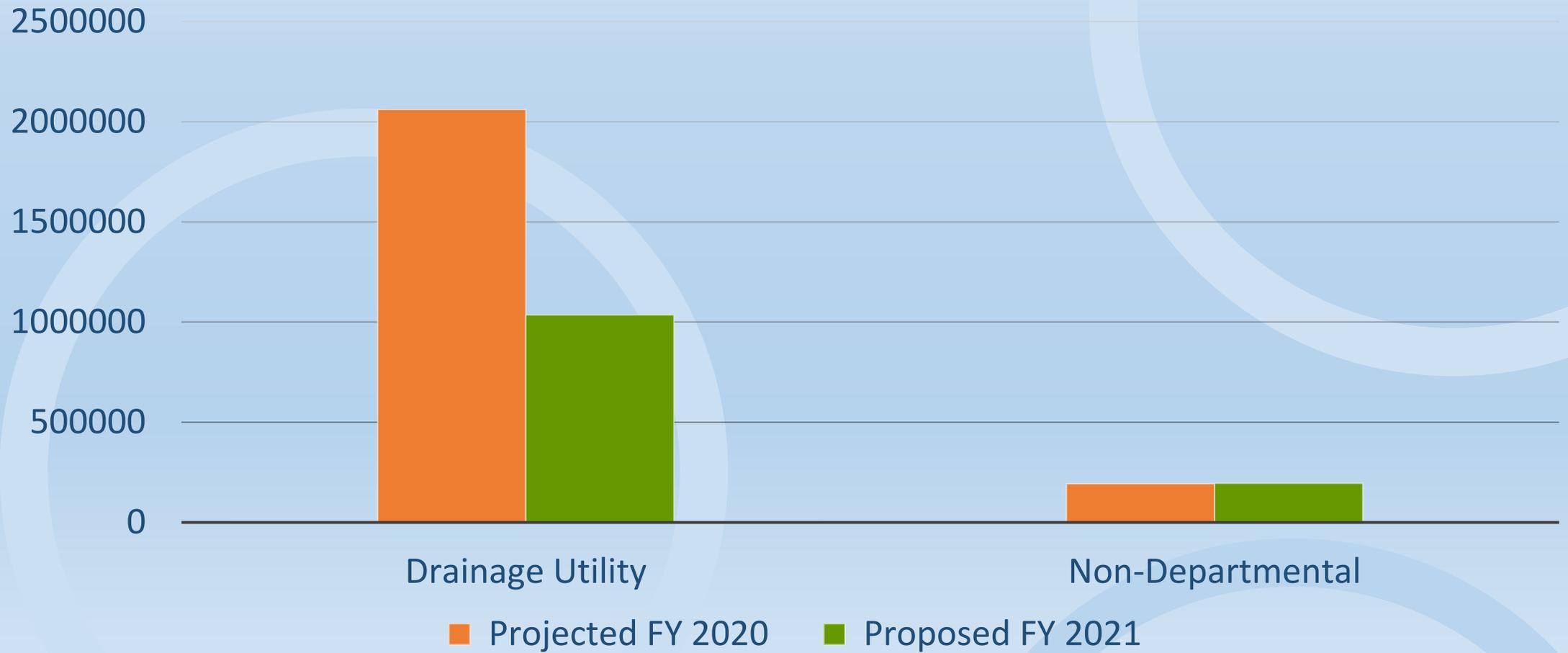
Drainage Utility Fund Revenues



Drainage Utility Fund Expenditures



Drainage Utility Expenditure Comparison



Drainage Utility Expenditures

Category	Projected FY 2020	Proposed FY 2021	Variance %
Salaries & Benefits	\$ 356,740	\$ 470,180	32%
Supplies & Materials	27,539	28,191	2%
Maintenance & Repair	29,453	26,245	-11%
Contractual Services	17,597	21,396	22%
Designated Expenses	400	400	0%
Capital Outlay & Improvements	37,251	48,000	29%
Pecan Cove Drive Drainage	404,648	-	-100%
Hardeman St. & MLK Blvd. Drainage	1,187,698	-	-100%
Constitution Drive Drainage	-	442,008	0%
Total	\$ 2,061,326	\$ 1,036,420	-50%

Drainage Utility Fund

Significant Impacts

- A 15% rate increase is included in the Proposed Budget
- Market Adjustments (@95%; 10.50 positions; \$45,393)
- 1% COLA for all eligible employees (\$3,800)
- Personnel changes
 - Reclassify 4 PT Seasonal Laborer to 2 FT (\$33,924)
- COP Items funded thru operating fund:
 - Trailer (\$8,000); Light Duty Truck (\$40,000)
- Capital projects included in PB:
 - Constitution Drive Drainage Improvements (\$442,008)

Drainage Non-Departmental Expenditures

Category	Projected FY 2020	Proposed FY 2020	Variance %
Maintenance & Repair	\$ 2,618	\$ 2,779	6%
Contractual Services	11,023	12,442	13%
Admin Cost Reimbursement	179,848	179,848	0%
Total	\$ 193,489	\$ 195,069	1%

Significant Impacts:

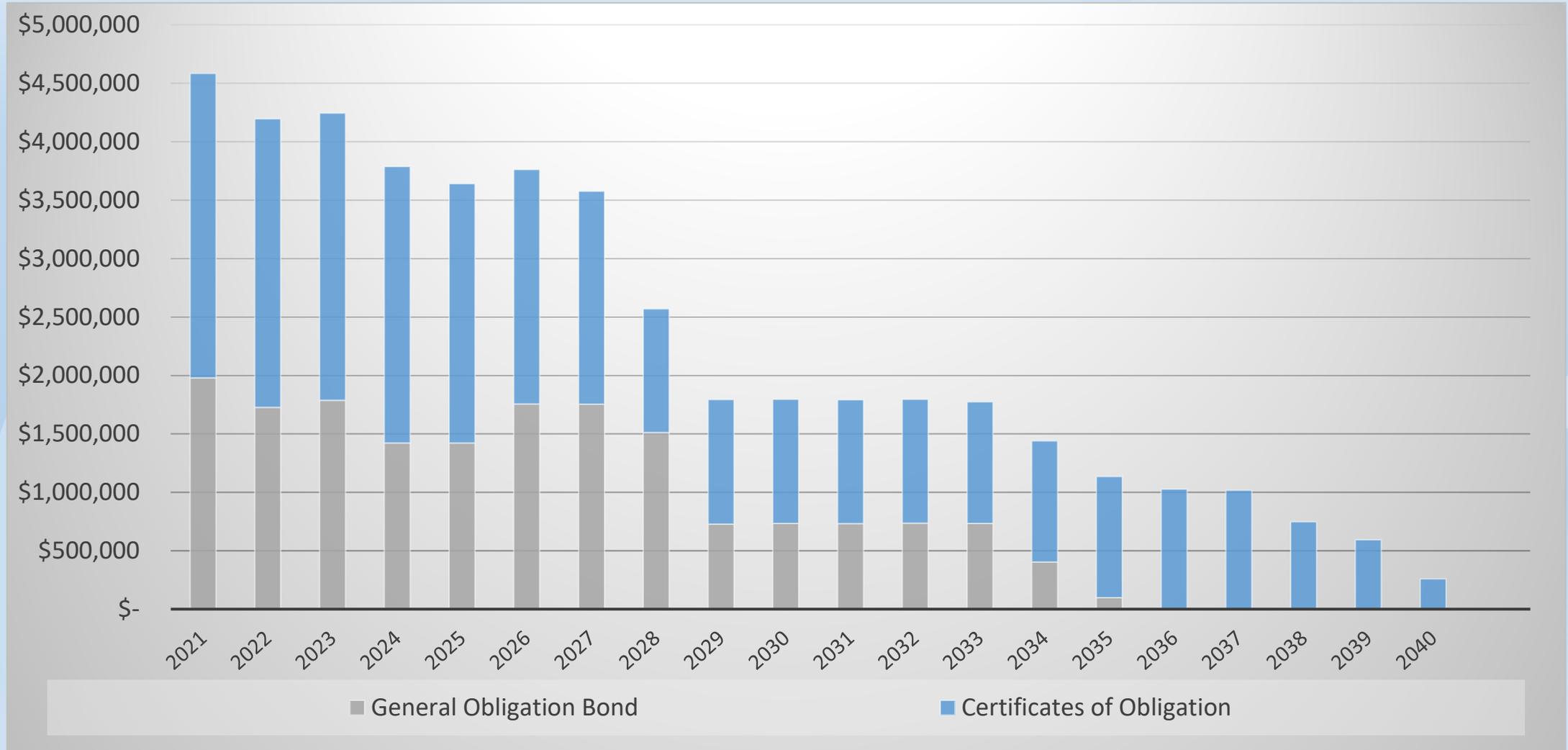
- Contractual Services: Slight increase due to auctioneer fees and arbitrage rebate service fees.

OTHER FUNDS

Interest and Sinking Fund

Beginning Fund Balance	\$ 522,610
Revenues	
Ad Valorem Taxes	4,056,515
Delinquent Ad Valorem Taxes	20,000
Penalty & Interest	25,000
Interest Revenue	45,000
EDC Reimbursement	132,150
Misc. Revenue	500
Total Revenues	4,279,165
Expenditures	
Debt Service	4,310,261
Total Expenditures	4,310,261
Ending Fund Balance	\$ 491,514

Interest and Sinking Fund Debt Service Chart



Parks Improvement Fund

Beginning Fund Balance	\$25,329
Revenues	
Restoration Fees	49,300
Total Revenues	49,300
Expenditures	
Grounds Maintenance	600
Athletics	5,000
Aquatics	8,500
Cemetery	2,200
Golf Maintenance	33,000
Total Expenditures	49,300
Ending Fund Balance	\$25,329

Street Maintenance Fund

Beginning Fund Balance	\$138,423
Revenues	
Sales Tax	452,855
Interest Revenue	490
Total Revenues	453,345
Expenditures	
Street Maintenance	443,752
Total Expenditures	443,752
Ending Fund Balance	\$148,016

Street Maintenance Fund Significant Issues

- Sales tax (1/8 of a cent)-effective July 1, 2017
- Tax authorization expires within 12 months (June 30, 2021).
 - **Tax reauthorization election needed**
- Fund balance is being utilized for Street Maintenance Projects
 - \$1.3 million in YE and PB combined
- Market Adjustments (@95%; 4 positions; \$19,082)
- 1% COLA for all eligible employees (\$1,468)

Hotel Occupancy Tax Fund

Beginning Fund Balance	\$68,040
Revenues	
Hotel Occupancy Tax	170,800
Interest Revenue	132
Total Revenues	170,932
Expenditures	
Contingencies	167,337
Total Expenditures	167,337
Ending Fund Balance	\$71,635

Significant Impacts:

- COVID-19 revenue impact
- Funding requests total \$136,571

PEG Fee Fund

FISCAL YEAR 2020-2021

Beginning Fund Balance	\$338,521
Revenues	
PEG Fee Revenue	64,344
Total Revenues	64,344
Expenditures	
Designated Expenses	63,900
Total Expenditures	63,900
Ending Fund Balance	\$338,965

Significant Impacts

- Funds may only be used for capital costs incurred for PEG access facilities

Court Efficiency Fund

Beginning Fund Balance	\$10,166
Revenues	
Court Efficiency Revenue	2,273
Total Revenues	2,273
Expenditures	
Supplies & Materials	1,320
Contractual Services	1,753
Total Expenditures	3,073
Ending Fund Balance	\$9,366

Court Technology Fund

Beginning Fund Balance	\$31,927
Revenues	
Court Technology Revenue	21,164
Total Revenues	21,164
Expenditures	
Supplies & Materials	2,676
Maintenance & Repair	5,147
Principal & Interest - 2017 CO	4,200
Interest - 2018 CO	700
Total Expenditures	10,047
Ending Fund Balance	\$43,044

Court Security Fund

Beginning Fund Balance	\$14,896
Revenues	
Court Security Revenue	17,004
Total Revenues	17,004
Expenditures	
Salaries & Benefits	14,281
Maintenance & Repair	2,860
Total Expenditures	17,141
Ending Fund Balance	\$14,759

Significant Impacts:

- Half of the Bailiff cost position moved to from General Fund.

Miscellaneous Funds

Fund	Beginning Fund Balance	Revenues	Expenditures	Ending Fund Balance
City-Wide Donation	963	52,692	53,655	-
City-Wide Grants	99	175,086	175,086	99
FEMA Grant Fund	3,906	-	-	3,906
Police Federal Seizure	2,104	-	-	2,104
Law Enforcement Explorer	-	10,000	10,000	-
Law Enforcement Block Grant	-	3,812	3,812	-
Tobacco Grant Fund	-	3,700	3,700	-
Total	\$7,072	\$245,290	\$246,253	\$6,109

Upcoming Dates

- June 11 & 16 (if needed)
 - Departmental presentations
- July 2 (Workshop)
 - Outside Entities and Hotel Occupancy Tax Funds requests
- July 7 (Workshop)
 - Fee schedule changes
 - Review City Council Recommended Changes
- July 21
 - Discuss tax rate (Workshop)

Upcoming Dates

- July 23
 - Public Hearing on Proposed Budget
 - Set Public Hearing on Tax increase
 - Record vote on proposed tax rate
- August 4
 - Public Hearing on Tax Increase
 - Adopt Proposed Budget
 - Adopt Tax Rate
 - Adopt Long-Range Plans
 - Adopt Fee Schedule

Fiscal Year 2020-21 Proposed Budget & Plan Of Municipal Services

Direction

Questions

Comments